Unit Plan: Full-Time Faculty/ Adjunct Staffing Request(s) [Acct. Category 1000]

Unit: Sociology
Division or Area to Which You Report: 
Author(s) of this Unit Plan: Julee Richardson
Date: March 12, 2008

Audience: Faculty Prioritization Committee and Administration
Purpose: Providing explanation and justification for new and replacement positions for full-time faculty and adjuncts
Instructions: Please justify the need for your request. Be sure to include reference to Goals/Objectives from Part II, and Strategic Planning Priorities. Please cite any evidence or data to support your request, including enrollment management data (EM Summary by Term) for the most recent three years, student success data (EM Success report), and any other pertinent information. For EM data, go to http://help/EMC/ (from on campus—college intranet). If you have not worked with EM data previously, seek assistance from your division dean or CEMC rep.

We currently have two full time instructors and six adjunct sociology instructors. This translates into 1.46 full time faculty teaching sociology. Each semester we offer between 20 and 22 sociology courses with approximately 70 percent of our sociology classes that are taught by adjunct faculty. Our WSCH/FTEF is 616.85. Therefore, we are requesting the addition of one full time sociology instructor. It should also be noted that both full time instructors are nearing retirement and will ultimately need to be replaced, in order to continue to meet division and institutional goals.
Unit Plan: Classified Staffing Request(s) [Acct. Category 2000]

Unit: Sociology

Division or Area to Which You Report:

Author(s) of this Unit Plan: Julee Richardson

Date:

Audience: Administrative Staff

Purpose: Providing explanation and justification for new and replacement positions for full-time and part-time regular (permanent) classified positions

Instructions: Please justify the need for your request. Be sure to include reference to Goals/Objectives from Part II, and Strategic Planning Priorities. Please cite any evidence or data to support your request. **If this position is categorically funded, include and designate the funding source of new categorically-funded position where continuation is contingent upon available funding.**

Criteria For Classified Staffing Priorities (not necessarily in Priority Order as developed by the Admin Staff)

1) Impact on enrollment and revenue;
2) Safety;
3) Mandates;
4) Workload distribution (impact on other’s work);
5) Relationship to institutional priorities.