Chabot College Employee Characteristics by Race-ethnicity and Years Worked at Chabot Fall 2021

Number and percentage								
Job Category	< 5 yrs	5-14 yrs	≥15 yrs	Total	< 5 yrs	5-14 yrs	≥15 yrs	Total
All Classified Professionals	35	54	55	144	24%	38%	38%	100%
All Faculty	125	165	145	435	29%	38%	33%	100%
Administrators	10	8	6	24	42%	33%	25%	100%
Total:	170	227	206	603	28%	38%	34%	100%
Number and percentage of employees by race-ethnicity, by years at Chabot and type of job								
All Chabot Jobs	< 5 yrs	5-14 yrs	≥15 yrs	Total	< 5 yrs	5-14 yrs	≥15 yrs	Total
Asian American/Asian	22	31	29	82	13%	14%	14%	14%
African American	19	22	19	60	11%	10%	9%	10%
Filipinx	6	11	6	23	4%	5%	3%	4%
Latinx	30	29	32	91	18%	13%	16%	15%
White	79	98	130	307	46%	43%	63%	51%
Other/Unknown	14	15	11	40	8%	7%	5%	7%
Total:	170	206	227	603	100%	91%	110%	100%
All Classified Professionals	< 5 yrs	5-14 yrs	≥15 yrs	Total	< 5 yrs	5-14 yrs	≥15 yrs	Total
Asian American/Asian	3	6	8	17	9%	11%	15%	12%
African American	3	13	8	24	9%	24%	15%	17%
Filipinx	4	5	4	13	11%	9%	7%	9%
Latinx	11	11	10	32	31%	20%	19%	22%
White	12	17	10	48	34%	31%	35%	33%
Other/Unknown	2	3	5	10	6%	5%	9%	5570 7%
Other/Olikilowii		2						/ 70
F		_	_					
Full-Time Faculty	< 5 yrs	5-14 yrs	≥15 yrs	Total	< 5 yrs	5-14 yrs	≥15 yrs	Total
Asian American/Asian	4	_	≥15 yrs 7	Total 20	< 5 yrs 15%	5-14 yrs 15%	≥ 15 yrs 9%	<i>Total</i> 12%
Asian American/Asian African American	45	_	≥15 yrs 7 6	Total 20 15	< 5 yrs 15% 19%	5-14 yrs 15% 7%	≥15 yrs 9% 8%	<i>Total</i> 12% 9%
Asian American/Asian African American Filipinx	4 5 0	5-14 yrs 9 4 1	≥15 yrs 7 6 2	Total 20 15 3	< 5 yrs 15% 19% 0%	5-14 yrs 15% 7% 2%	≥15 yrs 9% 8% 3%	<i>Total</i> 12% 9% 2%
Asian American/Asian African American Filipinx Latinx	4 5 0 3	5-14 yrs 9 4 1 12	≥ 15 yrs 7 6 2 10	Total 20 15 3 25	< 5 yrs 15% 19% 0% 11%	5-14 yrs 15% 7% 2% 20%	≥ 15 yrs 9% 8% 3% 13%	<i>Total</i> 12% 9% 2% 15%
Asian American/Asian African American Filipinx Latinx White	4 5 0 3 15	5-14 yrs 9 4 1 12 30	≥ 15 yrs 7 6 2 10 47	Total 20 15 3 25 92	<pre>< 5 yrs 15% 19% 0% 11% 56%</pre>	5-14 yrs 15% 7% 2% 20% 49%	≥ 15 yrs 9% 8% 3% 13% 61%	<i>Total</i> 12% 9% 2% 15% 56%
Asian American/Asian African American Filipinx Latinx	4 5 0 3	5-14 yrs 9 4 1 12	≥ 15 yrs 7 6 2 10	Total 20 15 3 25	< 5 yrs 15% 19% 0% 11%	5-14 yrs 15% 7% 2% 20%	≥ 15 yrs 9% 8% 3% 13%	<i>Total</i> 12% 9% 2% 15%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty	4 5 0 3 15	5-14 yrs 9 4 1 12 30	≥ 15 yrs 7 6 2 10 47	Total 20 15 3 25 92 10 Total	< 5 yrs 15% 19% 0% 11% 56% 0% < 5 yrs	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs	<i>Total</i> 12% 9% 2% 15% 56% 6% <i>Total</i>
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian	4 5 0 3 15 0	5-14 yrs 9 4 1 12 30 5	≥ 15 yrs 7 6 2 10 47 5	Total 20 15 3 25 92 10 Total 43	<pre>< 5 yrs 15% 19% 0% 11% 56% 0% </pre> <pre></pre> <pr< td=""><td>5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18%</td><td>≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15%</td><td><i>Total</i> 12% 9% 2% 15% 56% 6% <i>Total</i> 16%</td></pr<>	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15%	<i>Total</i> 12% 9% 2% 15% 56% 6% <i>Total</i> 16%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American	4 5 0 3 15 0 < 5 yrs	5-14 yrs 9 4 1 12 30 5 5-14 yrs	≥15 yrs 7 6 2 10 47 5 ≥15 yrs	Total 20 15 3 25 92 10 Total	< 5 yrs 15% 19% 0% 11% 56% 0% < 5 yrs 15% 7%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5%	Total 12% 9% 2% 15% 56% 6% Total 16% 6%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx	4 5 0 3 15 0 <5 yrs 15 7 2	5-14 yrs 9 4 1 12 30 5 5-14 yrs	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0	Total 20 15 3 25 92 10 Total 43 16 6	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0%	Total 12% 9% 2% 15% 56% 6% 16% 6% 2%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx	4 5 0 3 15 0 <5 yrs 15 7 2 13	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12	Total 20 15 3 25 92 10 Total 43 16	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14%	Total 12% 9% 2% 15% 56% 6% 16% 6% 2% 11%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx	4 5 0 3 15 0 <5 yrs 15 7 2	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0	Total 20 15 3 25 92 10 Total 43 16 6	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0%	Total 12% 9% 2% 15% 56% 6% 16% 6% 2%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx	4 5 0 3 15 0 <5 yrs 15 7 2 13	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12	Total 20 15 3 25 92 10 Total 43 16 6 31	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14%	Total 12% 9% 2% 15% 56% 6% 2% 16% 2% 11%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx White	4 5 0 3 15 0 <5 yrs 7 2 13 50	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6 48	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12 58	Total 20 15 3 25 92 10 Total 43 16 6 31 156	< 5 yrs 15% 19% 0% 11% 56% 0% < 5 yrs 15% 7% 2% 13% 51% 11%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7% 57%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14% 66%	Total 12% 9% 2% 15% 56% 6% 16% 2% 11% 58%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx White Other/Unknown	4 5 0 3 15 0 <5 yrs 15 7 2 13 50 11	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6 48 6	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12 58 1	Total 20 15 3 25 92 10 Total 43 16 6 31 156 18	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13% 51%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7% 57% 7%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14% 66% 1%	Total 12% 9% 2% 15% 56% 6% Total 16% 2% 11% 58% 7%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx White Other/Unknown Administrators	4 5 0 3 15 0 <5 yrs 15 7 2 13 50 11	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6 48 6	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12 58 1	Total 20 15 3 25 92 10 Total 43 16 6 31 156 18	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13% 51% 11% <5 yrs 0%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7% 57% 7% 5-14 yrs 17%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14% 66% 1% ≥15 yrs 13%	Total 12% 9% 2% 15% 56% 6% 2% 16% 6% 2% 11% 58% 7% Total 8%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx White Other/Unknown Administrators Asian American/Asian African American	4 5 0 3 15 0 <5 yrs 15 7 2 13 50 11	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6 48 6 5-14 yrs 1 1	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12 58 1	Total 20 15 3 25 92 10 Total 43 16 6 31 156 18 Total 2	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13% 51% 11% <5 yrs 0% 40%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7% 57% 7% 5-14 yrs 17% 0%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14% 66% 1% ≥15 yrs	Total 12% 9% 2% 15% 56% 6% 2% 16% 6% 2% 11% 58% 7% Total 8% 21%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx White Other/Unknown Administrators Asian American/Asian African American Filipinx	4 5 0 3 15 0 <5 yrs 15 7 2 13 50 11	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6 48 6 5-14 yrs 1 1	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12 58 1	Total 20 15 3 25 92 10 Total 43 16 6 31 156 18 Total 2	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13% 51% 11% <5 yrs 0% 40% 0%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7% 57% 7% 5-14 yrs 17% 0% 17%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14% 66% 1% ≥15 yrs 13% 13% 0%	Total 12% 9% 2% 15% 56% 6% Total 16% 6% 2% 11% 58% 7% Total 8% 21% 4%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx White Other/Unknown Administrators Asian American/Asian African American Filipinx Latinx Latinx	4 5 0 3 15 0 <5 yrs 15 7 2 13 50 11	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6 48 6 5-14 yrs 1 1	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12 58 1 ≥15 yrs 1 2 15 yrs 1 0 0 0 0 0 0 0 0 0 0 0 0 0	Total 20 15 3 25 92 10 Total 43 16 6 31 156 18 Total 2 5 1 3	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13% 51% 11% <5 yrs 0% 40% 0% 30%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7% 57% 7% 5-14 yrs 17% 0% 17% 0%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14% 66% 1% ≥15 yrs 13% 0% 0% 0% 0% 0% 0%	Total 12% 9% 2% 15% 56% 6% Total 16% 6% 11% 58% 7% Total 8% 21% 4% 13%
Asian American/Asian African American Filipinx Latinx White Other/Unknown Part-Time Faculty Asian American/Asian African American Filipinx Latinx White Other/Unknown Administrators Asian American/Asian African American Filipinx	4 5 0 3 15 0 <5 yrs 15 7 2 13 50 11	5-14 yrs 9 4 1 12 30 5 5-14 yrs 15 5 4 6 48 6 5-14 yrs 1 1	≥15 yrs 7 6 2 10 47 5 ≥15 yrs 13 4 0 12 58 1	Total 20 15 3 25 92 10 Total 43 16 6 31 156 18 Total 2 5 1	<5 yrs 15% 19% 0% 11% 56% 0% <5 yrs 15% 7% 2% 13% 51% 11% <5 yrs 0% 40% 0%	5-14 yrs 15% 7% 2% 20% 49% 8% 5-14 yrs 18% 6% 5% 7% 57% 7% 5-14 yrs 17% 0% 17%	≥15 yrs 9% 8% 3% 13% 61% 6% ≥15 yrs 15% 5% 0% 14% 66% 1% ≥15 yrs 13% 13% 0%	Total 12% 9% 2% 15% 56% 6% Total 16% 6% 2% 11% 58% 7% Total 8% 21% 4%

Number and percentage of employees by number of years at Chabot, by type of job

Source: CLPCCD Institutional Research Employee Data Set, Fall 2021

