

Recommended Chabot College Mission Statement:

Chabot College is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students' strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.

Recommended Chabot College Values:

1. Learning and Teaching

- a. Providing an environment that fosters intellectual curiosity, creativity, innovation, critical thinking, and equity.
- b. Supporting the development of the whole person with compassion and care.
- c. Providing quality and culturally responsive, revitalizing, and sustaining educational experiences that meet students where they are and helps them achieve their goals.
- d. Providing opportunities for career exploration and career readiness based on self-knowledge, interests, values, and skills.
- e. Holistically supporting students and making learning accessible to all.

2. Community, Inclusion, and Equity

- a. Establishing equity and inclusivity in our campus culture, decision-making, policies, and practices.
- b. Treating one another with respect, dignity and integrity.
- c. Providing a safe, welcoming, and well-maintained learning and working environment free from racism, discrimination, intimidation, harassment, and bullying.
- d. Practicing our work in an ethical and reflective manner.
- e. Honoring, respecting, and celebrating diversity and valuing, in particular the perspectives of those most impacted by systemic inequality.

3. Integrity: Individual and Collective Responsibility

- a. Valuing broad participation and collaborating through open communication, professionalism and commitment to working together.
- b. Developing responsible and compassionate community members with a sense of individual and social responsibility.
- c. Adhering to the highest standards of ethics and public stewardship.
- d. Providing resources to make it possible for students to achieve their goals.

4. Innovation, Growth, and Sustainability

- a. Fostering innovative instruction, student services, operations, and organizational culture.
- b. Advocating for change geared towards a just, equitable, and sustainable world.
- c. Providing professional development and continued learning opportunities for all employees.