

Chabot College Faculty/Staff Accreditation Survey: Spring 2014

Highlights

Campus Climate and Diversity

According to Chabot College faculty and staff, the overall campus climate at Chabot is positive, with some areas of concern related to acknowledgement of classified professionals. Respect for differences at Chabot is higher than ever.

The Faculty/Staff Accreditation Survey was sent to all Chabot staff in March 2014. The overall response rate was 64 percent, with 76 percent of full-time faculty, 83 percent of full-time classified professionals, and 86 percent of administrators represented. About half of part-time faculty and almost all part-time classified professionals responded.

Campus Climate and Diversity at Chabot	Percentage of those responding		
	Agree or strongly agree	Neither	Disagree or strongly disagree
The college climate encourages faculty, staff and administrators to value and strive for cooperative and mutually respectful working conditions.	62%	21%	17%
The College administration has effectively encouraged:			
• excellence in instruction	70%	25%	5%
• a positive learning environment	70%	24%	6%
The following groups demonstrate honesty and truthfulness in their dealings with me:			
• students	79%	18%	3%
• faculty	82%	15%	3%
• classified professionals	87%	12%	1%
• administrators	68%	20%	12%
Chabot College acknowledges faculty who practice academic excellence.	59%	26%	15%
As a member of the faculty, I feel respected and valued by the college administration.	63%	23%	14%
Chabot College acknowledges classified staff who practice professional excellence.	55%	27%	18%
As a classified professional, I feel respected & valued by the college administration.	45%	33%	22%
I feel respected and appreciated as an employee of Chabot College.	62%	22%	16%
I feel safe on campus during daylight hours.	90%	8%	2%
I feel safe on campus during the evening or at night.	64%	20%	16%
Chabot provides programs and services that enhance understanding and appreciation of diversity on campus.	83%	12%	5%
The college curriculum adequately addresses issues related to cultural diversity.	61%	24%	15%
I feel discrimination by other college staff on this campus.	16%	14%	70%

At Chabot, the general "campus climate" is one of respect for differences in:

