

**Chabot College Staff Characteristics**  
**Race-ethnicity and Years Worked at Chabot**  
**Fall 2017**

**Number and percentage of employees by number of years at Chabot, by type of job**

Job Category	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Administrators	9	7	7	23	39%	30%	30%	100%
Classified Professionals	41	42	59	142	29%	30%	42%	100%
Faculty	160	140	194	494	32%	28%	39%	100%
<b>Total:</b>	<b>210</b>	<b>189</b>	<b>260</b>	<b>659</b>	<b>32%</b>	<b>29%</b>	<b>39%</b>	<b>100%</b>

**Number and percentage of employees by major race-ethnicity, by years at Chabot and type of job**

All Chabot Staff	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Asian/Filipino/Pacific Isl.	55	27	32	114	26%	14%	12%	17%
African American	24	11	22	57	11%	6%	8%	9%
Latino	24	28	37	89	11%	15%	14%	14%
White	91	100	160	351	43%	53%	62%	53%
Other/Unknown	16	23	9	48	8%	12%	3%	7%
<b>Total:</b>	<b>210</b>	<b>189</b>	<b>260</b>	<b>659</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Classified Professionals	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Asian/Filipino/Pacific Isl.	14	7	9	30	34%	17%	15%	21%
African American	8	4	9	21	20%	10%	15%	15%
Latino	7	10	12	29	17%	24%	20%	20%
White	10	19	25	54	24%	45%	42%	38%
Other/Unknown	2	2	4	8	5%	5%	7%	6%

All Faculty	< 5 yrs	5-14 yrs	15+ yrs	Total	< 5 yrs	5-14 yrs	15+ yrs	Total
Asian/Filipino/Pacific Isl.	39	16	23	78	24%	11%	12%	16%
African American	15	7	11	33	9%	5%	6%	7%
Latino	16	18	25	59	10%	13%	13%	12%
White	77	78	131	286	48%	56%	68%	58%
Other/Unknown	13	21	4	38	8%	15%	2%	8%

Source : CLPCCD Institutional Research Employee Data Set, Fall 2017

