Peet's Coffee & Tea-Now Hiring Retail Staff in San Leandro!

The secret to great coffee is the people who make it!

Peet's Coffee & Tea is looking for Part-Time Retail Associates/Baristas and Shift Leads for our San Leandro store (opening soon!). If you have a passion for coffee and tea and are looking for a fast-paced, fun place to work, we want you to join our team!

Peet’s offers great benefits including:
- Industry-leading training and knowledge
- Medical, dental and vision coverage (starting at 21 hours/week)
- Generous employee discount
- Opportunities for advancement

Read the requirements below to be a part of our Gold Standard Specialty Coffee Company.

To apply online and learn more about our roles, visit the links below:
http://www.peets.com/about-us/careers/search-positions

Search for positions for “San Leandro”

We encourage applicants of all ages, races and ethnic backgrounds.

**Retail Associate/Barista Requirements:**
- Dedicated to exceeding the expectations of customers.
- Ability to multi-task in a fast-paced environment.
- Open availability preferred, including early mornings, evenings, and Saturdays/Sundays.

**Retail Associate/Barista Responsibilities:**
- Ensure customers know they are welcomed and appreciated; understand what they want and help them with what they need.
- Consistently deliver the highest quality coffees, teas, beverages and baked goods in accordance with Peet's distinguishing quality standards.
- Demonstrate that customers come first by serving them with a sense of urgency.
- Ensure all areas in store are maintained, clean and well organized and reflect the quality of the Peet's brand.

**Shift Lead Requirements:**
- Minimum one year of retail supervisory experience and/or related experience and training.
- Cash handling experience and attention to detail.
- Ability to effectively problem solve, using sound judgment.
- Dedicated to exceeding the expectations of customers.
- Open availability preferred, including early mornings, evenings, and Saturdays/Sundays.
**Shift Lead Responsibilities:**
- Executing quality store openings and closings, following all necessary procedures, including adherence to safety and security guidelines.
- Preparing and serving handcrafted bar drinks and brew and serve coffee and tea. When acting as Service Leader, providing consistent feedback to team members on bar drink quality and presentation.
- Performing inventory control tasks, including receiving, counting and ordering product to ensure enough stock is on hand to meet customer demands and to control costs and waste.
- Model customer engagement by providing personalized superior customer service.

**Company Overview:**
Since 1966, when Alfred Peet opened the first Peet's store in Berkeley, California our goal has been to offer the best coffees & teas in the world, without compromise. We believe that meticulous selectivity, artisan roasting, and our commitment to freshness make the difference you can taste.

We've grown considerably since our beginnings. Peet's is now sold in multiple channels: 200+ retail store locations in nine states, National Home Delivery Service, select Office Coffee and Food Service programs and is expanding rapidly in Grocery across the U.S. Currently, Peet's is available in 12,000+ grocery stores across many states.

Essentially, though, we haven't changed much. We remain committed to the artisan crafts of coffee and tea and delivering the highest quality, always.