Chabot College
Convocation 2007

“Whooooo aaaaare YOOOUU?”
-The Caterpillar

*Alice In Wonderland*, 1865
August 15, 2007

Greetings!

The 2007-2008 academic year marks Chabot College’s 46th year of providing quality education. It is also a year when we will have significant changes occurring campus-wide. With Measure B funds approved by our voters, major construction for creating state-of-the-art buildings will be evident throughout the campus. While the day-to-day lives of faculty, staff, and students will be impacted, we will remain committed and focused on providing a quality learning experience for our students.

Kicking off the year with this year’s Convocation, we will all have the opportunity to participate in sessions centered on the major themes of Retention, Student Learning Outcomes, and Accreditation. I appreciate the leadership of the Convocation Planning Committee under the guidance of the Staff Development Committee, who creatively planned activities with humor and fun around a general theme of identity: “Chabot College: Who Are You?”

Many of you have been involved in campus-wide discussions through our shared governance process, and I encourage you to take a fresh look at new possibilities for participation and for newcomers to join in this year. In addition to the workshops and the interactive sessions setting the stage for the upcoming year, Convocation will also provide time to connect with colleagues on campus and district-wide.

All the best for a rewarding school year!

Sincerely,

Dr. Robert E. Carlson
President
A Note about the Process

We began by asking ourselves the basic question, “What do we want to think about, feel at the end of the day?”

“I want to laugh, I want to think, I want to be engaged... Something important, something I can really use, something I need, I want to feel inspired, excited, energized, I want to feel good. I want to be ready to come back to work, ready to start the new year, I want to feel Good.”

But...
We have a request from the President - Retention
We have College Issues to address - SLOs
We have a major project to begin - Accreditation Self-Study.

How do we accomplish All of the Above? How do we collect all of these voices and turn them into a chorus with a kind of harmony, a kind of cohesion, and perhaps most important, a kind of lightness, a kind of “inspiration?” How do we transform controversial subjects and arduous tasks into “feeling good” at the end of the day? How do we meet everyone’s needs, not to mention everyone’s personal proclivities?

We don’t.
But we jump into the mud and start splashing around together. One thought leads to the next and pretty soon, we are learning and growing something together. We laugh, we draw pictures on the board, we brainstorm and brainstorm until the chalkboard looks like a hurricane. We accept a lot of ideas, we reject some ideas, we talk over each other and interrupt each other. We dole out tasks, we organize our timeline. We play.

You’ve all seen Alice in Wonderland in some form or other at some point in your lives, yes? We hope so. Remember the Caterpillar on the mushroom, who greets Alice with an eternal question? We hope so.

Our solution to bringing disparate elements together is to enter a chaotic world, where things don’t necessarily fit into neat little boxes, and madness reigns. What a perfect metaphor...

-Rachel LePell
Staff Development Chair

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My professional and personal thanks to the following people, who contributed amazing energy to this project:
Katherine Tollefson, Carmen Johnston, Gloria Meads, and Barbara Worthington
Whooooo AAArrreeee Yooouuuuu?

Four short scenes that weave the days' presentations/activities together

Written and Directed by Rachel LePell

Cast:
"Chabot" ............ Carmen Johnston
Her school teacher.....Gloria Meads
Caterpillar, her guide ....Jim Lockett

Ensemble:
Cherise Beyelia, Farhad Javaheripour,
Melinda Matsuda, Parker Sannebeck,
Ron Taylor, Barbara Worthington

Special thanks to Gene Hale, Dov Hassan,
William Johnson, Roger Noyes, Katherine Tollefsen
### AT A GLANCE

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<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:45 am - 9:00 am</td>
<td>Continental Breakfast</td>
<td>Performing Arts Center Breezeway</td>
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<td>8:00 am - 9:00 am</td>
<td>SEIU Meeting</td>
<td>Bldg. 600</td>
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<td>8:30 am - 9:00 am</td>
<td>CLPFA Meeting</td>
<td>Performing Arts Center</td>
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<td>9:15 am - 11:40 am</td>
<td>District-Wide Convocation</td>
<td>Performing Arts Center</td>
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<td>• Reed Buffington Award</td>
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<td>• Chancellor’s Awards</td>
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<td>• Keynote Presentation</td>
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<td>11:45 am - 1:30 pm</td>
<td>Lunch</td>
<td>Cafeteria and Cesar Chavez Court</td>
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<tr>
<td>1:20 pm - 1:35 pm</td>
<td>Photo Album</td>
<td>Performing Arts Center</td>
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<tr>
<td></td>
<td>Come see photos from the Chabot College Faculty Photo Album</td>
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<td>Photo show arranged by Arlene DeLeon</td>
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<tr>
<td>1:35 pm - 3:15 pm</td>
<td>College-Wide Meeting</td>
<td>Performing Arts Center</td>
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<td>• “Who Are You?”</td>
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<td>• President’s Address</td>
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<td>• Retention</td>
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<tr>
<td>3:30 pm - 4:30 pm</td>
<td>Choice of Breakout Sessions</td>
<td>See below</td>
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<tr>
<td></td>
<td>• Exploring Online Learning and Teaching - Jan Novak</td>
<td>Library</td>
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<td></td>
<td>• Sabbatical Leaves Demystified - Carolyn Arnold and Dennis Chowenhill</td>
<td>Rm. 3521</td>
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<td>• AS Degrees - Norberto Ruiz</td>
<td>Rm. 1506</td>
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<td>• Art on Campus Proposal - Diane Zuliani</td>
<td>Rm. 1103</td>
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<td></td>
<td>• WRAC Center Open House - TJ Puckett and Catherine Powell</td>
<td>Library Mezzanine</td>
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<td>• Expectations of Learning: Student Learning Outcomes - Karen Wong, Skyline College, and Norma Ambriz</td>
<td>Rm. 1814</td>
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<td></td>
<td>• Facilities Open House - Doug Horner and Marcia Corcoran</td>
<td>Green Room, Rm. 1314</td>
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MORE ABOUT THE BREAKOUT SESSIONS

Exploring Online Learning and Teaching

Jan Novak, Business Instructor, Distance Education Committee Chair

It’s a Scavenger Hunt! The Distance Education Committee invites you to a do-it-yourself workshop, where you can choose what you’d like to learn about online teaching & learning and how you’d like to learn it. We’ll provide some “clues” as to how to best learn in the form of our scavenger hunt, but you can choose what’s most interesting to you. Options include viewing online course demonstrations conducted by seven of your colleagues, taking a survey that gives us feedback about your needs and interests, perusing our mini-library of online teaching books and articles, logging in as a student to several national, award-winning online courses, learning about the process to develop and teach your own online course, and getting a “sneak preview” of our new film about our online students. There’s something for everyone, and those who complete the Scavenger Hunt participate in a drawing for 21 prizes.

Sabbaticals Demystified

Carolyn Arnold, Institutional Research
Dennis Chowenhill, Language Arts Instructor

Members of the Sabbatical Leave Committee will offer tips, encouragement, and advice about how to plan for a rewarding sabbatical and how to write a successful sabbatical application. Open to those who are just beginning to think about a sabbatical as well as those who are writing applications due in September 2007.

AS Degrees

Norberto Ruiz, Business Instructor, Curriculum Chair

The Chabot College Faculty Senate has approved a program-based, general education requirement. This change impacts all Associate in Science (AS) degrees offered by the institution. In this session we will review the new requirement and the process for selecting and implementing your program’s specific general education pattern. This process must be completed during the Fall 2007 curriculum cycle. This session is highly recommended for faculty who teach in an A.S. degree program.

“Art on Campus” Proposal

Diane Zuliani, Arts & Humanities Instructor

Did you know that our impending campus upgrade will include the installation of permanent, public artwork? Do you have ideas about how Chabot could enhance its image through art? Join us for an informal meeting to learn about the “Art on Campus” project, hear about recommendations already under discussion, make suggestions, and discuss the pleasures and challenges of art stewardship.
WRAC Center Open House

Library Mezzanine

TJ Puckett, Language Arts Instructor, WRAC Coordinator
Catherine Powell, Instructional Assistant III

The Writing Reading Across the Curriculum (WRAC) Center invites everyone to an open house to celebrate our new location in the Library Mezzanine. As a part of Chabot's exciting Learning Connection, the WRAC Center offers drop-in tutoring in reading and writing in all disciplines as well as computer-aided instruction and our English 115 program which provides students with 1-1 instructional support in their reading and writing assignments. The WRAC Center staff will be on hand to share information regarding all of our services and to answer any questions you might have about the center. Stop by to learn about and enjoy the center, to converse with staff and faculty to fire you up about the upcoming semester, or perhaps just to have a cookie (or two)!

Expectations of Learning: Student Learning Outcomes

Rm. 1814

Karen Wong, Professor of English, SLO Coordinator, Skyline College
Norma Ambriz, Interim Dean of Social Sciences

We will continue the conversation among faculty and staff about what a Student Learning Outcome (SLO) is and why SLOs are a big deal at community colleges. How do SLOs impact you at the college? Topics will include overview of student learning outcomes, evaluation of learning, and its relationship to courses and programs on campus. College personnel will leave the session understanding their role with SLOs with the college-wide initiative on student learning outcomes.

Facilities Open House

Green Room, Rm 1314

Doug Horner, Project Manager, Chabot College
Marcia Corcoran, Dean of Language Arts

Please drop by to view selected office and classroom furniture, the campus master plan, and architectural plans for the Community Student Services Center; Instructional Office Building; 300, 500, 800, 900 Classroom Buildings; and The Villas (temporary office buildings). Building 100 (Library and Learning Connection) plans that went to the state to request matching funds will also be available.
Chabot Flex Day

Thursday, August 16

AT A GLANCE

7:45 am - 8:50 am  Continental Breakfast  Cafeteria Lobby

FACULTY

9:00 am - 12:25 pm  Student Learning Outcomes in the Classroom  Cafeteria
   Marcy Alan Craig, Learning Outcomes Coordinator, Cabrillo College
   Norma Ambriz, Interim Dean of Social Sciences

12:30 pm - 1:30 pm  Working Lunch for Faculty  Cafeteria

CLASSIFIED STAFF

9:00 am - 10:30 am
   • Basic Digital Photography Techniques - Colin Pejman  Rm. 1615
   • The Evolution of the Chabot College Landscapes - Walking Tour - Tom Fuller  Rm. 2340
   • Keeping Fit at Chabot - Ken Grace  Rm. 2642
   • Join the Chabot Federal Credit Union Today! - Larry Schaffer  Rm. 314

9:00 am - 12:15 pm
   • Experience the Magic of Watercolor Painting! - Alice Hsu  Rm. 1008
      Note: This is a 3-hour session.

10:45 am - 12:15 pm
   • Basis Web Development Techniques - Abdullah Yahya  Rm. 316
   • The Evolution of the Chabot College Landscapes - Walking Tour - Tom Fuller  Rm. 2340
   • Keeping Fit at Chabot - Ken Grace  Rm. 2642
   • Staying Safe at Chabot - MacGreagor Wright  Rm. 302

12:30 pm - 1:25 pm  SEIU sponsored BBQ for Classified Staff  TBA

ALL

1:30 pm - 2:20 pm  Accreditation Introduction and Overview  Performing Art Center

2:30 pm - 3:30 pm  Shared Governance Committees Meet  See 2:30 session below
Basic Digital Photography Techniques  
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Colin Pejman, Graphic Artist
Rm. 1615

If you have ever found yourself wondering, “How do I get the pictures out of my digital camera...and once I’ve done that how do I make them look good?” then this is the session for you! You will learn about the basics of using a digital camera and knowing more about its capabilities. You will also learn more about using editing software to enhance those less-than-perfect photos.

The Evolution of the Chabot College Landscapes - Walking Tour  
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Tom Fuller, Maintenance and Operations Grounds Supervisor
Rm. 2340

The campus is going through big changes in the near future. In this session we will briefly discuss landscape changes—past, present, and future. Then we will take a campus walk, especially visiting the trees which may be removed with the Measure B Construction Projects. Note: Wear comfortable shoes.

Keeping Fit at Chabot  
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Ken Grace, Physical Education Instructor
Rm. 2642

Chabot’s Fitness Center is one of the best bargains out there...and it’s right here at our work site! Join Physical Education instructor Ken Grace for this session on healthy living followed by a tour of the Fitness Center.

Join the Chabot Federal Credit Union today!  
…………………………………………………………………………………………………………………………………………………………………….……………………………………………………………………………………………………………………………………………………………………
Larry Schaffer, General Manager and CEO, Chabot Federal Credit Union
Rm. 314

The benefits of belonging to a credit union are numerous! Come by to learn more about saving money on fees and earning money on your money with our very own Chabot Federal Credit Union.

Experience the Magic of Watercolor Painting!  
…………………………………………………………………………………………………………………………………………………………………….……………………………………………………………………………………………………………………………………………………………………
Alice Hsu, Business Office Supervisor, Artist
Rm. 1008

In this 3-hour session, you will learn the basics of painting with watercolors. At the end of the session, you’ll take with you your very own finished piece of artwork! There will be a nominal materials fee for this session, and advance reservation for this session is required.
Basic Web Development Techniques

Abdullah Yahya, Webmaster

Rm. 316

Having and maintaining a website is important as more and more people are using the web to find information. This session will help attendees learn how to make various kinds changes to their websites or webpages posted on the Chabot College website. Topics will include working with images, audio (mp3), video, and how to design a page's layout. This will be a hands-on workshop.

Staying Safe at Chabot

MacGreagor Wright, Director of Campus Safety

Rm. 302

Campus Safety and Security will give an update for employees of procedures already in place to protect our students and staff.

ALL

1:30 pm - 2:20 pm  Accreditation Introduction and Overview  Performing Arts Center

Chad Mark Glen, Mass Communications Instructor, Accreditation Co-Chair
Gene Groppetti, Dean of Arts and Humanities, Accreditation Co-Chair

Begin to think about your areas of interest and which Standard Team you plan to join for writing up the Accreditation Self-Study. Each team will consider what Chabot is already doing and what we might do in the future to better address the standard. Over the year, team members will find data, write-up, and document a descriptive summary, their evaluation and their recommendations for sub standards within each standard. The new Accreditation Standards and substandards are:

Standard I: Institutional Mission and Effectiveness
  A. Mission
  B. Improving Institutional Effectiveness

Standard II: Student Learning Programs and Services
  A. Instructional Programs
  B. Student Support Services
  C. Library and Learning Support Services

Standard III: Resources
  1. Human Resources
  2. Physical Resources
  3. Technology Resources
  4. Financial Resources

Standard IV: Leadership and Governance
  A. Decision-Making Roles and Processes
  B. Board and Administrative Organization
2:30 pm - 3:30 pm  
**Shared Governance Committees Meet**  
See below

Please choose one of the following shared governance groups to join in the dialogue:

- **College Enrollment Management Committee**  
Board Room, Bldg 200
- **Curriculum Committee**  
Rm. 107A/B Library
- **Distance Education Committee**  
Rm. 2408
- **Staff Development Committee**  
Rm. 1103
- **Institutional Planning and Budget Council**  
Rm. 1814
- **College Budget Committee**  
Rm. 2345
- **College Safety and Security Committee**  
Rm. 2340
- **Facilities Committee**  
Rm. 1506
- **Institutional Technology Committee**  
Rm. 3902
- **Program Review Committee**  
Rm. 706
- **Marketing and Recruitment Committee**  
Rm. 311

This activity provides an opportunity for all of us to participate in dialogue on strategies to improve the effectiveness of Chabot’s governance. Further, we hope this activity will help us to kick off the year with clear directions for our committee work.

During this time, each group may want to consider:

1. the charge of the committee as outlined in the Shared Governance booklet. Does the charge accurately describe the actual work of the committee? If not, the committee can begin to revise the charge as they see it.
2. the representative membership as outlined in the Shared Governance booklet. Does this meet the current needs of the committee? If not, please discuss the gaps and suggest recommendations. Has the chair (or co-chairs) been identified for 2007-2008? If not, please elect a new chair.
4. the goals and priorities of the committee for 2007-2008. How do these support our college Strategic Planning Priorities and contribute to institutional effectiveness? What future directions does the committee foresee?

Ideas should be recorded and brought by your chair (or representative) to the Committee Chairs Meeting on Friday, August 17, at 1:30 in the Chabot Board Room (Rm. 200) for discussion with the other chairs, the president and other campus leaders.

Please consider coming to future shared governance committee meetings on a regular basis or drop into any committee meeting any time to observe and/or to become more involved.
Chabot Division Day
Friday, August 17

**AT A GLANCE**

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<tr>
<td>9:00 am - 11:55 am</td>
<td>Division Meetings</td>
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<tr>
<td>12:00 pm - 1:25 pm</td>
<td>President’s Service Recognition Luncheon</td>
<td>Cafeteria</td>
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<tr>
<td>1:30 pm - 2:30 pm</td>
<td>Shared Governance Committee Chairs</td>
<td>Rm. 200, Board Room</td>
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Please bring ideas from Thursday’s Shared Governance Meetings to share with other groups and with the President.

1:30 pm on... Other Division Day Activities
Welcome New Employees!

These employees joined the Chabot staff during the 2006-2007 academic year or are just starting in Fall 2007.

**Faculty (full-time)**

Begoña Cirera-Perez, Health Instructor  
Carmen Johnston, English Instructor  
Alisa Klevens, English Instructor  
Shirley Pejman, Counselor  
Catherine Pinkas, Business Instructor  
Deborah Soares, Library Instructor  
Mark Stephens, History Instructor  
Christine Warda, Speech Instructor  
John Wilson, Music Instructor  
New Nursing Faculty  
New Counseling Faculty

**Classified**

Trisha Avila, Student Services Specialist II  
Mindy Brizuela, Counselor Assistant I  
Lisa Carlsen, Instructional Assistant II  
Maria Casillas, Dental Hygiene Clinical Assistant  
Linda Emanuele, Student Services Assistant  
Philomena Franco, Student Services Specialist II  
Catherine Gentiluomo, Administrative Assistant II  
Hakim Ghiassy, Security Officer  
Jasprit Gill, Administrative Assistant II  
Sean McGuire, Stage Technician  
Cheryl Sannebeck, Administrative Assistant II  
Lydia Smith, College Clerk II  
Tina Smith-Crawford, Bookstore Textbook Purchasing Assistant  
Barry Tarbet, Security Officer  
Tuan Tran, Laboratory Technician IV  
Yvonne Wu-Craig, Grant Developer/Writer  
Abdullah Yahya, Webmaster

**Administrators**

Norma Ambriz, Interim Dean, Social Sciences  
Heidi Finberg, Foundation Assistant Director  
Farhad Javaheripour, Vice President, Business Services  
Judy Jones, Manager, Children’s Center
CHABOT COLLEGE
EMPLOYEE ANNIVERSARY AWARDS

August 17, 2007

5 Years of Service (2002)
Michael Absher
Kathleen Allen
Jane Berg (in current position as faculty)
Robert Carlson
Miguel Casarez
Rudolph Cockerham
Karen Cook
Daryl Crew
Diana Curl
Melita Fogle
Art Gallardo
Ana Gutierrez
Anthony Igwe
Blake Lewis
Kathryn Linzmeyer
Angie Magallon
Michelle McGregor
Jon Palacio
Karen Pena
Steve Piatetsky
Carol Rice
Patricia Shannon
Sit Sin
Steve Stevenson
Nicola Stock
Lisa Ulibarri
Jonathan Traugott
Vicky Tsakoyias-Mendes
Virginia Tsubamoto
Mellissa Vo

10 Years of Service (1997)
Alex Clark
Hassina Ibrahim
Sheela Nicholson
Michelle Sherry
Phyllis Webb

15 Years of Service (1992)
Magda Aly
Desre Anderes
Art Barboza
Richard Blair-Keeney
Jane Church
Matt Davis
Dave Fouquet
Melva Garcia
Sean McFarland
Bill McDonald
Cynthia Rosa
Svetlana Sultan
Kip Waldo
John Yasaki

20 Years of Service (1987)
Gene Hale
Karen Knowles
Susan Sperling
Judy Wright

25 Years of Service (1982)
Jack Bishop
Larry Cain
Rachel Maldonado Aziminia
Ginger Ripplinger

30 Years of Service (1977)
Dennis Chowenhill
Ruth Corbett
Jerry Egusa
Roger Noyes
John Sims

35 Years of Service (1972)
Arlene Deleon

Completion of Higher Education
Dr. Robert E. Carlson, M.A., Information Technology, California State University, East Bay
Kim Cristobal, M.S.N., Nursing, Cal State University, Dominguez Hills
Melita Fogle, B.A., English (Honors Program), California State University, East Bay
Jose Lopez, M.S., Kinesiology, California State University, East Bay
Dr. Patricia Shannon, Ph.D., Social Theory & Ritual Studies, Graduate Theological Union
Deborah Soares, M.L.I.S., Library Information and Science, San Jose State University
Dr. Jeanne Wilson, Ed.D., Educational Leadership, Mills College
Staff Development Mission Statement

Staff Development encourages the pursuit of greater knowledge and skills, with the aim of enhancing staff members’ work performance, satisfaction, and confidence.

The varieties of this pursuit are great and continually expanding, including updating in education research and theory, in discipline knowledge, in applications of technology, and for site-specific projects. Staff Development also encourages activities that promote the establishment and maintenance of professional contacts and visibility.

The Convocation Planning Committee

Rachel LePell, Faculty, Arts & Humanities
Melinda Matsuda, VP, Student Services
Karen Silva, Staff, President’s Office
Carmen Johnston, Faculty, English
Catherine Powell, Staff, Language Arts
Barbara Worthington, Faculty, English
Marcia Corcoran, Dean, Language Arts
Katherine Tollefsen, Staff, ITS
Rachel Ugale, Staff, Student Services
Gloria Meads, Faculty, Nursing
William Johnson, Faculty, Humanities