



# BLACK & LATINO STUDENT Achievement and Success Programs





# Chabot College Black & Latino Student Achievement and Success Programs Magazine

Designed by Brian Augsburger

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CHABOT COLLEGE SPECIAL PROGRAMS & SERVICES

Black Student Success & Achievement Programs

Chicano Latino Education Assosication

STUDENT SUCCESS AND SUPPORT PROGRAM (SSSP) FUNDING

Chabot College Student Equity Initiatives

### For More Information

Black Student Achievement and Success Programs Online: www.facebook.com/bsaspchabot

> Chicano Latino Education Association E-Mail: chabotclear987@gmail.com

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# Welconne to Chabot!

Welcome to Chabot College! The actor Tom Hanks, who was celebrated by President Obama with a Kennedy Center Award in the Arts, graduated from Chabot College. He recently wrote a guest editorial for the New York Times titled *I owe it all to Community College*, by which he meant, specifically, Chabot College.

We have 14,000 future Tom Hanks here at Chabot. And every one of you has the unparallelled opportunity to sit in a classroom with other aspiring students and to be taught by college professors who have masters and doctorates from some of America's premier universities, and who are teaching at Chabot because they are intellectually and morally committed to the mission of the community college.

Here at Chabot, you will find classrooms where critical thinking and critical writing and articulation are nurtured. You will read works of great authors and be encouraged to analyze them by expert and deeply committed faculty who encourage your personal development and the achievement of your goals. You will find superb career technical programs that enable you to pursue professional advancements and job training, as well as college transfer pathways that support you in completing a degree through university transfer if that is your dream. Our student support programs are justifiably celebrated statewide for their effectiveness in offering you support to meet your needs as you progress through your studies.

We offer miracles here at Chabot College. It is my honor and pleasure to welcome you to this superb learning community.

Dr. Susan Sperling Chabot College President



# Welconne to Chabot!

Welcome to Chabot College! As the Dean of Special Programs & Services I believe you will discover that Chabot College is the place for you! We are so excited that you have chosen our campus as a partner in your educational journey. We are committed to making sure that all students of color who come to Chabot feel supported and nurtured and do well.

We honor and respect cultural diversity and go the extra mile to ensure a comfortable and friendly environment that makes our campus feel like home. We are here to ensure that support and guidance are always available as our ultimate goal is to develop the leaders of tomorrow.

Chabot has a wonderful campus community with high student-faculty engagement. It is a place where you are able to make close friends, study, learn and grow. We invite you to "officially" become part of the Chabot family and build essential skills, and social and career networks before you graduate into the workforce and/or transfer to a four-year college or university.

### Here are some of Dr. Wilson's Quick Tips for Success at Chabot:

- Get to know your instructors and never be afraid to ask for help. This is the best way to learn and get ahead.

- Be sure to complete your assessment, online orientation and Student Educational Plan (SEP) to receive priority registration. (Get classes before they close!)

- Use campus resources: Special Programs & Services, Counseling, Financial Aid, Tutoring, Library, Student Life etc... We have a long list!

- Make one new friend each day; instructors, staff and administrators can be your friends too. Just say, "Hi my name is....and you're on your way with a whole new network.

- I hope to get to know you in the coming year and look forward to supporting your academic and personal success at Chabot College!

Dr. Jeanne Wilson Dean of Special Programs & Services



# Bienvenidos to Chabot!

On behalf of the Chicano Latino Education Association (CLEA) we would like to congratulate you on your recent choice to attend Chabot College! We want to let you know that CLEA is dedicated to ensuring that each student has access to all educational opportunities offered here at Chabot.

CLEA was founded at Chabot College in 1986 by faculty and staff. Our mission is to advocate and support opportunities for Latino students, faculty and staff. We also serve as a vehicle for alumni and friends of the community to continue lifelong participation in our educational and cultural programs.

Our members are made up of faculty, staff, and administrators who are committed to working with you to help attain your educational goal. We would like to get to know you as a student and a member de nuestra comunidad! Be sure to attend the many events we have planned for you this upcoming school year! To keep updated on our events, please email *chabotclea1987@gmail.com* to be added to our list today!

Again, bienvenidos to Chabot College! We are glad you are going to be a part of our familia!

+++

Por parte de la Asociación Chicano Latina Educativa (CLEA), ¡nos gustaría felicitarte por tu recién decisión de asistir al Colegio Chabot! Queremos hacerte saber que CLEA está dedicada a asegurar de que cada estudiante tenga acceso a todas las oportunidades educativas aquí en Chabot.

CLEA fue comenzada en el Colegio Chabot en 1986 por profesores y personal. Nuestra misión es abogar y apoyar oportunidades para estudiantes, profesores y personal latinos. También servimos como vehículo para que antiguos estudiantes y amigos de la comunidad continúen una participación duradera con nuestros programas educativos y culturales.

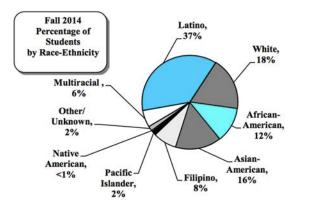
Nuestros miembros son profesores, personal y administradores que están comprometidos a trabajar contigo para ayudarte a realizar to meta educativa. ¡Nos gustaría conocerte como estudiante y como miembro de nuestra comunidad! ¡Asegúrate de asistir a los muchos eventos que tenemos planeados para ti este próximo año escolar! Para mantenerte al tanto de nuestros eventos, ¡favor de mandarle correoé a *chabotclea1987@gmail.com* para añadirte a nuestra lista hoy!

Otra vez, ¡bienvenido al Colegio Chabot! ¡Nos alegra de que vayas a ser parte de nuestra familia!

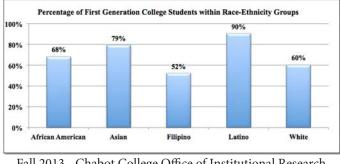
Patrícía Molína President of CLEA EOPS/CARE/CalWorks Coordinator



# Chabot College at a Glance



Chabot College serves a diverse population of 13,500 students in five major ethnic groups. Between 50 and 90 percent of each ethnic group are first generation college students. With the majority of each ethnic group also starting community college at the Basic Skills level in both English and Math, our students need substantial guidance and support to navigate through college to successful degree and transfer outcomes.



Fall 2013 - Chabot College Office of Institutional Research

Student Support (Re)defined aimed to understand how community colleges can feasibly

deliver support both inside and outside the classroom to improve success for all students. We asked nearly 900 students from 13 California community colleges

what they think supports their educational success-

and Latinos cited as important to their achievement.

Directed

Connected

Focused

Engaged

Nurtured

paying special attention to the factors African Americans



### **Student Support** (Re)defined

Equitable Integrated **Cost Effective** 

Six Success Factors: Through Student Support (Re)defined, the RP Group reviewed leading studies on effective support practices and interviewed both practitioners and researchers to identify "six success factors" that contribute to students' achievement:

- Directed: Students have a goal and know how to achieve it
- Focused: Students stay on track-keeping their eyes on the prize
- Nurtured: Students feel somebody wants and helps them to succeed
- Engaged: Students actively participate in class and extracurricular activities
- Connected: Students feel like they are part of the college community
- · Valued: Students' skills, talents, abilities and experiences are recognized; they have opportunities to contribute on campus and feel their contributions are appreciated



The RP Group conducted Student Support (Re)defined with support from The Kresge Foundation (2011-2014) and participated as a key partner in Completion b Design (2011-2013), an ongoing initiative of the Bill and Melinda Gates Foundation. ion by

Valued

# CHABOT COLLEGE



### BLACK STUDENT ACHIEVEMENT & SUCCESS PROGRAMS



The Daraja Program is a learning community designed to promote transfer and to increase academic and personal success. This program, based at the Chabot College Hayward, California campus, addresses students' needs through academic support services and a curriculum focused on African-American literature, history, and issues facing the African-American community. Daraja is for students who are serious about getting a good education, willing to work hard, and want to study the topics Daraja covers. Daraja students persist longer in college with better grades and transfer to four-year colleges and universities at a higher rate.





#### Laurelle Price Major: English/Literature

**Daraja is a life changing program.** Because of Daraja, I'm more social than I previously was and I know more people in my classes. I spend more time on campus because the Daraja atmosphere is so addictive. Daraja has also gotten me involved in more activities and groups on campus. Once you're a Daraja member, you're always a Daraja member!



Tommy Reed Daraja Counselor Get plugged in! Align yourself with a program (like Daraja), a club, or learning community. The more you get involved the better your experience will be.



For more information, please contact: Chilopie Millington 510-723-7011 cmillington@chabotcollege.edu Building 700, Room 767F



### Striving Black Brothers Coalition

In 2006 African American males were the lowest performing and retaining community at Chabot College.

To combat the systemic problem, Art Barboza founded the Striving Black Brothers Coalition. The coalition exists to address the most persistent obstacles in this community. It's voluntary membership is comprised of African American men who possess a burning desire and vision for success.

SBBC's family-oriented philosophy recognizes members as whole persons, and empowers them to overcome personal daily obstacles. Through striving relentlessly to attain dreams and goals together, brothers construct a mindset of self determination used in college and far beyond.







Tony Williams Major: Psychology/Counseling The group has helped me learn how to navigate through the college system and has encouraged me to become a better advocate for myself. The Striving Black Brothers Coalition is here to assist and transform each member for the better.

#### Alan Roberson Major: English and Social Science

I joined the Striving Black Brothers Coalition hoping to build a strong community amongst African American Chabot College students. I have built relationships with individuals that are specialists in my fields of interests. **The connections I have created can be used to better my future** and get me where I want to be in life. The Striving Black Brothers Coalition has put me in the position to take advantage of the resources I need to succeed.



The Striving Black Brothers Coalition meets every Thursday For more information, please contact: Art Barboza 510-723-7122 abarboza@chabotcollege.edu Building 700, Room 767N



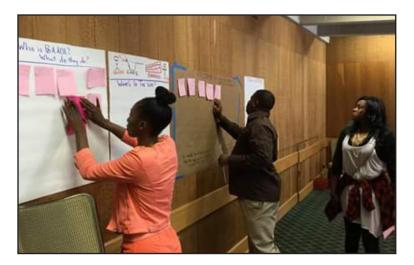
The mission of **The Black Academic Alliance Of Dynamic Leaders** is to establish civic and educational opportunities, to encourage achievement of a higher standard of academic productivity to close the attainment gap, as well as, emphasize the importance of education for African Americans.



#### Milkhais Haile Major: Computer Science

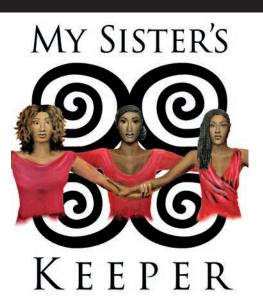
Being part of BAADL has pushed me to raise my academic standards because I'm surrounded by people who are focused and serious about succeeding academically. Why join BAADL? Knowing you have people you can count on and have your back will empower you and draw the best out of you!







For more information, please contact: Chilopie Millington 510-723-7011 cmillington@chabotcollege.edu Building 700, Room 767F



### My Sister's Keeper Goals

- + To uplift and bond while building a network of support
- + To build self-esteem and self-worth
- + To build lifelong friendships at Chabot College & beyond
- + To gain knowledge of strategies, tools and services



#### Aleyda De Garcia Major: Biology/Allied Health

This club creates a safe environment where I can talk about how I feel, knowing that someone else can relate. As a group we welcome everyone with open arms. I would always recommend to just stop by or talk to any of our group members.



#### Brejea Foster Major: Nursing

My Sister's Keeper has helped me to open up and not be afraid of what struggles come along with change, they have taught me the true meaning of what a friendship is supposed to be.







*My Sister's Keeper members meet every Thursday in Room 405. Every 4th Thursday is open to all.* 

> For more information, please contact: Brittney West My Sister's Keeper Coordinator bwest@chabotcollege.edu

### Brother to Brother





5-7 pm on the 4th Thursday of every month!

Brother to Brother + recognizes Unity as an invaluable part of success. + recognizes commonalities in experience and obstacles to academic success among black students throughout the bay area.

+ recognizes diversity and individuality within the Black Community, and utilizes diverse resources to assist students in methods tailored to their individuality.

For more information, please contact: Brian Augsburger 510-723-7031 baugsburger@chabotcollege.edu Building 700, Room 767L

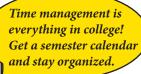
### Black Student Union

Study Group



For more information, please contact: Osibisa Roseby 510-723-7979 oroseby@chabotcollege.edu Building 700, HPN Program Area, Room 762B

# Surrvival Trips From Faculty & Staff



When picking a major, choose something you enjoy so you do well in courses and are motivated to go to school. You can always change majors, but choose something and develop a plan so that you're making progress





Remember your professors are people too We have hard days and good days. We have things on our mind and are sometimes dealing with our own personal battles. Treat us with kindness and reverence and you will get that in return!

Counselor Assistant Hayward Promise Neighborhood

Carmen Johnston English Instructor Change It Now!

You need a reliable computer in college. You just do. The library loans them out, you can even check one out over the weekend. Consider investing in a laptop. It's a worthwhile investment.

When you take notes, review

**KNOW YOUR COMMUNITY!** 

Take time to learn your community on and off the Chabot College campus. There are many resources out there to help you, just take time to learn how!



them right after. All you need is about 3-5 minutes to go over them. This practice helps you to retain more information,



## Sunrvival Trips From Students





















# Annual Events

Keep an eye out for fliers around campus and join us for these annual events!



Black Fall Welcome - August Black Family Day - October Black History Month - February Black Scholars Dinner - April AAREA African American Student Achievement & Excellence Awards - April Black Graduation Celebration - May Daraja Celebration - May SBBC & MSK Banquet - May





# Black Faculty & Staff





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The mission of the Puente Project is not only to increase the number of educationally underserved and under-represented students who enroll and earn degrees in four-year colleges and universities, but to also increase the number of those who return to the community as leaders and mentors in service of succeeding generations. Puente is open to ALL interested students.

Puente is an academic, counseling and mentoring program supporting students as they build the skills necessary for success in both academic and career goals while at Chabot College. Students in Puente work closely with their counselor, English instructor and mentor to prepare for transfer to four-year colleges and universities.



#### Melissa Perez Major: Mathematics

Puente has not only provided support to improve my English skills as a reader and a writer, but has welcomed me to an entire new community. A community in which we learn to help ourselves and others. We've become one big Chabot Puente Familia that provides each other with motivation and support.



Claudia Hernandez Major: Psychology/ Kinesiology

I found it very resourceful being in the Puente Program as a new student at Chabot College. It's a great guidance as to what to expect, how to recieve help and where to find the help here on campus.



For more information, please contact: Sandra Genera 510-723-7120 sgenera@chabotcollege.edu Building 700, Room 767H

### Latin@s With Purpose (LWP)

Latin@s with Purpose is a club based organization created to influence the growth and betterment of our Latino communities by equipping young Latin@s with lasting tools, support and encouragement needed for all of life's unexpected detours. We advocate for young latin@s and their families in our community and create pathways for personal success. We attempt to address the challenges of many latinos and reduce some issues that causes a large majority to drop out from schools and to head down a path of hardships.



#### LWP President 2014/15: Alfredo Figueroa Major: Business Administration

This group was started so students can help each other and the generations that follow. Latinos face many obstacles that prevent them from being successful in school. I joined this group because I was, and still am, eager to make a powerful impact in our community. This group helped me academically because it surrounded me with like-minded people.



For more information, please contact: chabotlwp@gmail.com

# Chicano Latino Education Association (CLEA)



Since its founding in January of 1986, the purpose of CLEA is to advocate and support opportunities for Chicano Latino Students, faculty and staff at Chabot College, and to serve as a vehicle for alumni and friends of the community to continue a lifelong participation in its educational and cultural programs.





For more information, please contact: Patricial Molina 510-723-7628 pmolina@chabotcollege.edu

# Sunrvivall Trips From Faculty & Staff



*Josue Hernandez* Employment Coordinator Cal WORKS Sandra Genera Puente Counselor

## Sunrvival Trips From Students



Sitting in a classroom is not the only important part of the college experience. The relationships built and networking are also important in developing your social skills.

Pick classes with a purpose. See a counselor but don't rely just on what they tell you. Do some research about the major you're interested in before you see a counselor. Look up the schools you want to go to and see what classes are required and what is offered at Chabot. BE PROACTIVE.



Maria Fernandez-Sotomayor International Relations/

Alfredo Figueroa Business Administration Major No one knows your limits better than you. Don't try and do what others are doing. Do things at your pace because everyone's situation is different.



# Annual Events

### Keep an eye out for fliers around campus and join us for these annual events!



# Chicano Latino Faculty & Staff





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# Special Programs

### ASPIRE PROGRAM

Building 700, Room 767C 510-723-7628



The ASPIRE program offers low-income, first generation, and disabled college students academic support: individualized academic, financial, and personal counseling, career exploration, and cultural enrichment activities. It also offers multi-tiered academic support including clustered courses, tutoring, and study groups.

### CALWORKS / WORK STUDY PROGRAM Building 700, Room 767K 510-723-6909



The CalWORKs/Work-Study Program combines welfare benefits with education, job training and job placement, while providing childcare, transportation and school supplies. Both programs provide counseling, career planning and personal development workshops. Work study students can work on campus up to 20 hours per week.

### CARE PROGRAM (COOPERATIVE AGENCIES RESOURCES FOR EDUCATION) Building 700, Room 767S 510-723-6909



CARE is an educational program and a cooperative effort between the community college system, Department of Social Services, and community organizations to assist single parents in achieving their educational goals. CARE offers counseling grants and meal tickets to CARE parents receiving cash aid with children under 14 years old.

### DARAJA PROJECT

Building 700, Room 767H 510-723-6747



Daraja offers academic support services and a curriculum focused on African-American literature, history, and issues. Daraja is for students who want a good education, are willing to work hard, and want to study issues facing the African-American community. Daraja students do better in school and transfer to four-year universities at a higher rate.

### DSPS (DISABLED STUDENTS PROGRAMS AND SERVICES) Building 2400 510-723-6725



DSPS serves the needs of students with physical, psychological and learning disabilities. The program provides academic, personal and vocational counseling, and offers courses to assist students with successful transition to and beyond college. DSPS assists with academic accommodation; use of community resources based on individual student needs and provides Student Educational Plans, and referrals for diagnostic evaluations.

### EOPS (EXTENDED OPPORTUNITY PROGRAMS AND SERVICES) Building 700, Room 767L 510-723-6909



EOPS (Extended Opportunity Programs and Services) provides access and educational opportunity for individuals whose educational and socio-economic backgrounds might otherwise prevent them from successfully attending and succeeding in college. EOPS provides individual counseling, book vouchers, workshops, and friendly support.

# And Services

### ETS PROGRAM (EDUCATIONAL TALENT SEARCH)

Building 700, Room 767B 510-723-7570



ETS serves young people in grades 7th through 12th in the Hayward & San Lorenzo School Districts. In addition to counseling, participants receive information about college admissions requirements, scholarships and various student financial aid programs. More than 392,000 students are enrolled in approximately 510, ETS – Educational Talent Search TRIO programs.

#### EXCEL PROGRAM

Building 700, Room 767E 510-723-7228

TRIO

EXCEL offers eligible students in-depth academic support, including personal counseling, transfer assistance, career exploration with emphasis on ESL support courses.

#### HPN (HAYWARD PROMISE NEIGHBORHOOD) Building 700, Room 767B 209-909-9244



The HPN Programs are designed to ensure that all children growing up in the Jackson Triangle area of Hayward, California will have access to effective schools and strong family and community support, providing information about education and community service programs. HPN also offers community engagement opportunities such as: Kindergarten readiness camps, Home visitation program, Parent Promise Academy, Youth Enrichment Program (YEP), Project Eat, Chabot College Expanded Early Decision, and the College and Career Readiness and College Mentoring Program.

### PACE

#### Building 700, Room 767F 510-723-7120

PACE is an Adult College Education Learning community. It is a Degree and Transfer program specifically designed for working adults. Classes are pre-selected and offers clear pathways toward academic goals. Instructors teach toward adult learners. The program includes General Education classes and meets AA Degree requirements and CSU General Education Transfer Requirements.

#### PUENTE PROJECT

Building 700, Room 767F 510-723-7120



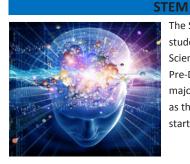
The program is an academic, counseling, and mentoring program to help students achieve their academic and career goals. Students in Puente work closely with their counselor, English instructor and mentor to prepare for transfer to four-year colleges and universities through the exploration of the Mexican American /Latino experience.

#### SYSP (SUMMER YOUTH SPORTS PROGRAM) Building 700, Room 767B 209-909-9244

SYSP has provided disadvantaged youth an opportunity to participate in a summer program offering sports and other educational activities. The SYSP program was in danger of being cut due to Federal budget constraints, but thanks to the University of Phoenix, TRIO program, ETS program, and grants from Career Technical Education, we continue our tradition of providing a quality summer youth sports program.

## Campus Resources

### **First Year Experience** Pathway Options



The STEM pathway is a perfect fit for students potentially interested in Science, Technology, Pre-Med, Pre-Dentistry, Engineering or related majors. This pathway offers STEM 1 as the core class to get students started on the road to success.

### **PUBLIC SERVICE/ LAW**

**HEALTH AND COMMUNITY WELLNESS** 



The Public Service/ Law pathway allows students to explore their interest in Administration of Justice, or Public Service. Students in this pathway take PSCN 20 (The College Experience) as their core class to prepare for this field.

#### S



The Business pathway allows students to explore their interests in various business majors ranging from Management to Accounting, to Human Resources, to Small Business Ownership. This pathway offers GNST 5 (Passion& Purpose) as the core class to get students started on the road to success.

The Health and Community Wellness pathway is a perfect fit for those interested in Nursing, Dental Hygiene, or other medical related majors. This pathway offers GNST 5 (Passion & Purpose) as the core class students take to explore various options in the health care field.

#### **CHANGE IT NOW!**



This pathway is for individuals who want to make positive changes in our society. This includes students interested in psychology, sociology, ethnic studies and other related fields. PSCN 20 and GNST 32 are the core classes students take explore how together they can Change it Now!

For more information, please contact: General Counseling Office Building 700, Room 752 510-723-7013

### **Academic Support Cummunities**



The Chabot College MESA Program provides science, technology, engineering and math (STEM) academic development to educationally disadvantaged community college students so they will excel academically and transfer to fouryear institutions in calculus-based majors. This support is especially crucial to students who come from low-performing high schools. The MCCP is a partnership between MESA and the California Community Colleges Chancellor's Office.

> For more information, please contact: Donna Gibson 510-723-6895 dgibson@chabotcollege.edu



Pathway to Law School

Chabot College is one of 24 California Community Colleges selected to participate in a pilot program designed to increase diversity in the legal profession. The Community College Pathway to Law School is a partnership between six California law schools and their respective undergraduate institutions, the State Bar, and the California Community College system. Students interested in law school or careers in law enforcement should contact Professor William Hanson, Administration of Justice and Law & Democracy Program.

> For more information, please contact: William Hanson 510-723-2614 whanson@chabotcollege.edu



### Have questions about the financial aid programs at Chabot College?

### Check out Financial Aid TV!

**Financial Aid TV** Watch videos on how to apply for financial aid, types of aid programs available, veteran's benefits and more.



http://chabot.financialaidtv.com/

Visit the Financial Aid Office **Building 700, First Floor** 510-723-6748

### **Student Health & Wellness Center**

Please take a few minutes out of your busy schedules to stop by the health center to check out our services



Visit the Health & Wellness Center Building 200, Room 204 510-723-6748

Additional Resources

### **General Counseling**

The Chabot College Counseling Division provides essential support services to a diverse student population by offering an array of programs, classes and counseling services.

We provide services to: + New & Continuing Students + Returning & Former Students + International Students + Veterans + Working Adults/ Reentry

The following services are available:

- +Academic Counseling
- +Career Counseling
- +Front Desk Counseling
- +Mental Health
- +Online Counseling
- +Personal Counseling



Visit the General Counseling Office Building 700, Room 752 510-723-7013

### **Career & Transfer Center**

The Chabot College Career & Transfer Center is here to assist students with a variety of resources to meet academic, career and employment needs.

### We provide assistance in:

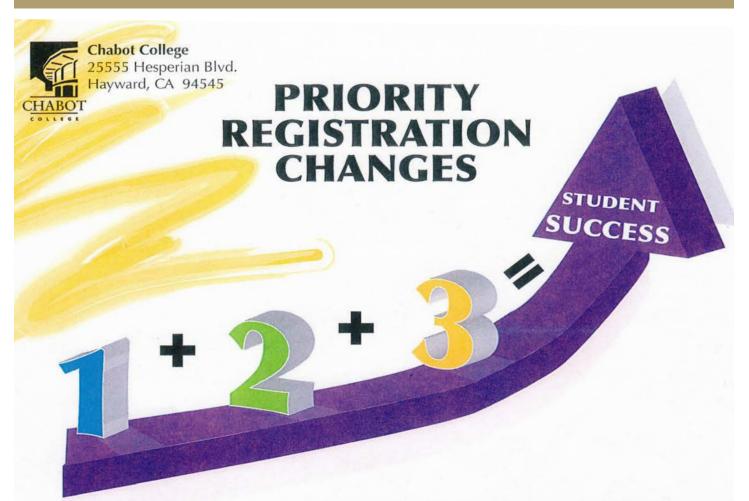
- + Exploring and choosing a major
- + Applying and transferring to 4-year colleges and universities
- + Information about major preparation and general education
- + Searching for scholarships
- + Referrals to local job listings
- +Building your resume
- + Reviewing effective job interview techniques



California community college students who complete certain academic requirements are now guaranteed transfer to a participating historically black college and university (HBCU) campus.

Visit the Career & Transfer center to learn more!

For more information, please contact: Frances Fon ffon@chabotcollege.edu Building 700, Room 761



Your priority registration date is determined by: (a) completion of the three Core Services (Assessment, Orientation, and Student Education Plan), (b) units completed and in-progress at Chabot-Las Positas Community College District, and (c) Good Academic Standing.

To check your status, log into CLASS-Web and click the Check Your Priority Registration Status link.

1 🗹 Assessment

(www.chabotcollege.edu/counseling/assessment)

2 🗹 Online Orientation

(www.chabotcollege.edu/counseling/orientation)

### ✓ Student Education Plan (SEP)

(Visit the Front Desk Counselor on the 2nd floor of Building 700)

WARNING: Beginning Fall 2015, students who have not met the college's standards of satisfactory progress for the prior two consecutive terms will lose eligibility for a Board of Governors (BOG) Fee Waiver, due to state regulations.



25555 Hesperian Blvd., Hayward, CA 94544 www.chabotcollege.edu