

Chabot College Spring 2025 Employee Survey
EMPLOYEE DEMOGRAPHICS
Survey Respondents vs All Employees

	Employees in Spring 2025			
	Employee Respondents (Percent)	Margin of Error	All Chabot Employees (Headcount)	All Chabot Employees (Percent)
Number of employees:	231	+/-	636	%
Position				
Classified Professional- Full Time	40%	9%	146	23%
Classified Professional- Part Time	1%	2%	6	1%
Faculty- Full Time	29%	8%	164	26%
Faculty- Part Time/Adjunct	16%	7%	293	46%
Other	1%	2%	-	-
Senior Leadership/Administrator	3%	6%	27	4%
Prefer not to state	10%	3%	-	-
Amount of time at Chabot				
Less than 1 year	6%	5%	62	10%
1-2 years	12%	6%	80	13%
3-5 years	11%	6%	64	10%
6-10 years	32%	9%	165	26%
More than 10 years	39%	9%	265	42%
Prefer not to state	7%	5%	-	-
Gender Identity - Transgender				
Yes	0%	0%	-	-
No	88%	6%	-	-
Prefer not to state	12%	6%	-	-
Gender Identity				
Gender Nonbinary	1%	2%	-	-
Man/Male	21%	8%	284	45%
Two Spirit	1%	1%	-	-
Woman/Female	58%	9%	351	55%
Prefer to self-describe	1%	7%	1	<1%
Prefer not to state	18%	2%	-	-
Race-Ethnicity (Counting All Selections)*				
African American/Black/African	11%	5%	77	12%
Asian American/Asian	7%	4%	108	17%
Filipino/a/x	4%	3%	36	6%
Latino/a/x/ Hispanic/ Chicano/a/x	18%	6%	121	19%
Middle Eastern or Northern African	2%	2%	-	-
Native American/ Alaskan	<1%	1%	11	2%
Pacific Islander/ Hawaiian	2%	2%	11	2%
White/ European American	34%	8%	309	49%
Multiracial	7%	4%	63	10%
Other/ Unknown	2%	3%	33	5%
Prefer not to state	28%	8%	-	-
*Percent total will be greater than 100%				

	Employees in Spring 2025			
	Employee Respondents (Percent)	Margin of Error	All Chabot Employees (Headcount)	All Chabot Employees (Percent)
Number of employees:	231	+/-	636	%
Race-ethnicity (Federal)				
African American/Black/African	9%	5%	66	10%
Asian American/Asian	4%	4%	94	15%
Filipino/a/x	4%	3%	30	5%
Latino/a/x/ Hispanic/ Chicano/a/x	18%	6%	121	19%
Middle Eastern or Northern African	1%	2%	-	-
Native American/ Alaskan	<1%	1%	1	<1%
Pacific Islander/ Hawaiian	1%	2%	2	<1%
White/ European American	29%	8%	268	42%
Multiracial	4%	4%	21	3%
Other/ Unknown	2%	3%	33	5%
Prefer not to state	28%	8%	-	-
Sexual Orientation				
Asexual/Aromantic	1%	1%	-	-
Bisexual	4%	4%	-	-
Heterosexual	61%	9%	-	-
Lesbian/Gay	3%	3%	-	-
Pansexual	2%	2%	-	-
Prefer not to state	26%	8%	-	-
Prefer to self-describe	1%	2%	-	-
Queer	2%	3%	-	-
Age				
21-24	<1%	1%	1	<1%
25-29	4%	3%	30	5%
30-39	11%	6%	116	18%
40-49	18%	7%	167	26%
50 or older	33%	8%	322	51%
Prefer not to state	33%	8%	-	-
Disability Status				
Has Disability	16%	7%	-	-
Does not have disability	67%	9%	-	-
Prefer not to state	17%	7%	-	-
English Status				
English is first language	71%	9%	-	-
English is not first language	19%	7%	-	-
Prefer not to state	11%	6%	-	-

	Employees in Spring 2025			
	Employee Respondents (Percent)	Margin of Error	All Chabot Employees (Headcount)	All Chabot Employees (Percent)
Number of employees:	231	+/-	636	%
Other income, family, and work situations				
Current or former foster youth	0%	1%	-	-
Veteran	2%	2%	-	-
Receive public assist. money (TANF, AFDC, or SSI)	0%	0%	-	-
Displaced worker (laid off from a paid job)	0%	1%	-	-
Formerly incarcerated	1%	2%	-	-
Prefer not to state	19%	7%	-	-
Living situation				
Living with parents/relatives: not paying rent	2%	3%	-	-
Living with parents/relatives: paying rent	4%	4%	-	-
Living with roommate(s)	4%	4%	-	-
Living with no roommate(s)/alone	10%	6%	-	-
Live with spouse/partner and/ or children	58%	10%	-	-
Prefer not to state	22%	8%	-	-
Children/Childcare				
Have custody of a child/children under 18	32%	9%	-	-
Single parent	9%	5%	-	-