Senator Attendance: Applied Technology & Business (Michael Absher); Counseling (Rachel Aziminia & Dara Greene); Health, Physical Education, & Athletics (Nancy Cowan & Vacant); Arts & Humanities (Diane Zuliani); Language Arts (Francisco Zermeño & Fe Baran); Library (Norman Buchwald); Science & Mathematics (Dave Fouquet & Ming Ho); and Social Sciences (Barbara Ogman & Michael Thompson); Adjunct Faculty (Anne Brichacek).

Guests: Melinda Matsuda (Vice-President, Student Services), Dr. Ron Taylor (Vice-President, Academic Services), Dr. Carolyn Arnold (Institutional Researcher and Grants Coordinator), Linda Barde (Faculty Advisor to the ASCC), Nina Kiger (Office of Student Life Coordinator), Robert Lu (ASCC President), Linda Rhodes (Instructor, Mass Communications, Arts & Humanities Division), Shari Jacobson (CLPFA), Dayne Nichols (Student Board of Trustees Member), Curtis J. Ballard (Student).

Presiding Officer: President Chad Mark Glen.

ITEM 1.0 GENERAL FUNCTIONS

1.1 Call to Order: President Glen called the meeting to order at 2:20 p.m.

1.2 Approval of the Minutes: The minutes were revised to reflect the name of Robert Lu as guest and the correct spelling of Mr. Hinds last name. Barbara Ogman moved to approve the revised February 22, 2007 minutes and Michael Thompson seconded. The motion to approve the minutes as revised carried.

2.0 REPORTS

2.1 College President’s Report: Dr. Robert Carlson, College President, was unable to be present due to an accreditation site visit.
2.2 **ASCC Report:** Robert Lu reported that there would be a student’s rally to save College Hour and Student Life on Thursday, March 15th at noon in the cafeteria. He passed out a flyer with the information and requested that faculty and classified staff support the students in this effort.

2.3 **Senate President’s Report:** Chad Mark Glen deferred his report to allow time for other agenda items.

2.4 **CLPFA:** President Glen welcomed Shari Jacobson and asked if she would like to report on CLPFA events. Jacobson commented that the CLPFA Executive Board elections were forthcoming – faculty had already received an email message from Charlotte Loft (CLPFA President) – with many positions open for nominations. Faculty are encouraged and invited to participate. Names of interested parties should be forwarded to Nancy Cowan. Future CLPFA membership meetings will be on March 22nd and April 26th, 12:00-1:00 p.m. in room 1904. Faculty are urged to attend. Norman Buchwald responded to a comment about the salary schedule: it is posted on the Web.

Dave Fouquet reported that a hard copy of the new salary schedule was to be in mailboxes by March 9th. The contract negotiations were going well. Items that were being discussed included a four day work week and peer reviews. He commented that few sabbaticals have been approved recently. One reason is the increase in pay faculty receives while on sabbatical was increased from 2/3 to ¾ of salary. Another is that sabbatical leaves were over-funded during 2004/2005 and 2005/2006 leaving the fund about $85,000 in arrears. Another ongoing discussion concerns who decides if a full time instructor on leave is replaced by a part-time (adjunct) faculty or a Temporary Leave Replacement (TLR).

2.5 **Public Comments:** Nancy Cowan reported, with great pride, that the California Board of Registered Nurses approved the Nursing program at Chabot College. The approval process is rigorous, not a rubber stamp, therefore to receive approval is an impressive achievement. She went on to comment that the Nursing Program is very organic on campus, in that it draws on curriculum from every division. Barbara Ogman commented on the veracity of that statement; one student she knew personally was removed from the Nursing Program because she failed a class from another discipline. It is very competitive. Cowan was pleased to report that the pass rate of Chabot nursing students was 100% as compared with 93% at community colleges in the state. To see the statistics, go to the Department of Consumer Affairs Web site. Fe Baran asked about the number of applicants. Cowan replied that there were 800 applications for 60 slots; about 500 would actually qualify.
3.0 ACTION ITEMS

3.1 Accreditation Self-Study Faculty Chair: President Glen reported that, as discussed and agreed upon in the previous meeting of February 22\textsuperscript{nd}, an electronic vote to elect Chad Mark Glen to be the Accreditation Self-Study Faculty Chair and an attached letter from the Senate recommending the agreed upon changes for reassigned time, had been taken. The electronic vote in favor of both was unanimous. Nancy Cowan moved to confirm the results of the electronic vote and Barbara Ogman seconded. The motion unanimously carried.

3.2 Campus Art Committee Revisions: President Glen directed attention to a handout in Senators’ packets. He reported that he had taken the document passed by the Senate to College Council. The Council re-instated the term “Ad Hoc” (reads “Ad Hoc Campus Art Committee (Nike Site $500,000)”). The committee name can be revisited if there is a need to make it ongoing at some point in the future. The Council required that the number of core representatives from the Academic Senate be changed from (3) to (2) for parity with the Classified Senate. Glen called for a motion to approve the document as revised. Buchwald so moved and Dara Greene seconded. The motion was approved.

4.0 DISCUSSION ITEMS

4.1 AA/AS Degree Draft Philosophy Statements: Dara Greene, a member of the sub-committee to this task, reported that, after thorough research, there appeared to be no substantive difference between an AA and an AS degree other than the number of core major units (40 or more) required. Of the colleges she researched, only Cabrillo had a similar AS degree configuration. The dilemma seems to be whether to write a philosophy statement based on “what is” or on “what should be”. President Glen informed the Senate that Dr. Cota directed that a level of differentiation between the two degrees be identified and codified. Does the sub-committee want to take a shot at drafting this or does it want the Senate to make a recommendation. A discussion ensued. Shari Jacobson: although the only difference between and AA and an AS degree appears to be the number of required units, this configuration resulted after vigorous lobbying in prior years to differentiate between a vocational and a liberal arts emphasis. Although occupational requirements were articulated and students would gain expertise in their field, they would get a broad liberal education as well. A vocational program that trains a strong workforce and keeps it updated on latest best practices is very important to a Community College. Recent literature supports this. The Division should be the one to determine whether a certain program of study will result in an AS or an AA degree based on the needs of the area. Greene: There is no clear
pattern or guidelines to assist in making a distinction except in regards to units in the major and in G.E. requirements. You cannot make the assumption that an AS degree is earned in a vocational/occupational track. For example, the nursing program is clearly occupational, yet it results in an AA degree. The District Curriculum Council wants a draft as soon as possible. The question remains: write a philosophy statement based on “what is” or on “what should be”? Dr. Taylor: GE requirements don’t belong to the discipline and have no effect on a program. When an Associate degree is conferred it means that a student has earned a minimum of 60 units consisting of GE and major requirements and electives. GE requirements are the “glue” that holds all programs together, while major requirements and electives provide crucial skills and proficiency in the field of study. Cowan: Most colleges offer an AS degree in nursing with lower units. Chabot students who wish to transfer to Cal State, East Bay need to take fewer units for a Bachelor degree once they transfer because of our broad GE requirement. This can act as an incentive to pursue an advanced degree and promotes the good practice of lifelong learning. Ming Ho, Glen, Barbara Ogman, and Michael Thompson also contributed comments. As a result of this discussion Glen requested that the subcommittee be convened and e-mail a drafty copy of AA/AS Philosophy Statement to him by March 20th.

4.2 Administrative Organizational Structure (Draft Reorganization): President Glen directed attention to the Draft Administrative Organizational Structure handout in the Senators’ packages. There was not enough time to review the document thoroughly. Vigorous commentary around the areas of Marketing and Community Education developed. There was an expression of confusion about how the Responsibilities column related to the Reassigned Responsibilities Due to Financial Exigency column. Melinda Matsuda commented that if a cover memo addressing what had been discussed at College Council in regards to the draft document had been attached, there would be less confusion. She also stated that this document was only a draft that could and would be edited. Glen asked that it be posted in the division or sent as an email copy to faculty requesting feedback. A major concern continues to be the vacancy in the office of Student Life. The question remains: why is there funding to create certain positions, such as a Director of Marketing, and none to hire a Director of Student Life. Could these two positions be combined mused Dave Fouquet. Glen continued to say that feedback on the Director of Student Life was not a moot point. If the ASCC, Classified Senate, and Academic Senate express strong positions and give insightful feedback, they can help influence the outcome. Glen encouraged the ASCC to conduct a survey of all students to determine their preference in having classes during college hour or student clubs and events. Glen said that the Senate would need to gain a greater understanding of the staffing needs and fiscal consequences before the Senate could whole heartedly support urging the filling of the Director of Student Life position. Glen: My heart wants to fully support the ASCC’s requests to fill the Director of Student Life position; but my head tells me we need more information first. All comments should be reported back to him by
March 20th to be addressed at the meeting on March 22nd. Senators expressed the sentiment that the Dean of Academic Services appears to be a priority.

4.3 Senate Presidential Election Committee: The Academic Senate President’s term will end as of July 1, 2007. Article IV, Section 3 describes the procedures for elections. First, a three-member Election Committee must be formed. Glen reviewed the responsibilities of the committee and called for volunteers. Norman Buchwald, Ming Lun Ho, and Barbara Ogman volunteered with the following caveat: unimpeded access to the embosser and other resources that may be needed. President Glen offered personal assurance that everything will be made available. Glen then called for a vote to approve the proposed Election Committee. The vote was unanimous for approval.

4.4 Recognition Ceremony April 17, 3:00 - 5:00, Little Theater: President Glen distributed a handout that listed different categories in which people could be recognized and the names of folks who received the awards in 2004-2006. Recommendations of individuals in different categories who should be recognized for service to the College should be sent to Chad by 5:00 p.m. Monday, April 9th in order to ensure certificates and the programs are ready in time.

4.5 Faculty Working With ASCC to Publicize Events: Curtis Ballard, a student, came to speak to the Senate on the topic of promoting support for student activities, especially in regards to College Hour. Clubs need and desire to build rapport and ensure communication with students, faculty and the administration. If everyone works together, student life will improve. President Glen noted that he understood that the ASCC had been notified that, although there will not be a change in the fall, there might still be a chance that College Hour will return in spring 2008. The proposed activities calendar is being sent to faculty.

4.6 Director of Student Life Position: Robert Lu introduced Dayne Nichols (ASCC Representative to the Board of Trustees). Nichols reiterated that the Student Rally planned for March 15th was not anti-faculty. He encouraged faculty and classified staff to participate in support of student activities and student life. Recent changes, such as the cancellation of College Hour and intent not to fill the vacant position of Director of Student Life for an indeterminate period of time, have created a perception that students aren’t valued on campus. International students, who provide a large source of revenue, are transferring to other colleges, such as De Anza, because, although satisfied with the academic programs at Chabot, they feel there is nothing for them socially. Clubs and student life is mostly where international students find cultural immersion, form friendships and develop a new sense of family to replace the one at home. Laura Weaver will be marketing International Student Programs and receiving feedback. Dolly Balangitao, International Student Coordinator, the Classified Senate and Counseling have already agreed to support the effort; a commitment from Academic Senate is
requested. Dara Greene will ensure that the Counseling Division will write a letter of support to fill the position of Director of Student Life as soon as possible. Dave Fouquet remarked that he is a member of the District Enrollment Management Committee. Although he appreciates the depth of passion in the appeal, a more successful approach may be to present specific ways that student life will be diminished if College Hour is cancelled. He suggested thinking about alternatives. There must be other colleges that exist without a Director of Student Life where there a still clubs and activities for students to participate in. President Glen said that it was clear that there was a group of students who were very passionate about this topic. He suggested that a survey of the constituency might give a more specific understanding of the opinion of the body at large and add weight to the argument.

4.7 Learning Assessment: Dr. Carolyn Arnold had nothing to report at this time.

5.0 REPORTS II

5.1 Senate Committees: No reports.

5.3 Senators: No reports.

6.0 FUTURE AGENDA ITEMS

6.1 Academic Senate Office During Swing Space Crunch— Chad Mark Glen
6.2 At-Large Faculty Vote on Senate Constitution Changes— Chad Mark Glen
6.3 District Faculty Hire Procedures— Chad Mark Glen;
6.4 Minimum Qualifications and Equivalencies for Faculty— Chad Mark Glen;
6.5 Textbook Options and Prices (5/10) — Kathleen Kaser

Meeting adjourned at 4:50 PM.

Next Meeting— March 22, 2007
Spring Meetings— 2nd & 4th Thursdays.
April 5* & 26 and May 10.
(*Special Meetings— not on 2nd or 4th Thursday)