JOB POSTING: HAYWARD GROCERY OUTLET

426 W. HARDER RD. HAYWARD, CA 94544 WWW.GROCERYOUTLET.COM

SUMMARY:
As a member of our Hayward Grocery Outlet Team, your role will include receiving and preparing product, maintaining the Grocery floor and displays. You will ensure a positive company image by providing courteous, friendly, and efficient customer service to customers and team members.

DUTIES:
- Give every customer immediate and undivided attention. Surprise and delight the customers with consistent, SCORE and WOW items.
- Ensure a fresh and appealing display by keeping cases and shelves clean and well stocked by front-facing, checking codes, rotating, and removing out-of-date products.
- Maintain accurate department signage and pricing.
- Stock and clean grocery shelves, bulk bins, frozen and dairy case.
- Maintain back stock in good order.
- Keep Grocery department clean, sweep floors and maintain sweep logs.
- Assist with sampling program, keeping sample areas full, clean, and appealing.
- Follow and comply with all applicable health and sanitation procedures and adhere to safe work practices.
- Operate and sanitize all Grocery equipment in a safe and proper manner.
- This job posting is intended to describe the general requirements for the performance of this job. It is not a complete statement of duties, responsibilities or requirements. Other duties not listed here may be assigned by leadership.

REQUIREMENTS:
- Previous Grocery experience preferred.
- Excellent communication skills and willingness to work as part of a team; ability to communicate effectively with customers.
- Ability to follow instructions and procedures.
- Ability to sell proactively.
- Ability to learn basic knowledge of all products carried in department.
- Effective time management skills.
- Strong work ethic and integrity.
- Ability to visually examine products for quality and freshness.
- Ability to work in a wet and cold environment.
- Available for flexible scheduling to meet the needs of the department.
- Use of box cutters.
- Use of pallet jacks or other heavy machinery.

Essential Job Functions:
- Stand and walk for extended periods of time.
- Bend and stoop to grasp objects and climb ladders. Bend and twist neck and waist, reach above and below shoulders and squat.
- Bend and lift loads, not to exceed 50 pounds. Push and pull carts weighing up to 100 pounds.
- Repetitive use of hands for grasping, pushing, pulling, and fine manipulation.
- Environmental exposure to extreme temperatures (coolers, freezer, outdoors, etc.)

About Us:
At Hayward Grocery Outlet, we empower our Team Members to make their own decisions, thus creating an environment where people are treated with respect and are highly motivated to excel. We mentor Team Members through education and on-the-job experience. As a result, we are able to fill a majority of leadership roles from our existing Team Member base. We also recognize that there are individuals with talent outside of the Grocery Outlet, and have training programs to bring those new leaders into the
company. We are people from diverse backgrounds and perspectives, yet all work together to meet the needs of our customers.

To learn more, apply your passion today.

At Hayward Grocery Outlet we provide a fair and equal employment opportunity for all team members and candidates regardless of race, color, religion, national origin, gender, sexual orientation, age, marital status or disability. Hayward Grocery Outlet hires and promotes individuals solely on the basis of their qualifications for the position to be filled.