



Institutional Effectiveness Indicator Rates and Goals

Based on legislative requirements, every California community college is required to establish goals in four areas: student performance and outcomes, accreditation status, fiscal viability, and programmatic compliance with state/federal guidelines. The following are the four indicators required under each area and the corresponding short-term (1-year) and long-term (6-year) goals set by Chabot College.

Student Performance and Outcomes – Successful Course Completion Rate

Successful annual course completion rates are defined as the “annual percentage of students who earn a grade of ‘C’ or better.” At Chabot College, this institution-wide metric has increased to over 69 percent in the last 3 years, for the first time in over 20 years. For the annual successful course completion rates, the college has established a short-term goal of 69.0% and long-term goal of 69.0%, based on a five-year rolling average.

Academic Year	09-10	10-11	11-12	12-13	13-14	1-Yr Goal	6-Yr Goal
Annual Success Rates	67.6%	68.7%	69.6%	69.8%	69.3%	69.0%	69.0%

Accreditation Status – ACCJC Actions

Chabot College is accredited with no sanctions. Chabot College is scheduled to have a comprehensive accreditation site visit in October 2015. The short-term goal is to be “fully accredited – reaffirmed.” The long-term goal of the college is to be “fully accredited – no action.”

Academic Year	2009-10 through 2014-15	1-Year Goal	6-Year Goal
Accreditation Status	Fully Accredited - no sanctions	Fully Accredited – Reaffirmed	Fully Accredited – No Action

Fiscal Viability – Fund Balance

The District fund balance is the ending unrestricted general fund balance as a percentage of total expenditures. It is intended to measure the ability to maintain solvency and adjust to unforeseen situations. The District’s short- and long-term goals are to maintain the fund balance at 8.0% of total expenditures.

Academic Year	09-10	10-11	11-12	12-13	13-14	1-Yr Goal	6-Yr Goal
Fund Balance	7.0%	6.6%	6.3%	8.1%	11.4%	8.0%	8.0%

Programmatic Compliance with State and Federal Guidelines – Audit Findings

The District is required to report goals for audit findings. Audit findings report any internal control issues in financial statements and compliance with state and federal program guidelines. This indicator demonstrates the District’s ability to operate within state and federal program guidelines. The District’s short- and long-term goals are to receive an unmodified auditor’s report. An unmodified opinion is an auditor’s opinion that financial statements are presented in accordance with applicable financial reporting requirements.

Academic Year	13-14	1-Year Goal	6-Year Goal
Audit Findings	Unmodified	Unmodified	Unmodified