Construction Crew Leader - Neighborhood Revitalization Initiative (NRI)  
AmeriCorps Position

Start Date: 11 month commitment starting September 2014  
Schedule: FT/ Tuesday - Saturday / 8 AM - 4:30 PM  
# Positions: 2  
Location: This position is based in San Francisco and San Mateo Counties

AmeriCorps Construction Crew Leaders will enable Habitat Greater San Francisco to rehabilitate homes and community facilities through the Neighborhood Revitalization Initiative (NRI). Habitat Greater San Francisco’s new strategic direction goes beyond simply rehabilitating homes, but also rehabilitating community facilities in focus neighborhoods near current and future Habitat developments. NRI Construction Crew Leaders will complete home and facility repairs and will be responsible for all aspects of construction including demolition, framing, painting, finish carpentry, and landscaping. By renovating community facilities and owner occupied homes, NRI Construction Crew Leaders will enable us to increase our impact in our partner families’ communities.

HABITAT GREATER SAN FRANCISCO VALUES  
Successful Greater San Francisco Habitat team members share the following characteristics:  
• The belief in a hand up, not a hand out.  
• A “go above and beyond” attitude—nobody here works just for a paycheck.  
• You thrive on constructive feedback and have a high level of integrity.  
• You do what you say you will do.  
• You are a creative problem solver that works across teams.  
• You love results and hate excuses.

PRIMARY RESPONSIBILITIES  
• Lead community volunteers and partner families on site, having them perform various construction related tasks. These rehabilitated homes will have 8-10 volunteers on site per day. Many of the community facilities may have as many as 30 volunteers per day on site  
• Enforce safety by modeling safe behavior, monitoring volunteers’ safety, leading two safety talks per day and taking corrective action when necessary  
• Instruct up to 30 volunteers per day on how to properly and safely use both power and hand tools  
• Instruct up to 150 volunteers per week on Habitat Greater San Francisco’s construction safety policies and practices  
• Expedite materials that will be needed for the particular task of the day  
• Complete home and facility repairs; responsible for all aspects of construction including demolition, framing, painting, finish carpentry, and landscaping  
• Participate in construction meetings and trainings

RECOMMENDED SKILLS AND QUALIFICATIONS  
• Knowledge of the Habitat Greater San Francisco’s Mission; willingness to engage the community  
• Basic construction knowledge is highly valued  
• Be comfortable speaking in front of groups of up to 30 people  
• Work well as part of a team
• Work well independently and self-motivated
• Have a valid driver’s license and clean driving record
• Customer service experience is a plus
• The AmeriCorps member should have the ability to be on their feet all day as their role mandates hands-on training of volunteers to perform construction tasks
• The AmeriCorps member should be able to lift 50 lbs on a regular basis
• The AmeriCorps member should be comfortable working at heights, including the top of a 3-story building, using appropriate protection
• The member should be comfortable working outdoors in varying types of weather
• Members will be working at multiple jobsites, including San Francisco and San Mateo counties, and will need to coordinate travel to those sites as required

COMPENSATION
This is an AmeriCorps National Direct position. To learn more about AmeriCorps, please visit www.americorps.gov
Habitat Greater San Francisco National Direct AmeriCorps commit to 11 months of full-time service and receive the following benefits:
• Living allowance of $12,100
• A Segal AmeriCorps Education Award ($5,550)
• Student loan forbearance or deferment while in service
• Healthcare benefits while in service – please note that this plan does not meet the minimal essential coverage of the Affordable Care Act
• Childcare assistance while in service
• Worker’s Compensation
• In addition, Habitat Greater San Francisco provides a $500 monthly rental stipend to supplement living costs
• Habitat GSF provides a $150 stipend for Professional Development
• $100 stipend for work gear and attire

INTERESTED APPLICANTS
Learn more about Habitat Greater San Francisco at www.habitatgsf.org. This position is based in San Francisco and San Mateo counties.
To apply:
1. Email a resume and cover letter to americorps@habitatgsf.org. Please include “Construction Crew Leader NRI – Your Last Name” in the subject line. Incomplete applications will not be accepted.
2. Complete AmeriCorps application on www.americorps.gov
Applications will be accepted through Friday, July 25, 2014 and will be reviewed on a rolling basis. The position is an 11 month commitment that begins in Tuesday September 2, 2014.
• Candidates will be contacted for interviews on a rolling basis.
• No phone calls please.
• Please note that acceptance into the program is subject to official position approval, a background check prior to start and applicant approval from Habitat for Humanity International.