



President's Goals & College Planning Priorities: 2023 - 2024

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Introduction

Over the past year, we have experienced many successes for our students and our college:

- Successful accreditation
- Balanced budget
- The California Early Childhood Mentor Program, funded by the California Department of Social Services (4 new pathway pilots to support students majoring in early childhood development- 3 years for \$1million per year)
- Graduation and transfer rates
- Completion in 2023- we awarded over 1500 degrees and over 140 certificates
- Program rankings for top 10 programs
- Winning sports teams

We have been working hard and our success and achievements are shining, and Chabot is thriving. It is the power of US that helped us achieve these accomplishments.

Then there are the challenges. I believe that we talk about these not as weaknesses but as development areas. There have been a few items that stood out to me from over the past year that need to be addressed during the next few years. Just a few examples:

- Moving to an online Bookstore
- Strengthening the Chabot presence as a Hispanic Serving Institution (HSI)
- Implementing AB 1705 regulations
- Reorganization/Realignment

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As we move forward, we have to understand that we will have some trials and tribulations. There will be times when we may not all agree and when people will have strong opinions. However, through clear communication, a belief that we are starting the conversations from a place of positivity, support of one another, and spending time to find solutions that allow a win, win, win situation, we will be able to move past these issues. Through the power of US we will work through all concerns and problems.

With the conversation of US, the need for US to work together, and the power of US will move us to the next level of growth and development for Chabot College and continuing to build on the college priorities of the past few years, we need to identify the items that will structure and organize our work this year. More specifically, our college priorities are anchored in social justice and equity to make these opportunities a reality. At Convocation, Chancellor Gerhard presented compelling questions around increasing our enrollment to numbers prior to the pandemic. In addition, we are being funded on a model with enrollment as a starting point but also includes financial aid awarded to students and completion, while simultaneously giving students resources for social and academic success.

With this, the following are the 2023-2024 President Goals and College Planning Priorities.

GOAL #1- Continue implementing Diversity, Equity, Inclusion, Accessibility and Anti-Racist (DEIAA) initiatives in our academic programs and in distributing social resources to close the achievement gap for disproportionately impacted group.

- Cultural Affinity Group
- Veterans
- LGBTQ+ and Trans
- Chabot Collaborative for Equity and Professional Growth (CCEPG)

GOAL#2- Strengthen our commitment to attract and retain students by examining the enrollment process, time to completion, outreach and recruitment strategies.

- Guided Pathways
- Dual Enrollment
- Non-Credit
- Incarcerated Students

GOAL #3- Maximize the Student-Centered Funding Formula (SCFF) metrics for college funding by increasing student enrollment, financial aid awards, and student degrees and certificates conferred by the college.

- Campus environment
- Financial Aid reminders in CANVAS
- Counseling
- Community outreach

GOAL #4- Expand basic needs resources for all students including more access to an expanded food pantry, mental health counseling, and academic advising.

- Housing
- Transportation
- Workforce development
- Emergency services

GOAL #5- Expand our workforce development through increasing the number of Career Technical Education (CTE), Early Childhood, various apprenticeships, and economic partnerships.

- Education Pathways
- Sustainability
- Allied Health
- Baccalaureate program

GOAL #6- Strengthen the community relationships with community-based organizations, corporations, and educational agencies.

- Fundraising with our Foundation
- Partnering with Community Based Organizations (CBOs) in the service area
- Service projects
- A college for the community

As we note the goals, they are lofty and wide reaching, but I believe through the power of US, we will be able to achieve them all.