



# **Progress on the Strategic Plan Goal**

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**Are more students  
reaching their educational goal  
since we established SP goal in 2012-13?**

**Presentation to PRAC  
December 6, 2017**

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# Chabot Strategic Plan Goal

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- Increase the number of students who achieve their educational goal in a reasonable time
- and*
- ensure equitable outcomes among student groups
- ...by clarifying pathways and providing more information and support (College initiatives)



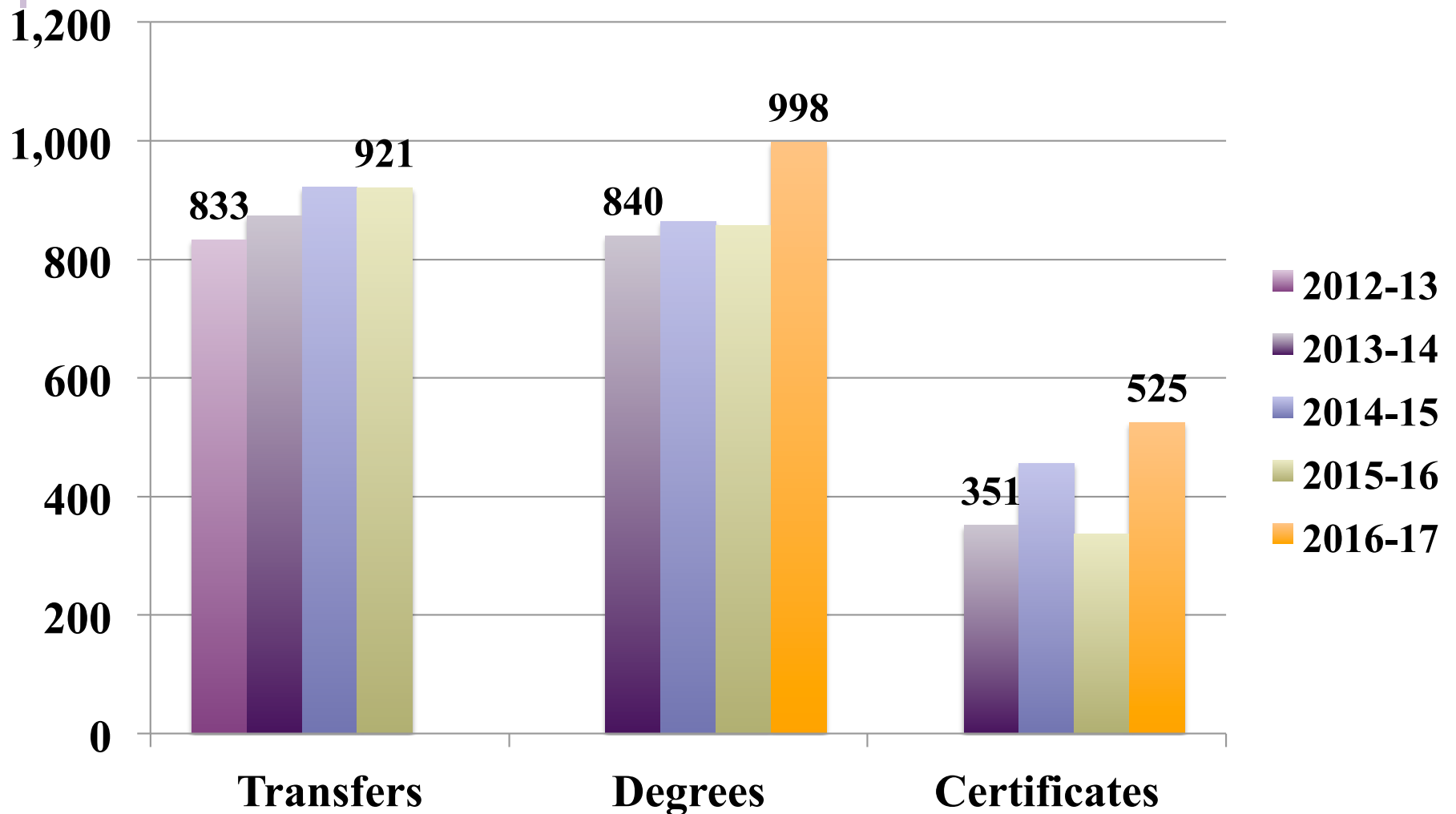
**So.....**

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Have we increased that number  
since 2013 when we started?

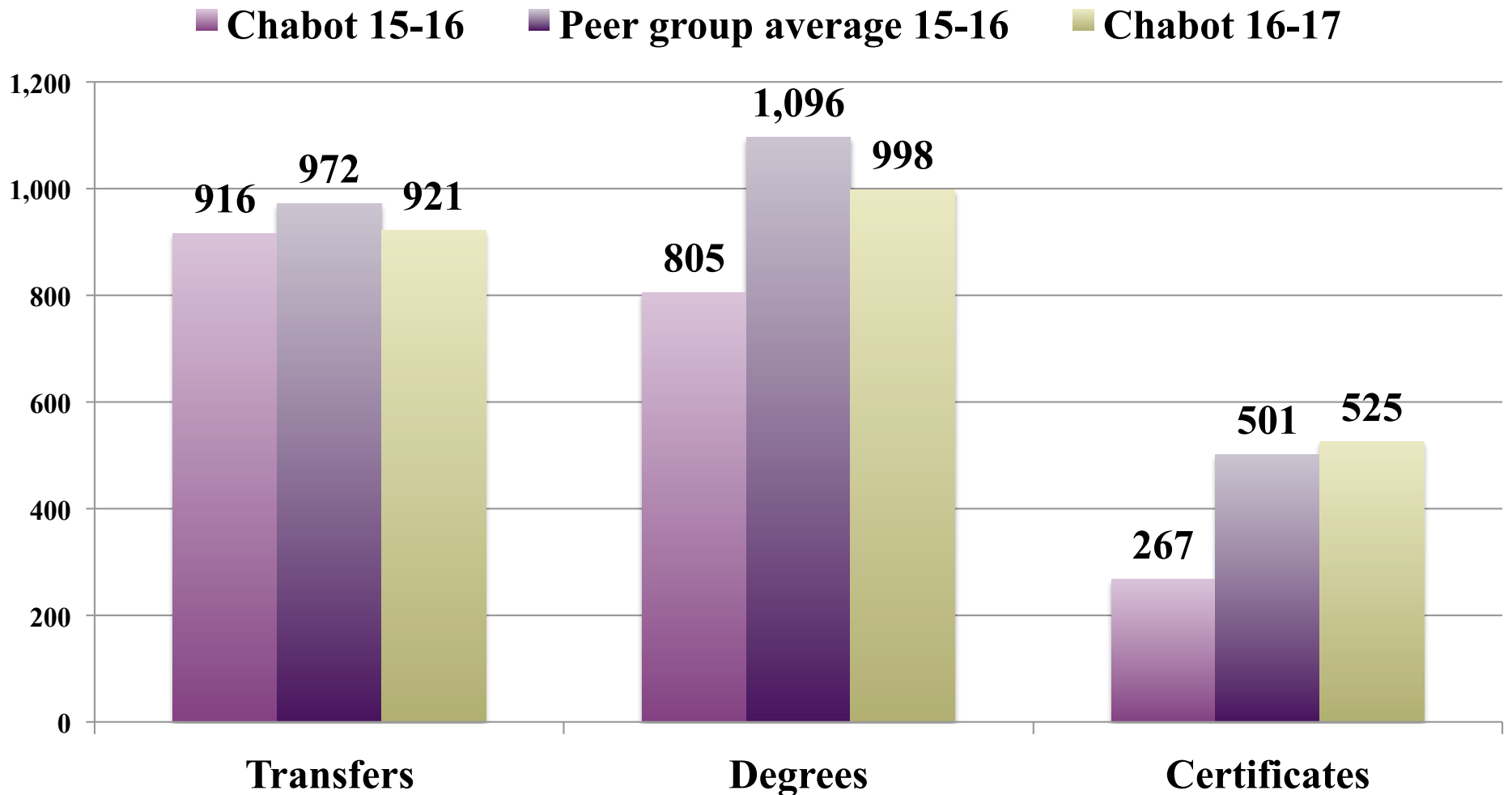
# Number of completions up overall

## Transfers, Degrees, Certificates



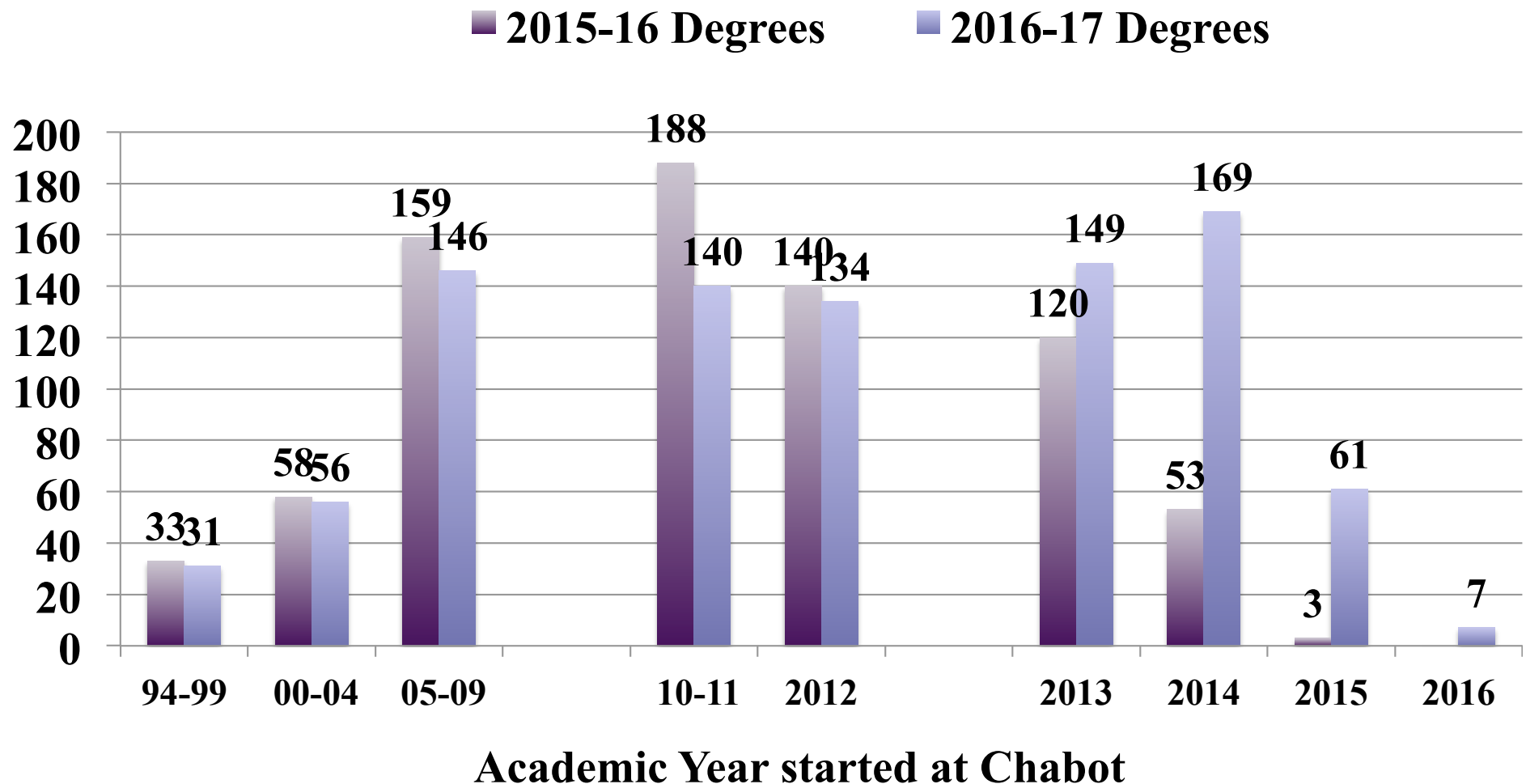
# Close to our peer group average

## Transfers, Degrees, Certificates



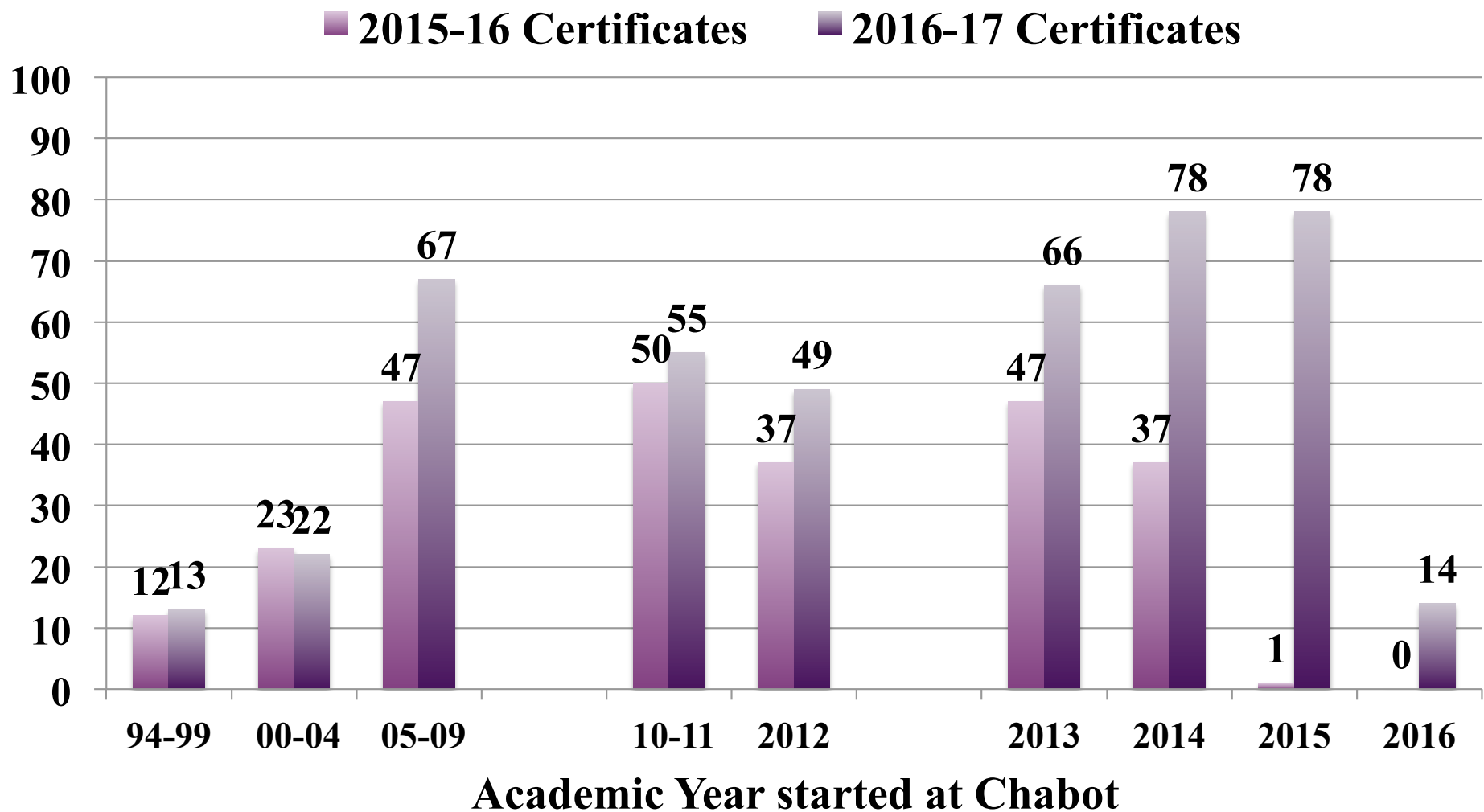
# Degree graduates in last two years

## When did graduates start at Chabot?



# Certificate grads in last two years

## When did graduates start at Chabot?





# Are recent cohorts completing?

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- Fall 13 and Fall 14 new students
- Benefitted from initiatives since 2013
- How many have reached their educational goal in 3 years?





# Created 10 educational goal groups for new students

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## *Groups based on*

### **Their educational goal**

- Self-reported educational goal

### **Their speed:**

- Number of units they are taking (FT/PT)

### **Their starting place:**

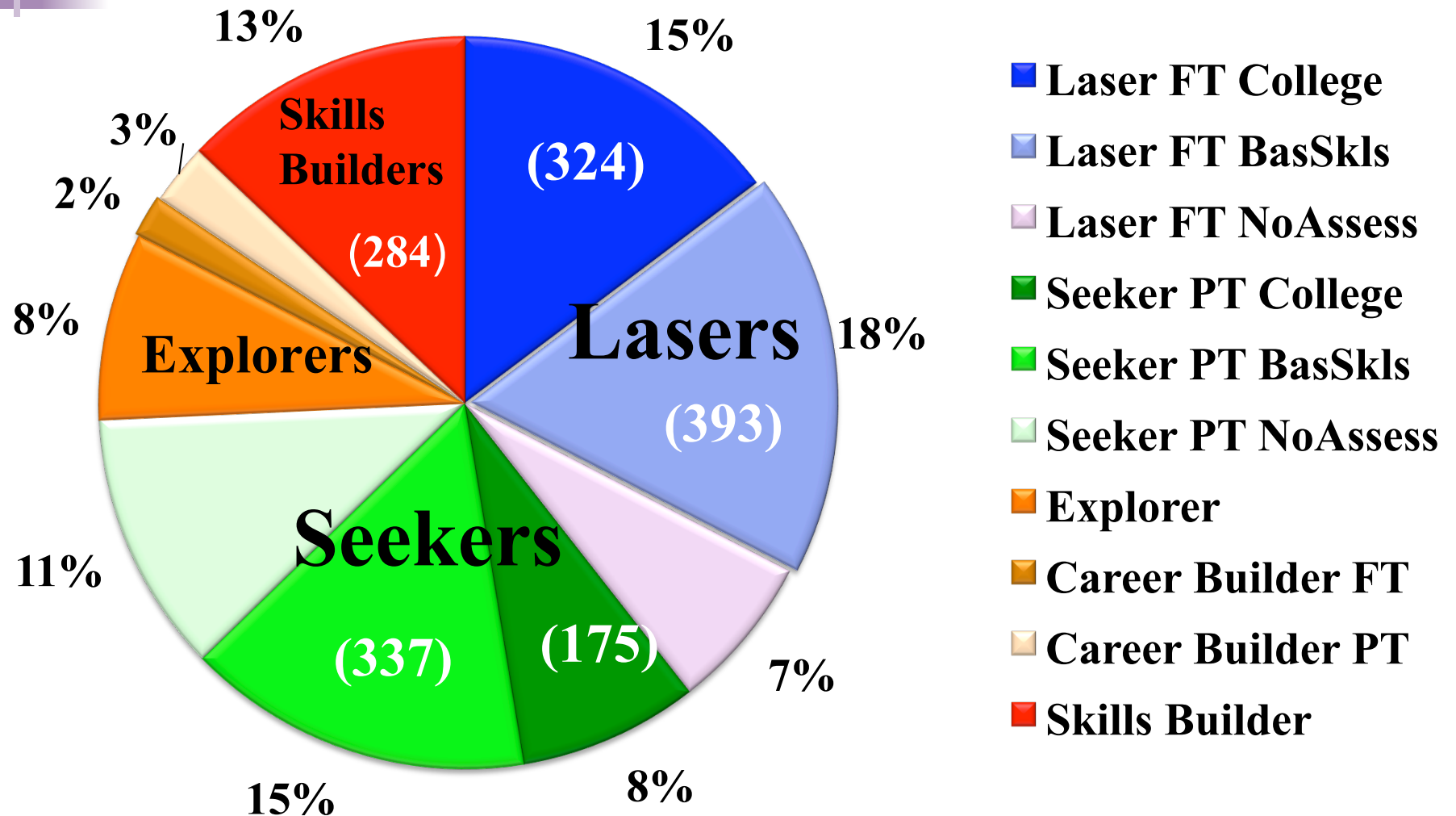
- Assessment in English (College or Basic Skills)

# Chabot's 10 educational goal groups

<i>Ed Goal</i>	<i>Units</i>	<i>English Assessment</i>	<i>Student Ed Goal Groups</i>
<b>Transfer or Degree (GE)</b>	<b>Full-time</b>	College	■ <b>Laser</b> (FT) College
		Basic Skills	■ <b>Laser</b> (FT) Basic Skills
		Not Assessed	■ <b>Laser</b> (FT) Not Assessed
	<b>Part-time</b>	College	■ <b>Seeker</b> (PT) College
		Basic Skills	■ <b>Seeker</b> (PT) Basic Skills
		Not Assessed	■ <b>Seeker</b> (PT) Not Assessed
<b>Undecided</b>	<b>6+ units</b>		■ <b>Explorer</b>
<b>Certificate or Job training</b>	<b>Full-time</b>		■ <b>Career-builder FT</b>
	<b>Part-time 6-11 units</b>		■ <b>Career-builder PT</b>
<b>Cert/Job/Und/Pers Dev/Othr</b>	<b>Under 6 units</b>		■ <b>Skills-builder</b>

# Chabot Fall 2017 New Students

Note Laser FT College, Career FT, Skills Builder



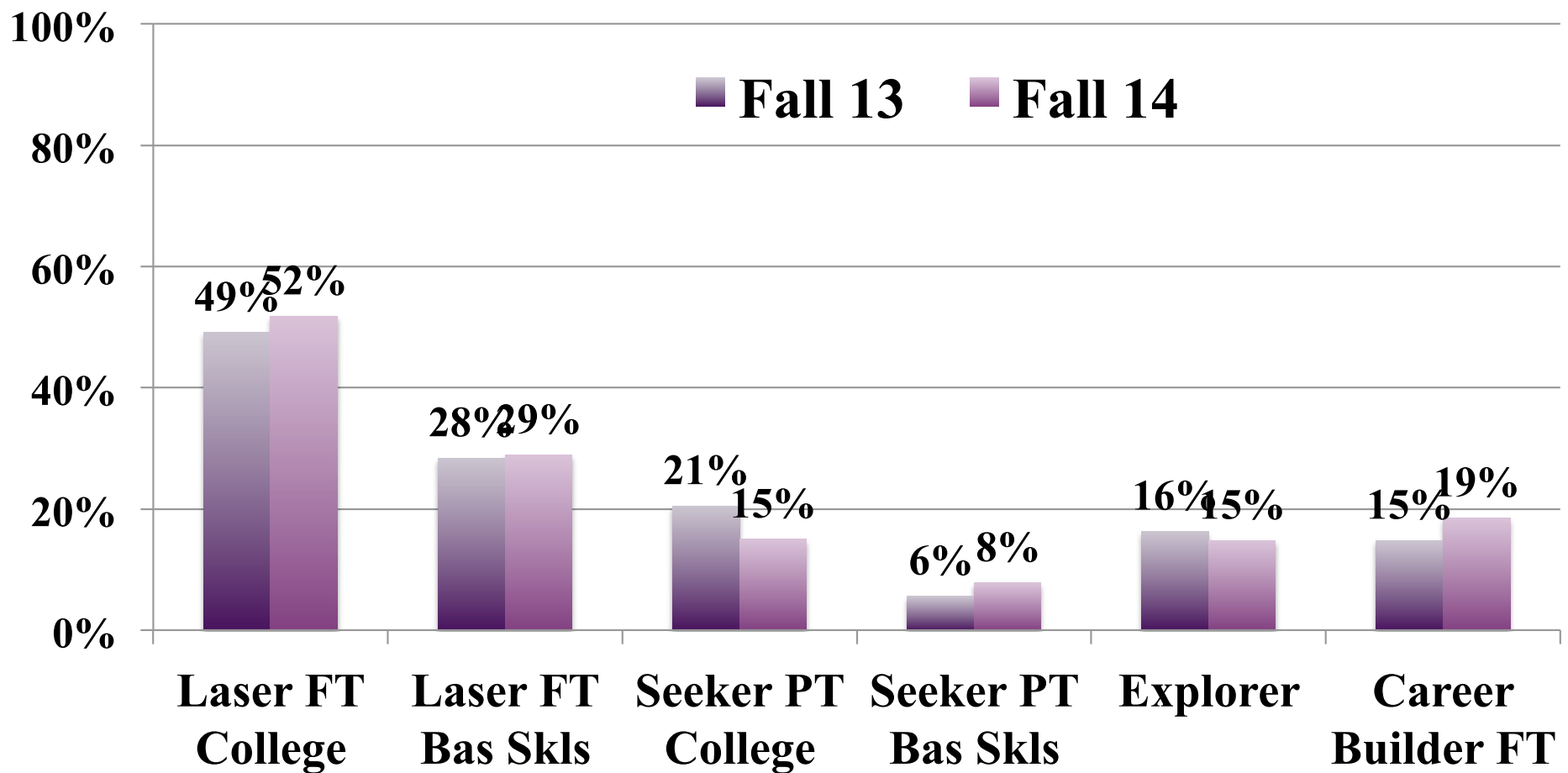


# Milestones towards ed goal for transfer/degree/certificate groups (Lasers FT, Seekers PT, Career Builders)

- Early Engagement
  - Enrolled in Basic Skills
- Momentum
  - Completed Basic Skills
  - Enrolled in any Math or College English
- Progress
  - Completed any Math or College English
  - Persistence for one year
- **Completion**
  - **Earned degrees, transfer ready, or transferred**
  - **Earned certificates**

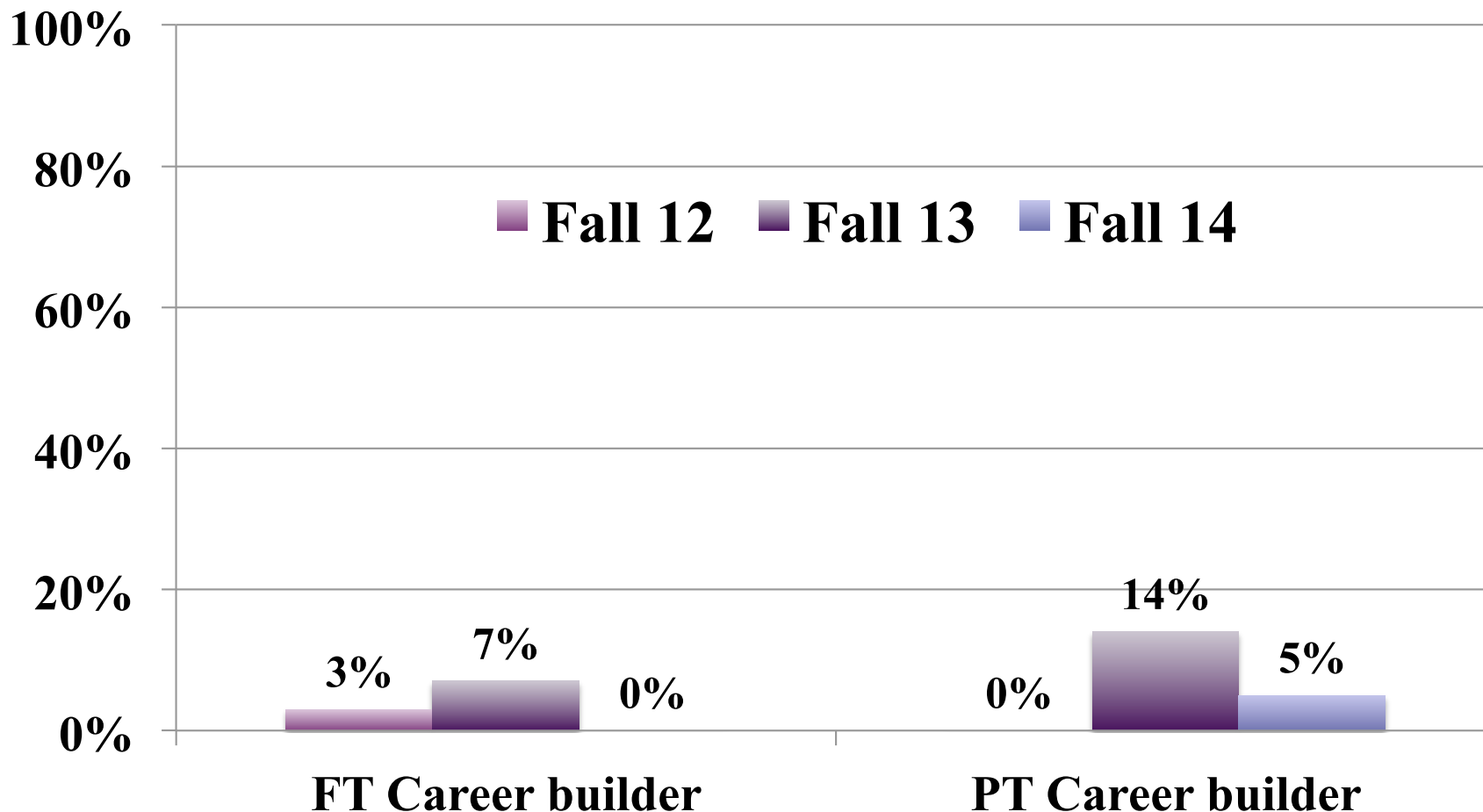
# Completion by recent cohorts

Percent earning degree, transfer ready, or transfer in 3 years



# Completion by recent cohorts

Percent earning a certificate in 3 years





# Have we increased the number of students achieving their ed goal?

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- Completions overall went up substantially
  - Approaching average of our peer colleges
- Recent cohorts: some completions in 3 years
- Most students take longer than 3 years to complete their educational goal
- Completion depends on ed goal group
- Fall 14 cohort higher than F13 in some groups
  - Those groups benefiting from initiatives?

# Will we increase the number of students achieving their ed goal?

Milestones towards ed goal: recent cohorts

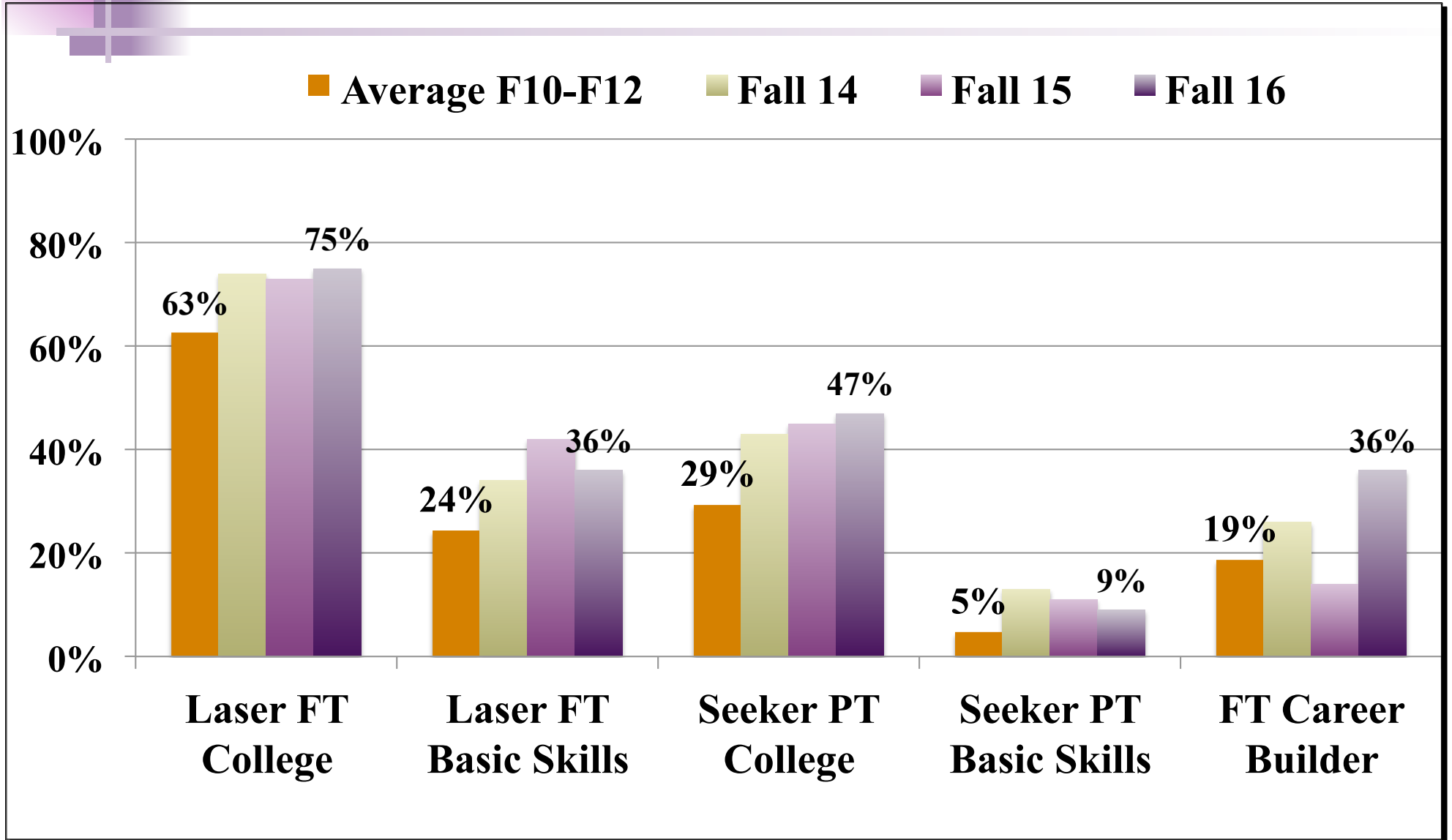
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- Early Engagement
  - Enrolled in Basic Skills
- Momentum
  - Completed Basic Skills
  - Enrolled in any Math or College English
- **Progress**
  - **Completed College English or Any Math**
  - Persistence for one year
- Completion
  - Earned degrees, transfer ready, or transferred
  - Earned certificates



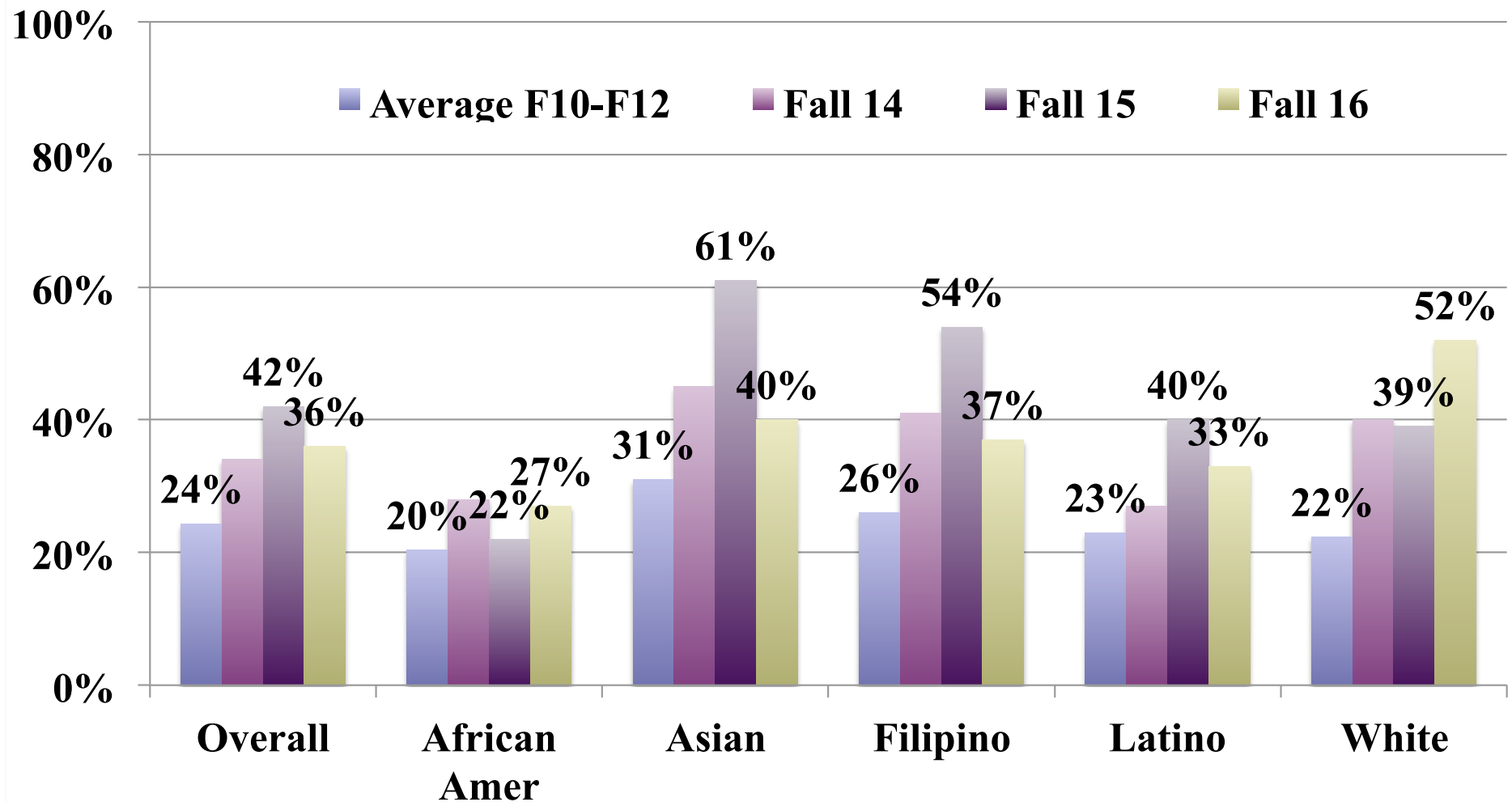
# Milestone by First Year

## Completed College English



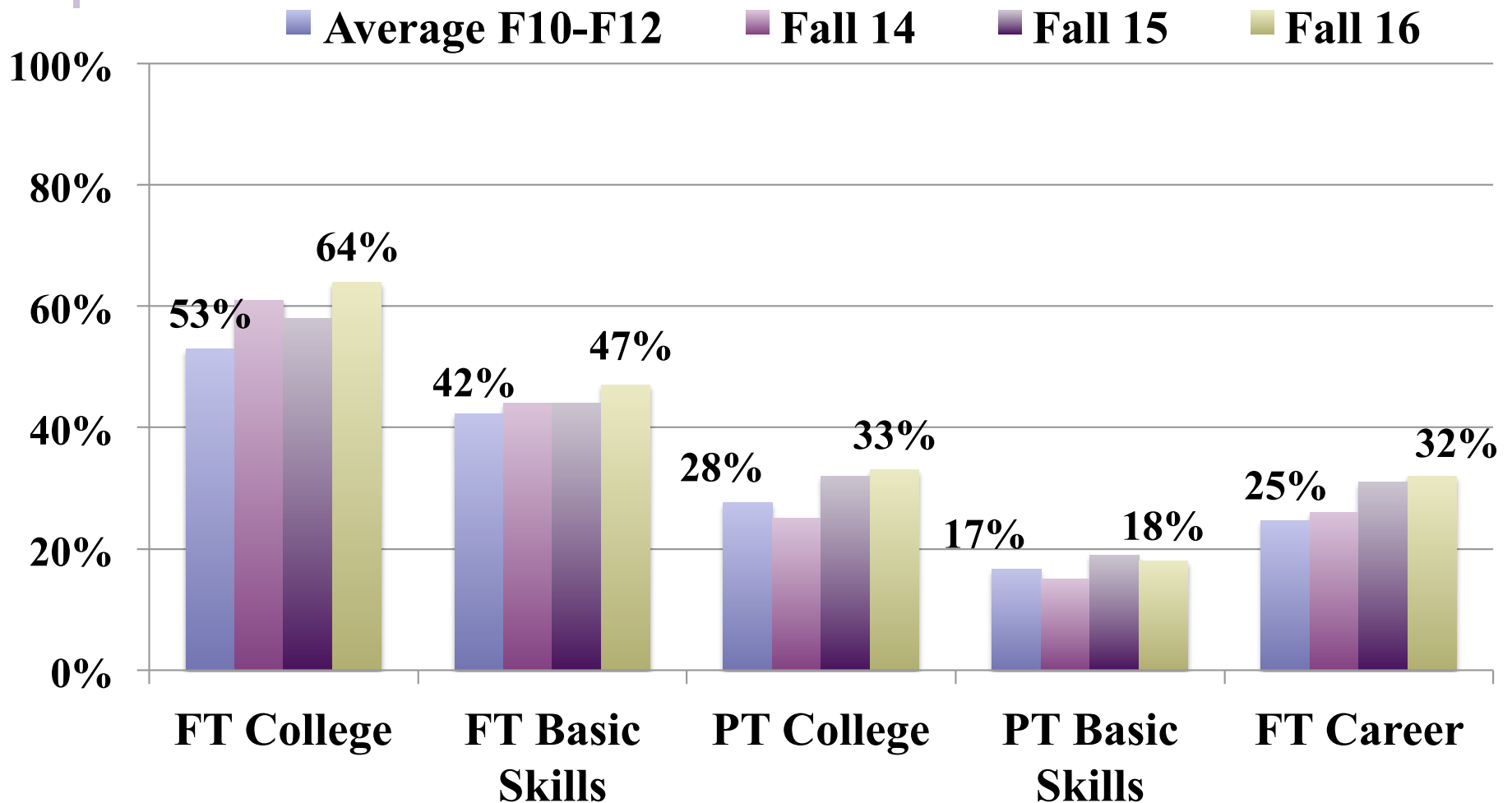
# Milestone by First Year

## Completed College English: Laser Basic Skills, by race-ethnicity



# Milestone by First Year

## Succeeded in Any Math Course

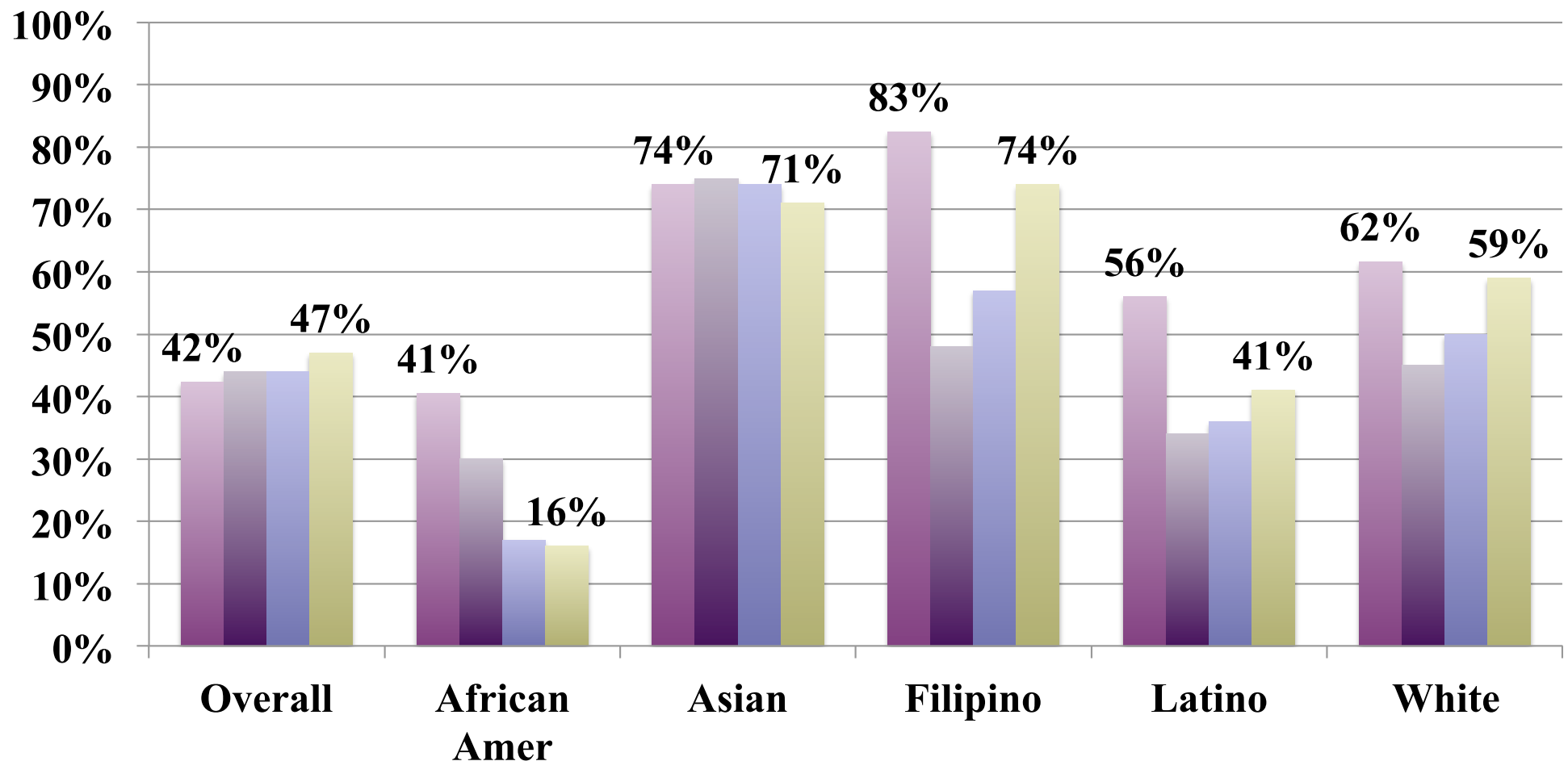


# Milestone by First Year

## Succeeded in Any Math Course

### Laser Basic Skills, by race-ethnicity

■ Average F10-F12 ■ Fall 14 ■ Fall 15 ■ Fall 16





So.....

**Will we increase that number?**

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- **First Year English Milestones**
  - **Completing College English**
    - Small increases
    - FT Career Builder increasing most
    - Increases by ethnic groups uneven
- **First Year Math Milestones**
  - **Succeeding in Any Math**
    - Most ed goal groups up a bit
    - Laser Basic Skills Math progress down for Latinos & African Americans

# So in conclusion....

## Will we increase the number of students who reach their goal?

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- Making some progress on milestones and completion
- Most dramatic milestone gains have slowed
- About average for our peer group.
- Equity differences still present
- Most students are NOT Laser College,
  - but will be put in college level by 2019.
- Will this raise our completion rates and numbers, or is there more we can do?