



FIRST WEDNESDAY REPORT/MARCH 2014

Gerald

As I get ready to forward this March First Wednesday Report, we are collectively trying to wrap our minds around the passing of our much-loved Gerald Shimada. We are honored to host his **memorial service on Friday, March 14th at 2:00 p.m.** in Chabot's Performing Arts Center, followed by a reception in Building 700 at which we can share stories and sustenance. I'll be sending more detailed information over these next days. We cherish his memory.

Staffing

We are in the process of **hiring nine (possibly ten) new tenure track full-time faculty!** After a long period of austerity, we are bringing to the College a number of key classified professionals, including a **Director of Student Life**, an **Institutional Research Analyst**, a position in Student Services, an **Administrative Assistant II** to support the Office of the President and Development Office, a **Web Master** (temporary to begin with but soon to be offered as a full-time position), and a **Learning Assessment Coordinator**. We are also in process of screening for a permanent **Dean of Social Sciences and SOTA**. We will be filling the vacant **Vice President of Academic Services** position very shortly with a permanent hire, and posting the permanent **Vice President of Student Service** position this semester. These new employees will make a significant difference to our College's future and functionality.

College Revenue

As we move into a brighter funding era, there is much to report. The Governor's budget contains an important new provision for additional funding in support of **student equity programs** and services to communities in need that will provide 100 million dollars to colleges Statewide. Because we serve underserved communities at Chabot we are well-positioned to garner this extra revenue. **This comes on top of both 3% growth monies and the new funding provided for the SSSP.** Keep your eyes open for VP Matt Kritscher's email regarding convening a **Student Equity Council** to make recommendations about these new equity funds. Meanwhile, we continue to work with consortium partners on the large **Promise Neighborhood** and **Trade Adjustment Act (TAA)** Grants. We are in the planning phase for two regional consortia involving pathways and continuing education funding. We are applying for a **Title V Grant (Hispanic Serving Institution)** to further our strategic goals and objectives. With all this activity, we need to continue to strengthen the infrastructure for our Grants and Development Office and intend to build in this area.

Facilities

As you know, the Board approved our proposal for the use of additional Measure B Funds, and we are moving expeditiously forward with two big projects: **new Biology Lab facilities**, and a major renovation of **Building 100**. Faculty and staff have put an enormous amount of energy into successful advocacy for these projects. Biology faculty, Dean Vo-Kumamoto, and Facilities Director Doug Horner will be meeting this semester with an architect-consultant specializing in biology lab design to discuss program needs and to consult about options. The work on the first floor and Library (Building 100) continues. We are grateful for the expertise, commitment, and transparency of process with which Facilities and Sustainability Chair Scott Hildreth is leading us forward on facilities matters.

Friends of Chabot Foundation

The new **Friends of Chabot Foundation** has a home in 700 South and is moving forward with development plans led by Director Maria Ochoa. Friends of Chabot's status as a 501(c)3 should be secured over these next weeks. Dr. Ochoa gave a well-received presentation to the Trustees this week updating them on the Foundation's progress.

February Flex Week

Staff Development led by Christie Warda offered a coherent and productive set of **Flex Week presentations and workshops** related to our strategic planning process, culminating in "The Great Race" around various sites in the City of Hayward. Dr. Jeanne Wilson and Professor Deonne Kunkel presented their work on the Task Force work they have led in support of strategic plans developed at last year's PRBC meetings. February also saw great presentations in the College and community celebrating **Black History**. Chabot partnered with Palma Ceia Baptist Church, the NAACP, and members of the faith-based community in offering a panel discussion about Michelle Alexander's research on "The New Jim Crow". Other College presentations celebrated the contributions of African Americans to the culture, politics, and arts of both North America and the Caribbean.

Tenured!!!

Thursday evening March 6th beginning at 4:30 p.m., we will be celebrating our 15 (!) newly tenured faculty at the second annual "**Piñata Tenure Party**" at Celia's Restaurant, across from campus. I hope to see you there as we toast and roast these wonderful colleagues.

My next First Wednesday Report will focus on a College Accreditation update.

Warmly,

Susan