

Chabot College Employee Characteristics by Race-ethnicity and Years Worked at Chabot Fall 2021

Number and percentage of employees by number of years at Chabot, by type of job

| Job Category | < 5 yrs | 5-14 yrs | ≥15 yrs | Total | < 5 yrs | 5-14 yrs | ≥15 yrs | Total |
|------------------------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| All Classified Professionals | 35 | 54 | 55 | 144 | 24% | 38% | 38% | 100% |
| All Faculty | 125 | 165 | 145 | 435 | 29% | 38% | 33% | 100% |
| Administrators | 10 | 8 | 6 | 24 | 42% | 33% | 25% | 100% |
| Total: | 170 | 227 | 206 | 603 | 28% | 38% | 34% | 100% |

Number and percentage of employees by race-ethnicity, by years at Chabot and type of job

| All Chabot Jobs | < 5 yrs | 5-14 yrs | ≥15 yrs | Total | < 5 yrs | 5-14 yrs | ≥15 yrs | Total |
|----------------------|------------|------------|------------|------------|-------------|------------|-------------|-------------|
| Asian American/Asian | 22 | 31 | 29 | 82 | 13% | 14% | 14% | 14% |
| African American | 19 | 22 | 19 | 60 | 11% | 10% | 9% | 10% |
| Filipinx | 6 | 11 | 6 | 23 | 4% | 5% | 3% | 4% |
| Latinx | 30 | 29 | 32 | 91 | 18% | 13% | 16% | 15% |
| White | 79 | 98 | 130 | 307 | 46% | 43% | 63% | 51% |
| Other/Unknown | 14 | 15 | 11 | 40 | 8% | 7% | 5% | 7% |
| Total: | 170 | 206 | 227 | 603 | 100% | 91% | 110% | 100% |

| All Classified Professionals | < 5 yrs | 5-14 yrs | ≥15 yrs | Total | < 5 yrs | 5-14 yrs | ≥15 yrs | Total |
|------------------------------|---------|----------|---------|-------|---------|----------|---------|-------|
| Asian American/Asian | 3 | 6 | 8 | 17 | 9% | 11% | 15% | 12% |
| African American | 3 | 13 | 8 | 24 | 9% | 24% | 15% | 17% |
| Filipinx | 4 | 5 | 4 | 13 | 11% | 9% | 7% | 9% |
| Latinx | 11 | 11 | 10 | 32 | 31% | 20% | 19% | 22% |
| White | 12 | 17 | 19 | 48 | 34% | 31% | 35% | 33% |
| Other/Unknown | 2 | 3 | 5 | 10 | 6% | 5% | 9% | 7% |

| Full-Time Faculty | < 5 yrs | 5-14 yrs | ≥15 yrs | Total | < 5 yrs | 5-14 yrs | ≥15 yrs | Total |
|----------------------|---------|----------|---------|-------|---------|----------|---------|-------|
| Asian American/Asian | 4 | 9 | 7 | 20 | 15% | 15% | 9% | 12% |
| African American | 5 | 4 | 6 | 15 | 19% | 7% | 8% | 9% |
| Filipinx | 0 | 1 | 2 | 3 | 0% | 2% | 3% | 2% |
| Latinx | 3 | 12 | 10 | 25 | 11% | 20% | 13% | 15% |
| White | 15 | 30 | 47 | 92 | 56% | 49% | 61% | 56% |
| Other/Unknown | 0 | 5 | 5 | 10 | 0% | 8% | 6% | 6% |

| Part-Time Faculty | < 5 yrs | 5-14 yrs | ≥15 yrs | Total | < 5 yrs | 5-14 yrs | ≥15 yrs | Total |
|----------------------|---------|----------|---------|-------|---------|----------|---------|-------|
| Asian American/Asian | 15 | 15 | 13 | 43 | 15% | 18% | 15% | 16% |
| African American | 7 | 5 | 4 | 16 | 7% | 6% | 5% | 6% |
| Filipinx | 2 | 4 | 0 | 6 | 2% | 5% | 0% | 2% |
| Latinx | 13 | 6 | 12 | 31 | 13% | 7% | 14% | 11% |
| White | 50 | 48 | 58 | 156 | 51% | 57% | 66% | 58% |
| Other/Unknown | 11 | 6 | 1 | 18 | 11% | 7% | 1% | 7% |

| Administrators | < 5 yrs | 5-14 yrs | ≥15 yrs | Total | < 5 yrs | 5-14 yrs | ≥15 yrs | Total |
|----------------------|---------|----------|---------|-------|---------|----------|---------|-------|
| Asian American/Asian | 0 | 1 | 1 | 2 | 0% | 17% | 13% | 8% |
| African American | 4 | 0 | 1 | 5 | 40% | 0% | 13% | 21% |
| Filipinx | 0 | 1 | 0 | 1 | 0% | 17% | 0% | 4% |
| Latinx | 3 | 0 | 0 | 3 | 30% | 0% | 0% | 13% |
| White | 2 | 3 | 6 | 11 | 20% | 50% | 75% | 46% |
| Other/Unknown | 1 | 1 | 0 | 2 | 10% | 17% | 0% | 8% |

Source: CLPCCD Institutional Research Employee Data Set, Fall 2021

