AUNTIE ANNE PRETZELS-DOUBLE P CORPORATION

Assistant Management Opportunities available: Newark, and Standford
Please apply by sending resumes to: LMarkowitz@doublepcorp.com
Contact Person: Lauren Markowitz-HR Generalist (773)-539-0500 ext 476
Hourly Range: $13.00
Not an Internship-Full Time, not eligible for school credit

JOB DESCRIPTION: Assistant Manager
Come Join us! We have so much to offer.

Do you like to smile and provide great service and work with customers and lead a staff?
We are hiring an Assistant Store Manager for Auntie Anne's Pretzels. We offer a great
starting wage, 401K match, monthly and quarterly bonus opportunity. If you are have
great food experience and managerial experience, we want to meet you! Apply today!

GENERAL SUMMARY: The Assistant Manager is responsible for meeting monthly, quarterly,
or annual sales, labor, and food costs and drive their store to profitability goals. The Assistant
Manager provides strong day-to-day leadership to staff to achieve sales initiatives, marketing
initiatives, food costs, labor costs goals, expense control, overall financial and operational
performance of the store. The Assistant Manager is required to regularly and customarily
exercise discretion in managing the overall operation of the store. In particular, a majority of
time is spent supervising and directing the workforce, making staffing decisions (i.e., hiring,
training, evaluating, disciplining, staffing and scheduling), ensuring customer satisfaction and
product quality, managing the store’s financial performance and managing safety and security
within the store.

JOB REQUIREMENTS

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Required Qualifications

- 3-5 years’ experience in retail management, food service, or equivalent experience.
- 3-5 years’ experience managing teams, supervising team.
- Experience coaching and developing teams in retail environment.
- Some College preferred.
- Strong customer focus and role model at the customer experience.
- Must be able to work a minimum of 40 hours a week.
• Flexible work schedule, including nights, weekends, and holidays.
• Technology skills, including computer skills smart phones, iPads, retail handhelds, POS system.

Work Environment/Physical Demands
• The potential for prolonged standing, walking, squatting and/or bending.
• The ability to lift up to 50+ pounds.
• Ability to work in fast paced, high stressed environment when dealing with systems/customers/staff
• Work with agility
• Assist in training and developing new hires.
• Occasional long hours within the state and federal applicable laws
• Ability to write simple correspondence [In English]. Ability to effective share information in one-on one and small group situations to customers, and other employees of the organization who only speak English for safety and communication purposes.
• Ability to test products by taste, color and smell.

Job Competencies & Behaviors:
Customer Service, Effective Communication, Teamwork/collaboration, dependability/reliability, Quality and Safety Focus, Integrity, Results Orientated/Time Management, Dependability/Reliability, Quality and Safety Focus, Integrity, and results oriented/time Management, Motivation/Initiative, Adaptability/Ambiguity, Financial Acumen, Decision Making, Composure. Leadership/Coaching of People