Unit Plan – PROPOSAL FOR NEW INITIATIVES

Unit: Psychology
Division or Area to Which You Report: Social Science
Name of Person Completing this Form: Andrew Pierson
Date: March 12, 2008

Audience: Deans/Unit Administrators, IPBC, Foundation, Grants, Budget,
Purpose: A “New Initiative” is a new project or expansion of a current project that supports college goals. The project will require the support of additional and/or outside funding. The information you provide will facilitate and focus the research and development process for finding outside funding.
Instructions: Please fill in the following information.

Priority Objective or Strategic Plan Objective Addressed:

Objective: (include goal/objective number from Part II of your Unit Plan for reference)
Part II, Goal/Objective #2
Continue to research, develop, implement, and assess educational materials that can be integrated into existing psychology curriculum and address students’ basic skills needs.

Project Description:
The Psychology Unit has been working on an integrated basic skills project. We have researched and developed educational materials that can be integrated in the current psychology curriculum. These educational materials directly address students’ basic skills needs. So far, this project has resulted in several written paper assignments, including detailed student centered instructions and grading rubrics. The materials bridge the existing psychology content areas to college success skills. This “integrated basic skills project” rest on the “marbling” basic skills model. We recently used survey research methods to assess the effectiveness of our work on this project to date. Initial analyses support the claim that, compared to students in classes that don’t use our new educational materials, students in classes that do use the newly developed educational materials find the psychology course content to be more relevant to their college success in general, and their success in other classes.

Expected Outcome:
We aim to continue to research and develop educational materials that bridge the current psychology curriculum to students’ basic skills needs. We plan to build an inviting collection of materials that would appeal to both full time and part instructors. We hope increase part time instructor involvement in this project. (Most psychology courses at Chabot are taught by part time instructors)

Activity Plan to Accomplish the Objective:
<table>
<thead>
<tr>
<th>ACTIVITY NO.</th>
<th>ACTIVITY (simple description)</th>
<th>PERSON(S) RESPONSIBLE</th>
<th>TIMELINE (OR TARGET COMPLETION DATE)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Research, develop, implement, and assess educational materials that can be integrated into existing psychology curriculum and address students' basic skills needs.</td>
<td>Andrew Pierson and other psychology instructors</td>
<td>08-09 academic year</td>
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<tr>
<td>2.</td>
<td>Coordinate a stipend/incentive program to encourage both full time and part time psychology instructors to participate in the development of the described educational materials.</td>
<td>Andrew Pierson and other psychology instructors</td>
<td>08-09 academic year</td>
</tr>
</tbody>
</table>

Resource Requirements:

<table>
<thead>
<tr>
<th>ACTIVITY NO.</th>
<th>BUDGET CATEGORY AND ACCOUNT NUMBER</th>
<th>DESCRIPTION</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Hourly replacement: 3 CAH 102001-25810-1301-20100 Psych Unit Fall 2008 &amp; Spring 2009</td>
<td>3-credit course reduction to allow Andrew Pierson to coordinate and complete the Basic Skills educational materials project described above.</td>
<td>Fall 08: $3500 Spring 09: $3500</td>
</tr>
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<td>2.</td>
<td>Stipend/incentive funds for part time and full time instructors who choose to participate Account:?</td>
<td>We'd like to offer stipends/incentives of $200 to instructors, full or part time, who choose to participate in this project. Participation would consist of creating an assignment, including detailed instructions and a grading rubric, that bridges current psychology course content with student’s’ basic skills needs. Participation would also include attending a one time Faculty Inquiry Group style meeting to present and discuss the created educational materials. (Andrew Pierson, the coordinator would not be eligible for the incentive)</td>
<td>Approximately 6 X $200: $1200</td>
</tr>
</tbody>
</table>

| Supplies    |                                                                                                                     |                                                                                                                                         |                           |
| Other       |                                                                                                                     |                                                                                                                                         |                           |
| Total       |                                                                                                                     |                                                                                                                                         |                           |
Proposed personnel workload may be covered by:

- ☐ New Hires: ☐ Faculty # of positions ____________ ☐ Classified staff # of positions ________
- ☐ Reassigning existing employee(s) to the project; employee(s)’ current workload will be:
  - X Covered by overload or part-time employee(s)
  - ☐ Covered by hiring temporary replacement(s)
  - ☐ Other, explain ____________________________________________________________________

At the end of the project period, the proposed project will: TBD

- ☐ Be completed (onetime only effort)
- ( Require additional funding to continue and/or institutionalize the project (obtained by/from):
  ___________________________________________________________________________________

Will the proposed project require facility modifications, additional space, or program relocation?
- ( No ☐ Yes, explain: ____________________________________________________________________________

Will the proposed project involve subcontractors, collaborative partners, or cooperative agreements?
- ( NO ☐ Yes, explain: ____________________________________________________________________________

Do you know of any grant funding sources that would meet the needs of the proposed project?

- ( No ☐ Yes, list potential funding sources:
  Basic skills funds