

To: Dr. Sperling, President, Chabot College
From: Classified Senate
Date: April 25, 2017
Subject: Classified Prioritization Committee Request for Information

The Classified Prioritization Committee held a planning meeting last week to review the 16-17 prioritization cycle and discuss moving forward with the 17-18 cycle. After much discussion, the committee reached the consensus that there must be closure on the 16-17 cycle before delving into the next prioritization cycle. To bring closure to the 16-17 cycle, the committee recommends that the following questions be addressed:

1. As 16-17 FY comes to a close, what is the status of all the positions Classified Prioritization proposed as highest priority (Scenario 1, \$1,189,026) from the 16-17 prioritization cycle? This would include positions initially identified as part of Phase 1, as well as positions approved through Strong WorkForce.
2. Given the college's current and projected budget, what is the likelihood that new classified professional positions will be posted and filled in 17-18 FY?
3. Given the college's current and projected budget, what is the likelihood that vacant classified professional positions will be posted and filled in 17-18 FY?

To broaden campus-wide understanding of the Classified Prioritization Process and provide insight as we move forward with the 17-18 cycle, we respectfully request that you share your responses to these questions with the entire campus.

As always, we appreciate your support and commitment to ongoing assessment and improvement of the Classified Prioritization Process.