

Chabot College
Planning, Review, and Budget Council
Progress on the Strategic Plan Goal and Initiatives 2012-15

2012-15 Strategic plan goal:

“Increase the number of students that achieve their educational goal within a reasonable time by clarifying pathways and providing more information and support.”

To reach this goal, the following strategies and initiatives were accomplished in 2012-14:

Clarify pathways

Build pathway communities to support students

Integrate and streamline those pathways

- Created a first-year experience (FYE) program
- Explored ways to offer low cost case management programs
- Identified meta majors to create new pathways (Business, STEM as pilots)
- Expanded and clarified existing pathways (Daraja, Puente, CIN)
- Identified new themed pathways (Athletics)
- Identified bottlenecks to completion
- Increased offerings of "bottleneck" courses (Basic Skills, ENGL-1A, others)
- Accelerated development of AA/ AS-T degrees

Provide more information

Information for students

- Piloted "pathway" days in Fall (Business) and Spring (other top majors)
- Clarified and communicated the pathways
- Identified and communicated the broad keys to student success (persistence)
- Communicated the Financial Aid and repeatability changes that limit the time a student has to complete their goals

Information for faculty and staff

Learn more about our students:

- Found ways to update student ed goal and major data
- Modified Class-Web registration process to gather updated info on student goals (progress?)
- Included student majors on rosters in Spring

Provide info/training to everyone at Chabot to help our students

- Clarified and communicated the pathways
- Identified and communicated the broad keys to student success (persistence)

Provide more support

Get students onto their "critical path" quickly

- Made matriculation mandatory (SSSP did)

Build pathway communities to support students

- Built social networks for top five majors/pathways
- Identified mentor/pathway community spaces on campus

Help the undecided to define a career/ed goal

- Created and piloted the Passion and Purpose class
- Implemented Opportunity & Freedom project

Provide infrastructure support for strategic plan

Secure funding to support this goal

- Developed grants funding plan to support our overall strategic goal
- Identified priorities for grant proposals – HSI proposal submitted based on pathways
- Re-established the Chabot Foundation

Measure our progress

- Established baseline measurements;
- Monitored and reported on progress on strategic plan goal

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To reach this goal, the following strategies and initiatives **are under development for 2014-15:**

Clarify pathways

Build integrated and streamlined pathways

Implement a first-year experience (FYE) program

Determine the capacity of the FYE pathways

Create new intake/info form for pathway/ learning community participation

Identify meta majors to create more pathways

Expand and clarify existing pathways (Daraja, Puente, CIN)

Implement new themed pathways

Continue to identify bottlenecks to completion

Continue to increase offerings of "bottleneck" courses (Basic Skills, ENGL-1A, others)

Provide more information

Information for students

Provide information to students so they can be successful

Identify and communicate the broad keys to student success

Clarify and communicate the pathways **in the class schedule and other media**

Pilot in-person orientation for all pathway students

Revise new-student planning sessions as part of matriculation process PSCN 25

Mandatory for new students

Provide coordinated advisement on pathways/ learning communities

Continue to communicate the Financial Aid and repeatability changes

Explore options to place students into higher-level Math and English classes

(direct high school articulation, review sessions for assessment tests, etc.)

Information for faculty and staff

Learn more about our students

Get new ed goal/major data into IR database so it can be shared and used

Provide information/training to everyone at Chabot to help our students **be successful**

Identify and communicate the broad keys to student success

Develop a student "message of the month" program

Develop overall "marketing plan" for both Chabot faculty/staff and students

Share results of Opportunity & Freedom project

Provide more support

Get students onto their "critical path" quickly

Support SSSP implementation

Build pathway communities to support students

Pilot faculty/staff mentoring program for students in various majors (CPT grant?)

Leverage the power of peer mentoring (perhaps to include more clubs?)

Pilot peer advisement

Imbed pathway coaches

Peer tutoring in math

Expand Passion and Purpose class

Explore **other** curricular approaches to helping students "find their passion"

Help students to monitor their progress along their pathway

Fully implement Degree Works, to include automatic awarding of degrees and certificates

Help the undecided to define a career/ed goal

Build/assemble/publicize web tools to help students make career choices

Provide infrastructure support for strategic plan

Secure funding to support this goal

Identify priorities in grants funding plan to support strategic plan **and apply for them**

Provide targeted equity funding to groups with largest equity gaps

Measure our progress

Monitor and report on progress on strategic plan goal