

## Fall 2023 Health, Kinesiology, and Athletics Division Summary Report on PARs Submitted by 11/3/23

6 Responses

Name of Program, Discipline, Area or Service	Name(s) of the person/people who contributed to review:	Which PAR Template (word template) did you fill out?
Dental Hygiene	Julie Coan	Academic Programs
Emergency Medical Services	Sara Beyne	Academic Programs
Health and Nutrition	Jeanine Grillo Begoña Cirera Perez	Academic Programs
Kinesiology & Athletics	Danny Calcagno	Academic Programs
Medical Assisting	Kristina Perkins Alicia Aguilar Godinez Matt Lee	Academic Programs
Nursing	Tami Washington, Tri Dam, LaShara Jason	Academic Programs

## Reflections on Annual Priority Progress in Academic Year 2022-23

6 Responses

Name of Program, Discipline, Area or Service	What progress did you see in any of these annual planning priorities?
Dental Hygiene	2) Students within the dental hygiene program are able to attend offsite work experience, preparing them for entry into the profession of dental hygiene
Emergency Medical Services	Having food available to the students, that are unable to afford it, has made for healthier more productive students.
Health and Nutrition	The addition of the Student Hub in Canvas is an improvement in helping students find the resources they need.
Kinesiology & Athletics	It was very similar to the past few years.
Medical Assisting	Pathways progressed with the creation of program mapping. The Chabot website has improved every year.
Nursing	Expand Chabot's connection to the external community to expand students' access to basic needs support and work-based learning opportunities and careers: During our Advisory meeting our community partners notified us of employment opportunities for students upon graduation and many have accepted jobs.

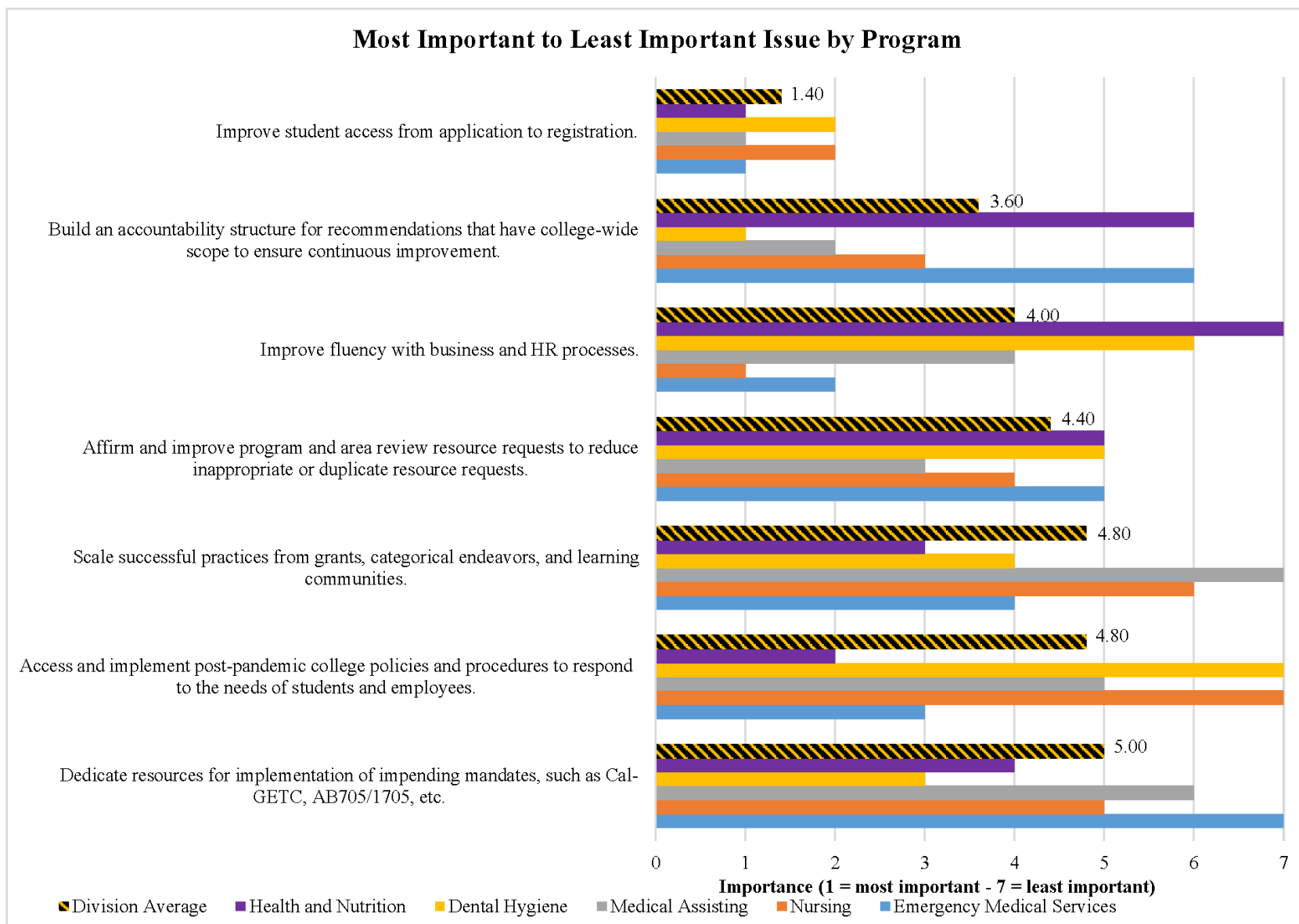
6 Responses

Name of Program, Discipline, Area or Service	Question: If you could advise college decision makers how to make better or more efficient progress on any of these annual planning priorities, what would you say?
Dental Hygiene	Recommendation to create a student health center which includes a greater access to outside resources such as Tiburcio Vasquez Health Centers, improved referral services, including greater visibility to dental hygiene services (on campus), medical assistants and the nursing community on campus. An integrated healthcare center would support both student health and student learning opportunities.
Emergency Medical Services	Students have mad comments on how hard it is to get in contact with staff members, whether that was a counselor, ID creator or registrar.
Health and Nutrition	<p>The future opening of the Basic Needs center (housed in the former bookstore building) will provide an on-campus resource for students that is visible and centrally located. Signage or perhaps even staffing a table outside of that space at the start of each semester may help increase awareness of the services provided by the Basic Needs center. Faculty/Staff/Admin should also refer students to this center. For online courses, faculty can remind students about the link to the Student Hub and (future) Basic Needs center.</p> <p>The registration process should be simplified based on a student's goal. For example, for community members who do not want to earn a degree but want to take a class for personal enrichment, the registration process should be simpler. Perhaps there are some valid reasons why a transcript would need to be submitted for a person who has a degree but wants to take a class for personal enrichment. However, this can also create obstacles that may lead a person to choose not to take a class.</p>
Kinesiology & Athletics	I would suggest getting more instructor/coach input especially regarding facilities.
Medical Assisting	I have not seen employers connected to Pathways and programs and marketing has been subpar for programs. Not sure if training and support for all staff in utilizing current and new technology platforms.

Nursing

Each program has their unique needs and students in one program may benefit in ways different than others

## Priority Areas to Address Ranked by Programs within Your Division/Area



## Other Priority Areas to Address to Carry Out the College Mission

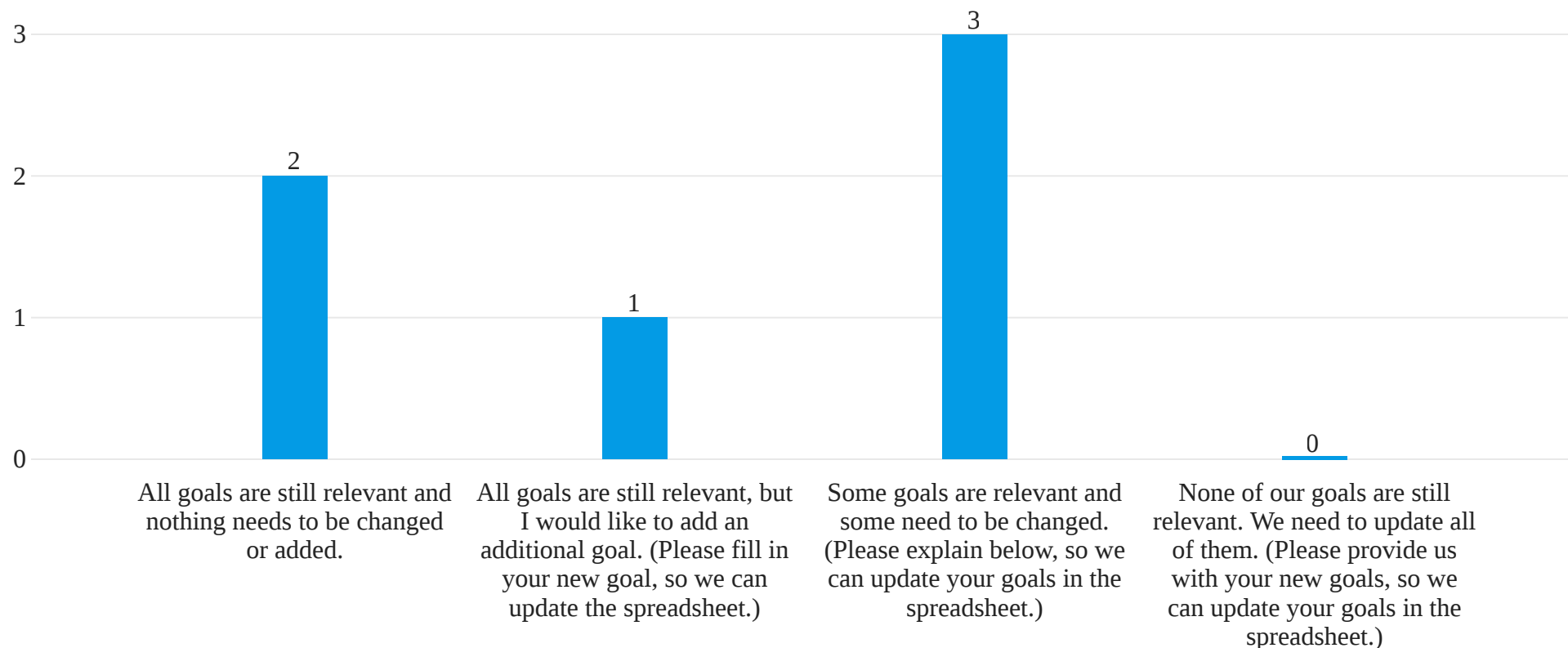
6 Responses

Name of Program, Discipline, Area or Service	Question: If you believe there is an important issue to address to carry out the college mission that is NOT mentioned in the previous list, please describe below (optional).
Dental Hygiene	N/A
Emergency Medical Services	N/A
Health and Nutrition	Build accountability for our green (environmentally-friendly), sustainable practices that benefit our students, community, and planet. As an educational institution, we need to lead by example!
Kinesiology & Athletics	N/A
Medical Assisting	N/A
Nursing	n/a

## Reflections on Goals

Keeping in mind, you only have one year left in this PAR cycle to accomplish these goals, please take a look at your goals to determine:

6 Responses



6 Responses

Name of Program, Discipline, Area or Service	All goals are still relevant, but I would like to add an additional goal. (Please fill in your new goal, so we can update the spreadsheet.) - Text
Dental Hygiene	N/A
Emergency Medical Services	N/A
Health and Nutrition	N/A
Kinesiology & Athletics	N/A
Medical Assisting	N/A
Nursing	Staffing Issues: Work with the district to further investigate hiring obstacles and collaboratively create policy solutions.

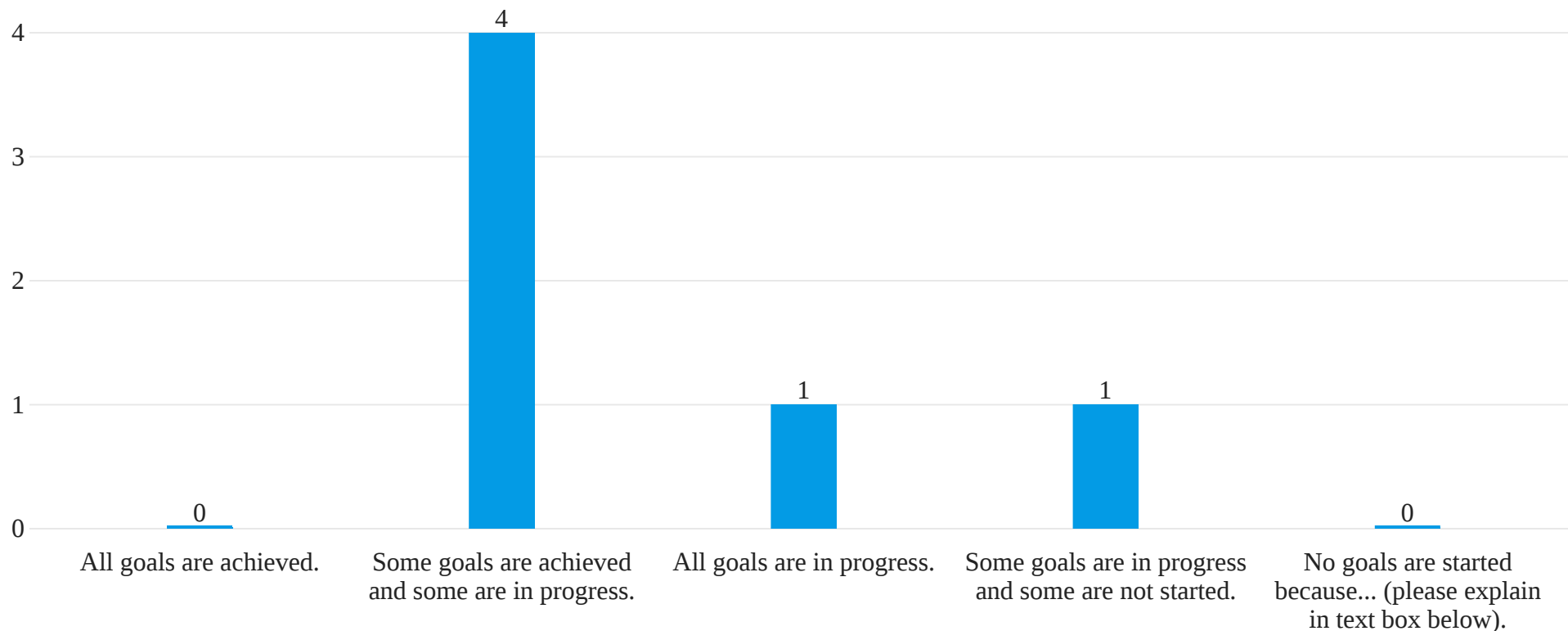


6 Responses

Name of Program, Discipline, Area or Service	Some goals are relevant and some need to be changed. (Please explain below, so we can update your goals in the spreadsheet.) - Text
Dental Hygiene	<p>Equipment: I have removed the Anatomage Table from the PAR report. I don't feel this is necessary at this time.</p> <p>Supplies and Software: We acquired the Consult Pro software over the summer, and are in the process of implementing and updating the program.</p>
Emergency Medical Services	N/A
Health and Nutrition	Goal #3 should be deleted
Kinesiology & Athletics	N/A
Medical Assisting	<p>2nd Cohort began Spring 2022 without much notice. We have been working through issues with coordination and instruction. Add marketing for increased enrollment and student retention. Add review and change curriculum/program outcomes/ courses for Fall 2024 to increase student success.</p>
Nursing	N/A

## What are the statuses of your program's/area's goals right now?

6 Responses



## 6 Responses

Name of Program, Discipline, Area or Service	So far, what is going well regarding completing your program's/area's goals? Please include reflections on achievement of outputs or outcomes.
Dental Hygiene	<p>Goal 1 – Dental Hygiene Simulation Lab: Has been achieved. This lab has been very beneficial for the hands-on learning of our students. Each unit contains for stations which mimics a clinical setting, allowing students to safely learn instrumentation skills prior to working on each other and patients. Learning within this environment has allowed students to enter into the clinical arena with greater confidence and preparedness.</p>
Emergency Medical Services	<p>We have created an EMS PE class that will be required once we have a certificate and AS degree created for our program. Currently it is strengthening our students and preparing them for employment.</p> <p>We added hours to our EMS3 (EMT) course to make it compliant with Alameda County EMS as well as give the students additional time with equipment used during skills and testing.</p>
Health and Nutrition	<p>Our enrollments in Health and Nutrition courses have remained fairly consistent during the past few years including during the pandemic. Course success rates for our main course offerings, Health 1 and Nutrition 1, have outcomes of 78% success rates in both face-to-face and asynchronous courses (Health 1) and 77% success rates in face-to-face. These success rates are higher than the average overall success rates for students at Chabot College. We noticed however that the success rates in asynchronous courses for Nutrition 1 were 64%. This leads us to believe that students prefer either fully online asynchronous or in-person platforms and helps us decide the most welcomed platforms for our student body.</p> <p>Fall 2022, there were 27 students who declared their major as Nutrition &amp; Dietetics, a significant increase over Fall 2020. For the academic year 2022-2023, 4 degrees in Public Health Sciences were granted and there were 51 declared Public Health Science majors. The number of students who have declared Public Health Science as their major, jumped dramatically in Fall 2020 and has remained fairly constant since.</p>
Kinesiology & Athletics	<p>We are having good dialogue on how to achieve some of our goals as a department.</p>

Medical Assisting	Male enrollments increased by 2% in 2022. While this is not a significant increase, but it is an increase. 2nd cohort has increased accessibility to program by offering an evening and weekend cohort for students that work during the week or have childcare only in the evening and weekend.
Nursing	Going well: 1. Our program's NCLEX rate has remained 96-100% even in setting of the pandemic; 2. Our nurse graduates continue to transition to the workplace and get employment.

6 Responses

Name of Program,  
Discipline, Area  
or Service

Question: What are some challenges regarding completing your program's/area's goals? Please include reflections on challenges with producing outputs or outcomes so far.

Dental Hygiene

Goal 2 & 3 are combined, within the recommendation of creating a Chabot Student Health Center. These goals would impact the footprint of the Chabot Campus. However, they would also impact the access to healthcare services for our students, and potentially the community. Combining health care programs allows for greater inter-collaboration between disciplines. It also has the potential to increase inter-collaborations with outside health care entities such as Tiburcio Vasquez Health Centers, for both health and oral health care. Cost and planning are major factors limiting the development of a health center for the college.

Emergency Medical  
Services

I'm finding it difficult to create a certificate and AS degree. Without having these for our EMS program, we are unable to account for the futures SCFF metric. Currently success is manually accounted for on a spreadsheet.

Health and  
Nutrition

Upcoming changes to the transfer model (CalGETC) will impact our course offerings. For Nutrition & Dietetic majors, changes in the academic requirements for students pursuing a Registered Dietitian Nutritionist credential (will require a Master's degree starting Jan 2024), may also impact the number of students choosing this career path. Outreach to our students who have declared their major to one of those offered in our discipline is challenging when we don't know who those students are, whether they have changed majors, or dropped college altogether. It would be helpful to have a list of students enrolled in our offered majors so that we can follow up with them once or twice a year in case that they need personalized help to continue with their intended paths.

Kinesiology &  
Athletics

It was a challenge this last year promoting our PE/Athletic programs. Our classes were not included in the class schedule. However, the administration helped us print separate schedules to advertise to our community. Many instructors worked hard to promote our classes by holding orientations and workshops about the classes. We as a institution must do a better job in marketing our college. Resources need to be put aside for coaches and instructors to go into the community and recruit potential students and athletes.

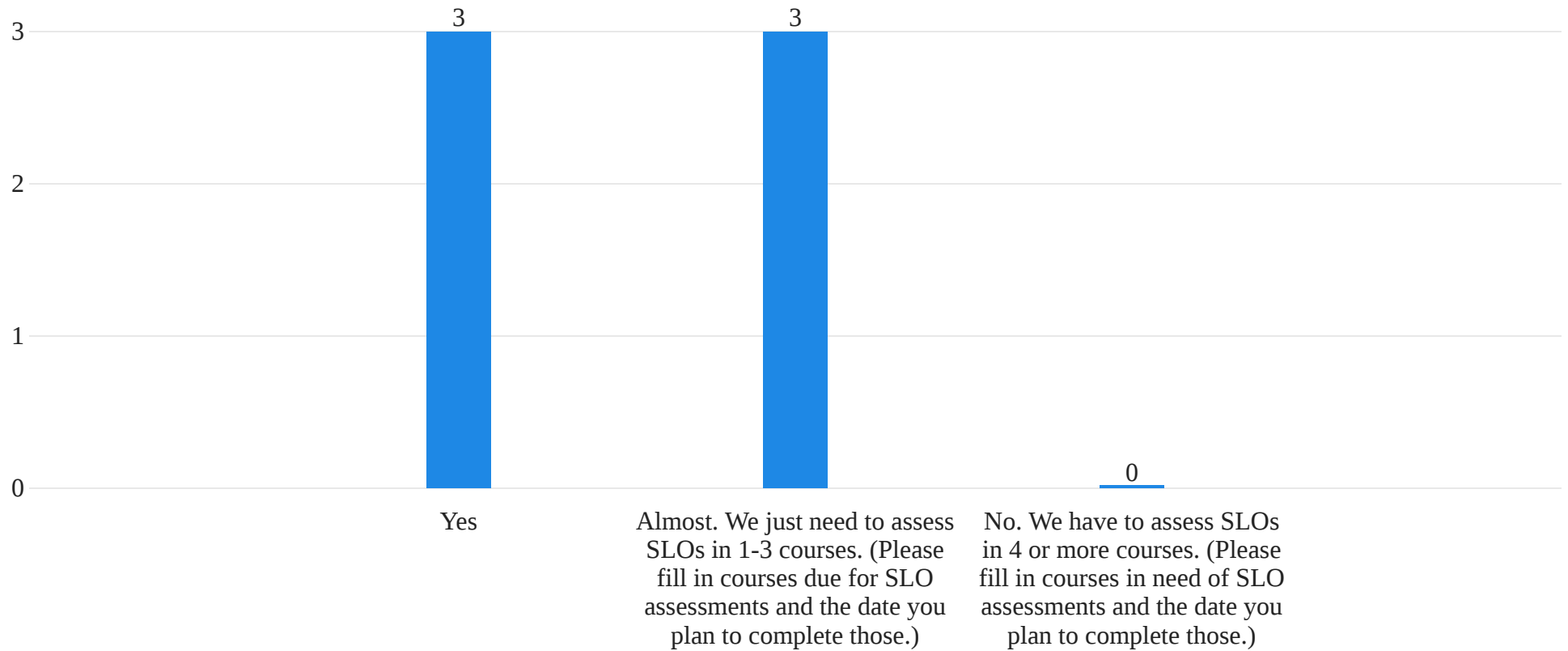
Medical Assisting      Insufficient marketing of our program and college assistance and guidance.

Nursing      Challenges: Attrition rate is still increased alongside unexpected faculty resignations; national and Bay Area nursing faculty shortage that has affected our hiring.Unable to bring in students Fall 2022

## Learning Outcomes Assessment Results (SLOs & PLOs)

Is the assessment for all SLOs in your program up to date?

6 Responses

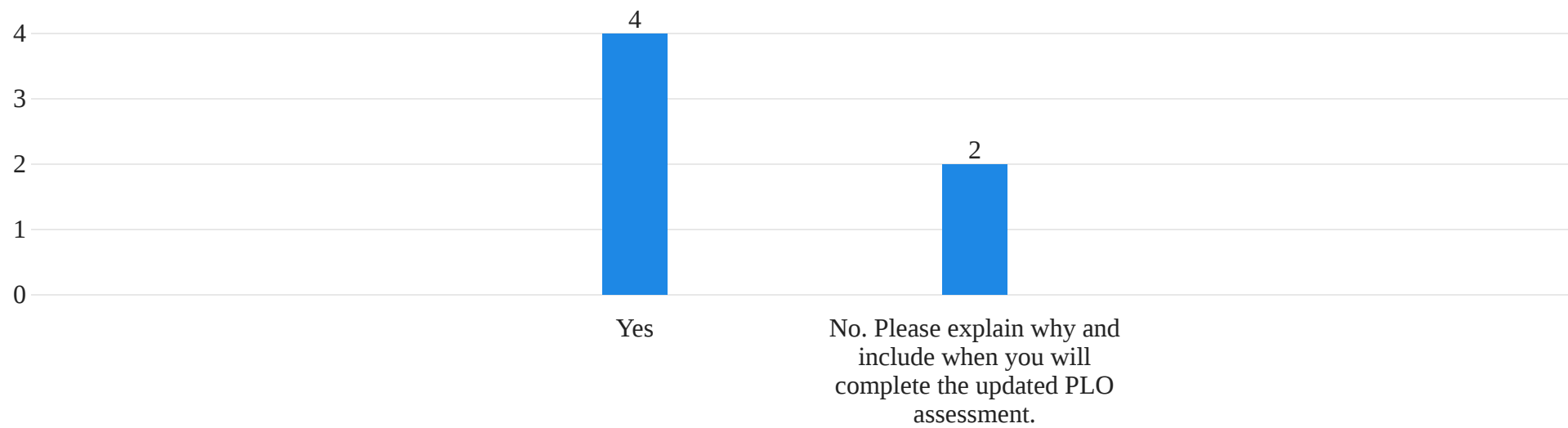


6 Responses

Name of Program, Discipline, Area or Service	Please fill in courses due for SLO assessments and the date you plan to complete those.
Dental Hygiene	Yes, all courses due for assessment were completed.
Emergency Medical Services	EMS4 - working on it currently.
Health and Nutrition	Hlth 8, (not listed=Hlth 18, listed as not offered=Nutr 11); complete by end of Fall '23
Kinesiology & Athletics	N/A
Medical Assisting	N/A
Nursing	N/A

### Is assessment for all PLOs in your division/area up to date?

6 Responses



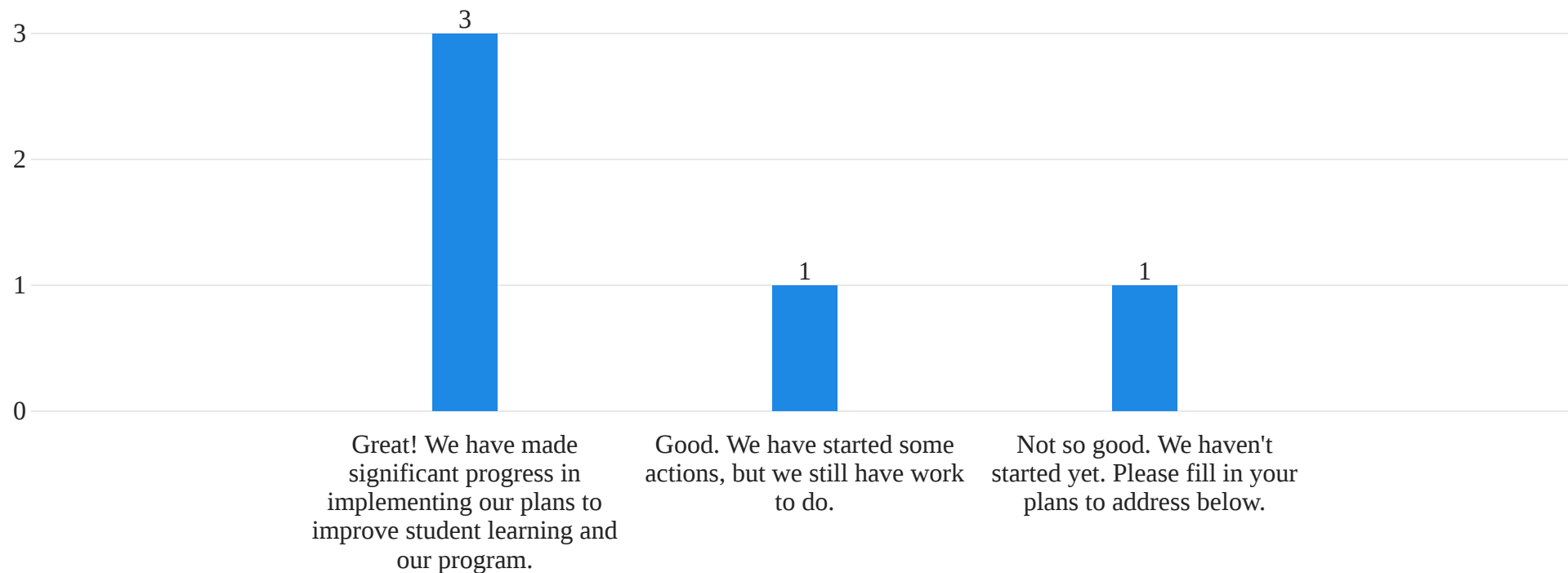


6 Responses

Name of Program, Discipline, Area or Service	If you selected 'No' above, please explain why and include when you will complete the updated PLO assessment.
Dental Hygiene	N/A
Emergency Medical Services	We currently do not have a certificate or degree.
Health and Nutrition	N/A
Kinesiology & Athletics	N/A
Medical Assisting	PLOs were changed effective Spring 2021
Nursing	N/A

**Please check one of the following boxes to describe how your discipline is doing regarding plans/actions for improving student learning based on SLO/PLO assessment data.**

5 Responses



## Rationales for Resource Requests

6 Responses

Name of Program, Discipline, Area or Service	Which of your PAR goals, plans for improving student learning, and/or plans for reaching SAOs will need augmented or new resources?
Dental Hygiene	I will be reviewing and definitely updated our needs within the program. As last year was my first year as Program Director, I had not yet established goals which were beneficial and achievable. I hope to do that this year. Yes, funding will be required, to complete technological access to the simulation lab units, as well as the addition of mobile carts for our radiology lab, to allow greater access for out students to provide direct patient care.
Emergency Medical Services	With the addition of the EMS PE course, we will need additional equipment that fire PE does not have. This equipment will enhance the student and give them a better chance at passing their physical agility test at their place of potential employment.
Health and Nutrition	Goal #1 Improve outreach and recruitment throughout division. Funds for outreach and marketing of our nutrition program are needed. For events like SOAR and Gladiator day, having funds to support staffing these events and to offer engaging activities for students attending such events is key to participation. This may be accomplished by funding the Student Success Teams and taking all of the work that has been done in developing Guided Pathways and putting into sustainable action! Also related to Goal #1, would be to fund Earth Week activities. Participation in Earth Week helps bring attention to our faculty, and therefore the courses we offer, by showing students how our health and nutrition courses are connected to the health of our planet.
Kinesiology & Athletics	N/A
Medical Assisting	Need dedicated space for the MA program. We have been housed in 1613 and 1635 since COVID which is working great but we can't really make improvements to lab space or create real world work conditions until we have a permanent place. Need additional adjuncts to cover courses so I, as program director, can do more marketing and outreach.

## Nursing

Will need technology upgrades. Our equipment has not been updated since 2014 and with the current updates for windows and the software we use; our systems are no longer able to perform at a satisfactory level. We have issues of significant delays when trying to sue the patient monitors and lack of storage as well as errors. These upgrades will greatly benefit the Sim Lab experience and keep our sims up to the standard that we've had.

## Response to Enrollment (Optional Question)

6 Responses

Name of Program, Discipline, Area or Service	Question: Though slowly improving, Chabot's enrollment is far from reaching pre-COVID-pandemic levels. This impacts our funding. What are your thoughts on how we should respond? (e.g., ensuring smooth process for students from application to enrollment, mass retention campaign, mass marketing, planning for a smaller college, providing in-person/hybrid/hyflex course instruction and service delivery, other?)
Dental Hygiene	In regards to the application process, I did sign-up for a course this semester. I found the process to be very long and complicated. I believe it could be daunting for those people who are not familiar with online application processes.
Emergency Medical Services	The students need to be able to access assistance in the 700 building during regular hours; 9 - 5 and on a regular schedule. The EMS students, being off campus for classes now, find it hard to get the assistance they need.
Health and Nutrition	As mentioned previously, streamlining the registration process for community members who have degrees to take a class for personal enrichment may be key to ensuring a completed registration.
Kinesiology & Athletics	N/A
Medical Assisting	Shorter terms to increase retention. Mass marketing for ALL programs. More online courses or hybrid courses to reduce barriers to attending.
Nursing	To address all: ensuring smooth process for students from application to enrollment, mass retention campaign, mass marketing, planning for a smaller college, providing in-person/hybrid/hyflex course instruction and service delivery,

## One Thing To Tell President Cooks (Optional Question)

6 Responses

Name of Program, Discipline, Area or Service      Question: As you know, President Cooks assumed the role of Chabot's 10th College President on August 1, 2023. If your program/area could tell President Cooks one thing he needs to know about your program/area, what would it be?

Dental Hygiene      The Chabot College Dental Hygiene program offers opportunities not only to the students themselves, but to the college and the community. Dental Hygiene is unique as the services provided benefit all who attend as patients, while students gain a valuable hands-on experience. The profession of dental hygiene is one of oral health promotion and disease prevention. Our clinic is considered part of the safety-net in oral health. In addition, students who graduate from our program can experience financial independence, as Dental hygiene is one of the top professions listed in the current work force.

Emergency Medical Services      Our program has always run with part-time faculty, because full-time firefighters couldn't assume the role of full-time faculty. It is in the best interest of the program to have a full-time faculty position, giving them compensation for the time and energy they put into making the program run smoothly and more efficiently. Compensating them for the time it takes to research and implement updated curriculum and skills. It takes more than the hours in the classroom to run an emergency medical program. As the program director, I have invested more time and money into the program than the school can imagine.

Health and Nutrition      It is undeniable that healthy eating is only favorable to anyone, regardless of health status. We are concerned that our courses have been considered for removal from local degrees as not necessary, and even excessive. Based on the health status and reality of our nation, and the local community that we serve, this could not be further from the truth. Where else are we proposing that our community of primarily low-income, under-served students receives such valuable information that will carry on for generations? That is our question to Dr. Cooks.

Kinesiology &  
Athletics

Our college urgently requires an athletic facility upgrade to align with other Community Colleges in our Conference. Top performing colleges all have state of the art meeting rooms and locker rooms. This enhancement is pivotal in elevating our athletic programs to a competitive level. Meeting rooms are essential for strategic planning, video analysis, and academic support, fostering well-rounded student-athletes. Adequate locker rooms promote team unity and player well-being. Complying with CCCAA standards enhances our reputation and attracts top-tier student-athletes, boosting our sports programs and, consequently, our entire campus community. Moreover, these improvements contribute to student-athletes' overall experience, ensuring their success on and off the field. It's an investment in our future and a testament to our commitment to excellence.

Medical Assisting

The medical assisting program is a great program for anyone wanting to enter the medical field. Students can obtain a COA in 1 ½ years and be working in a medical office. It is a great career or a start in the healthcare field.

Nursing

Nurse Faculty recruitment and marketing is a priority for us as well as increase in salary. Unless we are able to hire the additional full time faculty that is required, we will again not be able to bring in an incoming class Fall 2024. Salary and compensation for nursing faculty as compared to hospitals is biggest barrier for us. Merritt College also paused their nursing program for these reasons.