HIRING DIRECT CARE STAFF (Educator) TO WORK in

HAYWARD AREA

Harambee is a Swahili word that means “let’s pull together.” If you like working on a multicultural team read more about us.

HARAMBEE KINSHIP CENTER
is a specialized Adult Day Program that offers In Home and Community Based Services to adults with intellectual, behavioral and in some cases mental health challenges. We are currently hiring Direct care staff who can implement non aversive behavioral plans and provide customized instruction in independent living skill building areas. Our goal is to assist our participants in maximizing their ability to enjoy life, have fun and thrive.

DIRECT CARE STAFF

We are recruiting In Home Staff to work with a challenging participant in the Hayward area. Applicants must be able to implement a non aversion behavioral plan and assist participants in identifying preferred social, leisure and recreational activities.

QUALIFICATIONS:
• Bachelor’s degree (BA or BS) from an accredited college in Behavior Analysis, Sociology, Psychology or Social Work (preferred) or at least 3 years of related experience and OR training; or equivalent combination of education and experience OR
• Minimum 1 year of experience working with people who have a diagnosis on the autism spectrum.
• Must be able to lift and have the physical stamina needed to keep up with our enthusiastic participant.
• Must be able to pass a fingerprint clearance (Live Scan) and physical with TB clearance.
• Knowledge of behavior analysis and Picture Exchange Communication Systems (PECS) are a real plus.
• Must possess high energy, professionalism, integrity, flexibility, initiative, imagination, resourcefulness and a good sense of humor.
• You must have an interest and willingness to work in a multilingual, multicultural environment.

HOW TO APPLY:
To be considered, please email or fax the following items with the position title in the subject line
• Cover letter describing your interest in the position
• Current resume or application
• Names and contact information of three professional references
• Email: hr@harambeekc.org

Compensation: $12-$16 per hour depending on experience. Bi-lingual Spanish, Mandarin, Cantonese or American Sign Language skills are so valued we pay an extra $.50 per hour for those skills. Eligible for Benefits after 30 days

_Harambee Kinship Center (HKC) is proud to be an Equal Opportunity Employer._