

**AUTHORITIES  
& REFERENCES**

- a. National Incident Management System (NIMS) was released in March 2004 under Homeland Security Presidential Directive 5 (HSPD-5). NIMS provides a consistent nationwide template for all levels of Government and private sector organizations to effectively work together in preparation, response, and recovery from domestic incidents. Community College Districts are required to meet NIMS implementation requirements to be eligible to receive Federal preparedness assistance in the form of grants, cooperative agreements and direct contracts.
- b. Standardized Emergency Management System (SEMS). Local governments including Community College Districts must use SEMS in order to be eligible for state funding of response related personnel costs occurring in response to an incident as defined in government code section 2402. This program is mandated by SB 1841, Section 8607 of the Government Code, California Emergency Services Act (Chapter 7 of Division 1 of Title 2) and California Code of Regulations 2400.
- c. Disaster Service Workers, California Government Code Section 5100 declares that, in a state of emergency, all public employees are designated disaster service workers.
- d. Emergency action plan required by Cal OSHA. General Industry Safety Orders Sections 3220. This section states that the employer must establish and implement a written emergency plan which requires the immediate and total evacuation of employees from the workplace upon the sounding of a fire alarm signal and which includes an emergency action plan and a fire prevention plan which meet the requirements of Sections 3220 and 3221.