

## OUR FOCUS FOR 2012-15:

*Increase the number of students that achieve their educational goal within a reasonable time  
by clarifying pathways and providing more information and support.*

### INITIATIVES FOR 2012-13 ARE:

STRATEGY	QUICK AND CHEAP PROJECTS	EXPENSIVE AND/OR TIME-CONSUMING PROJECTS
Learn more about our students	<ul style="list-style-type: none"> <li>Find ways to update student ed goal and major data this Fall</li> <li>Include student majors on rosters in Spring</li> </ul>	<ul style="list-style-type: none"> <li><b>Modify Class-Web registration process to gather updated information on student goals and progress</b></li> </ul>
Provide info/training to everyone at Chabot to help our students	<ul style="list-style-type: none"> <li><b>Clarify and communicate the pathways</b></li> <li><b>Identify and communicate the broad keys to student success</b></li> <li>Develop a student "message of the month" program</li> </ul>	<ul style="list-style-type: none"> <li>Develop overall "marketing plan" for both Chabot faculty/staff and students</li> </ul>
Help the undecided to define a career/ed goal	<ul style="list-style-type: none"> <li>Pilot "pathway" days in Fall (Business) and Spring (other top majors)</li> <li>Explore curricular approaches to helping students "find their passion" (assignments, PSCN-10, etc.)</li> </ul>	<ul style="list-style-type: none"> <li><b>Build/assemble/publicize web tools to help students make career choices</b></li> <li>Create first year experience program</li> </ul>
Get students onto their "critical path" quickly	<ul style="list-style-type: none"> <li><b>Make matriculation mandatory</b></li> <li>Communicate the Financial Aid and repeatability changes that limit the time a student has to complete their goals</li> </ul>	<ul style="list-style-type: none"> <li>Increase offerings of "bottleneck" courses (Basic Skills, ENGL-1A, others?)</li> </ul>
Help students to monitor their progress along their pathway	<ul style="list-style-type: none"> <li>Pilot faculty/staff mentoring program for students in various majors</li> </ul>	<ul style="list-style-type: none"> <li><b>Fully implement DegreeWorks, to include automatic awarding of degrees and certificates</b></li> </ul>
Integrate and streamline those pathways	<ul style="list-style-type: none"> <li><b>Determine the capacity of each pathway</b></li> <li><b>Identify bottlenecks to completion</b></li> </ul>	<ul style="list-style-type: none"> <li>Explore options to place students into higher-level Math and English classes (direct high school articulation, review sessions for assessment tests, etc.)</li> <li>Accelerate development of AS-T degrees</li> <li><b>Explore ways to make our schedule more "productive" so we can offer more seats for bottleneck courses</b></li> </ul>
Build pathway communities to support students	<ul style="list-style-type: none"> <li>Pilot faculty/staff mentoring program for students in various majors</li> <li>Leverage the power of peer mentoring (perhaps to include more clubs?)</li> </ul>	<ul style="list-style-type: none"> <li>Build social networks for top five majors/pathways</li> <li>Identify mentor/pathway community spaces on campus</li> <li>Explore ways to offer low cost case management programs</li> </ul>
Secure funding to support this goal	<ul style="list-style-type: none"> <li>Identify priorities for investment if funding becomes available</li> </ul>	<ul style="list-style-type: none"> <li>Develop grants funding plan to support our overall strategic goal</li> </ul>

Those in BOLD were selected as the highest priority initiatives.