

Adjunct 67% Rule

ED Code section information related to the amount an adjunct can teach each semester

87482.

(a) (1) Notwithstanding Section 87480, the governing board of a community college district may employ any qualified individual as a temporary faculty member for a complete school year, but not less than a complete semester or quarter during a school year. The employment of those persons shall be based upon the need for additional faculty during a particular semester or quarter because of the higher enrollment of students during that semester or quarter as compared to the other semester or quarter in the academic year, or because a faculty member has been granted leave for a semester, quarter, or year, or is experiencing long-term illness, and shall be limited, in number of persons so employed, to that need, as determined by the governing board of the community college district.

(2) Employment of a person under this subdivision may be pursuant to contract fixing a salary for the entire semester or quarter.

(b) A person, other than a person serving as clinical nursing faculty and exempted from this subdivision pursuant to paragraph (1) of subdivision (c), shall not be employed by any one district under this section for more than two semesters or three quarters within any period of three consecutive years.

(c) (1) Notwithstanding subdivision (b), a person serving as full-time clinical nursing faculty or as part-time clinical nursing faculty teaching the hours per week described in Section 87482.5 may be employed by any one community college district under this section for up to four semesters or six quarters within any period of three consecutive academic years between July 1, 2007, and December 31, 2015, inclusive.

87482.5.

(a) Notwithstanding any other law, a person who is employed to teach adult or community college classes for not more than 67 percent of the hours per week considered a full-time assignment for regular employees having comparable duties shall be classified as a temporary employee, and shall not become a contract employee under Section 87604 . If the provisions of this section are in conflict with the terms of a collective bargaining agreement in effect on or before January 1, 2009, the provisions of this section shall govern the employees subject to that agreement upon the expiration of the agreement.

(b) Service as a substitute on a day-to-day basis by persons employed under this section shall not be used for purposes of calculating eligibility for contract or regular status.

(c)(1) Service in professional ancillary activities by persons employed under this section, including, but not necessarily limited to, governance, staff development, grant writing, and advising student organizations, shall not be used for purposes of calculating eligibility for contract or regular status unless otherwise provided for in a collective bargaining agreement applicable to a person employed under this section.

(2) This subdivision may not be construed to affect the requirements of subdivision (d) of Section 84362 .



CHABOT COLLEGE ADJUNCT OVERLOAD FORM

To: Dr. Stacy Thompson, Vice President of Academic Services

From:

Re: Request and Justification for Overload Exception

Adjunct Faculty Name:

W#:

Division:

***Attach overload report, with cells 10.06 and above indicated in red, and highlight Adjunct's Name.**

Semester requesting to be overloaded and total load:

Semester	Current Courses	Load (CAH/FTE)	Totals

Course(s) to be added to load if approved:

Semester	Current Courses	Load (CAH/FTE)	Totals

Reason and justification for overload (please see 67% Ed Code on back for acceptable justifications):

Adjunct Faculty Load for the last 6 semesters:

Semester/Year	Load

The above adjunct faculty member has been advised that this overload assignment does not count towards permanency of employment nor towards tenure, and is of a limited scope and period of time.

I certify that all efforts have been taken to assure that the above adjunct faculty member will not incur "backdoor" faculty status. I also certify that the above adjunct faculty member has not and will not be overloaded for more than two (2) semesters within any three (3) consecutive year period.

***Attach overload report, with cells 10.06 and above indicated in red, and highlight Adjunct's Name.**

Signatures:

Dean:	Date:
Vice President:	APPROVED: <input type="checkbox"/> Date: