

Classified Prioritization Rubric for 2017-18
(all criteria equally weighted)

1. Position is necessary to clarify student pathways to graduation or career readiness.
2. Position is necessary to strengthen support for students trying to achieve their educational goal in a reasonable amount of time.
3. Position is necessary to help achieve equitable outcomes among student groups.
4. Position is necessary to meet a specified mandate or regulation (e.g., federal or state law, board policy, accreditation standard).
5. Position is necessary to create a safer environment.
6. Position is necessary to fill a vacancy created by retirement, layoff, separation, or loss of funding.
(Note: This does not preclude a manager's ability to immediately replace vacated positions.)
7. Position is necessary to provide certain expertise that is either not represented in current staffing or that will be lost due to reduced funding.
8. Position is necessary due to increased demand for services.