Proposal for Hiring Replacement of Full-Time Faculty Member in History

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3. Discipline: History

4. The Proposal is for one-full-time faculty in History to replace Guadalupe Ortiz (retirement).

5. Rationale:
   With the retirement of Guadalupe Ortiz, the History discipline will lose its only full-time faculty member who specializes in Mexican American History. Mexican American History is a crucial area that meets A. A., and A. S. Degree requirements in the Social and Behavioral Sciences. The course also meets Area D in General Education Breadth Requirements and Area 4 of the Intersegmental General Education Transfer Curriculum. History 22 also meets part 2 of the CSU American Institutions requirement. Enrollments in Mexican American History are extremely vibrant averaging 690 WSCH. It is essential that we keep a full-time faculty member to keep the program strong and to develop other courses and activities in this area. Student demographic information indicates that the Latino population stands at 24%+ for Chabot College.

   The History discipline is working to meet the needs of a diverse student body. In keeping with the college’s Strategic Plan and the History Discipline Plan our efforts include basic skills initiatives, Program Review Student Survey, retention project, increased distance education offerings and student learning outcomes objectives. The History Discipline includes revitalizing the Latin America travel-study program. As a Hispanic Serving Institution this position is vital to developing curriculum and retention strategies for minority students.

   The ratio of full-time to adjunct in History demonstrates a need to maintain a full-time position. The current FTEF in History is 8.73. The retirement replacement will maintain a 53.95% ratio to 43.41% adjunct.