At this point, we are not requesting replacement for a full-time nursing position as none of the faculty are retiring/leaving.

Most, if not all, adjuncts (including tutors) are paid for through grant funds or from financial support with our partner hospitals.

In terms of the future (within the next 2-4 years), however, it is anticipated we will need at least one and perhaps more full-time faculty position to fill vacancies due to retirement.
Unit Plan: Classified Staffing Request(s) [Acct. Category 2000]

Unit: Nursing Program
Division or Area to Which You Report: Health, Physical Education, Athletics
Author(s) of this Unit Plan: Nancy Cowan
Date: February 20, 2008

Audience: Administrative Staff
Purpose: Providing explanation and justification for new and replacement positions for full-time and part-time regular (permanent) classified positions
Instructions: Please justify the need for your request. Be sure to include reference to Goals/Objectives from Part II, and Strategic Planning Priorities. Please cite any evidence or data to support your request. *If this position is categorically funded, include and designate the funding source of new categorically-funded position where continuation is contingent upon available funding.*

At this time, we do not have the need to request additional Administrative staff. We are more than adequately served by the current Administrative Assistant. She is paid 80% by the District (Chabot College budget) and 20% by the partnership with Valley Care Health Systems.

Criteria For Classified Staffing Priorities (not necessarily in Priority Order as developed by the Admin Staff)

1) Impact on enrollment and revenue;
2) Safety;
3) Mandates;
4) Workload distribution (impact on other’s work);
5) Relationship to institutional priorities.