

Chabot College Staff Characteristics

Race-ethnicity and Years Worked at Chabot

Fall 2016

Number and percentage of employees by number of years at Chabot, by type of job

Job Category	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Administrators	7	6	8	21	33%	29%	38%	100%
Classified Professionals	40	47	56	143	28%	33%	39%	100%
Faculty	169	159	187	515	33%	31%	36%	100%
Total:	216	212	251	679	32%	31%	37%	100%

Number and percentage of employees by major race-ethnicity, by years at Chabot and type of job

All Chabot Staff	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Asian/Filipino/Pacific Isl.	52	27	33	112	24%	13%	13%	16%
African American	26	12	21	59	12%	6%	8%	9%
Latino	25	33	33	91	12%	16%	13%	13%
White	96	115	156	367	44%	54%	62%	54%
Other/Unknown	17	25	8	50	8%	12%	3%	7%
Total:	216	212	251	679	100%	100%	100%	100%

Classified Professionals	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Asian/Filipino/Pacific Isl.	11	7	9	27	28%	15%	16%	19%
African American	8	3	9	20	20%	6%	16%	14%
Latino	8	12	10	30	20%	26%	18%	21%
White	9	23	25	57	23%	49%	45%	40%
Other/Unknown	4	2	3	9	10%	4%	5%	6%

All Faculty	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Asian/Filipino/Pacific Isl.	39	18	24	81	23%	11%	13%	16%
African American	17	9	9	35	10%	6%	5%	7%
Latino	16	20	23	59	9%	13%	12%	11%
White	85	89	127	301	50%	56%	68%	58%
Other/Unknown	12	23	4	39	7%	14%	2%	8%

Source: CLPCCD Institutional Research Employee Data Set, Fall 2016

