



# Staff Development "Developments"

March 6, 2008

## Giving everyone a chance to grow

*(this document is both a newsletter and summary minutes)*

I. We approved funding for most of the request. However, for Cheryl Erikson, we agreed that her request for tuition funding was not the appropriate use of our limited funds. Rosie reported that we have only approx. \$2,000 of our "regular" money, and we allocated \$1,250 at the meeting, leaving us with only \$750 for the rest of the term. It was agreed that I should report to the college that we only have this small amount for the rest of the term.

II. We no longer have TTIP funds, this according to Rosie, Farhad, and Ron. We had a lengthy discussion about this, because of its apparent "disappearance" and hopefully, the matter will be more clear in the coming weeks. Marcia appears hopeful that we will at least recover the funds that we have already committed to Steve P. and Jan Novak.

III. Marcia summarized the flex day assessment forms and told us that Jasprit Gill has the actual computerized summaries and original forms. Marcia had read all of them, so she reported what she remembered from the documents. We apparently collected nearly 100 forms, and this is certainly an improvement in feedback. Most of it was positive. She remembered a few anecdotal comments about the music being too loud, or the food not being hot enough (cold lunches...). The question she posed...how do we disseminate this information?...did not get explored at this meeting -- perhaps next time.

IV. Kari McAllister was our guest at the meeting and she spoke about the need for clearer and more streamlined communication for events in the PAC. She expressly spoke of the need for one point person to handle communications so that wires are not crossed and double messages do not hang up our efficiency. She also reminded us of the PAC process, beginning with the request for facility forms. I followed up with the need to appoint a kind of "stage manager" to handle many of her concerns.

V. We entered into more discussion regarding the planning and implementing of big events, such as convocation and flex day. Marcia reminded us that we need to be more ADA compliant, and perhaps appoint an ADA point person on our committee who will communicate with Melinda, our ADA officer on campus. Also, perhaps a master list of tasks that will remain pretty

consistent when we use the PAC would help us be more efficient. Of course, doing shows is always a large and complex job and we will continue to get better at it, if we choose to continue mounting such events.

VI. We entered into the once-again present need to include more activities for classified staff during these all-campus meetings. Apparently, some classified staff members were disappointed with the offerings, and Arlene and Marcia both reminded them that we made a big effort to include some “fun” and “non-faculty oriented” sessions during the day. We are always trying to balance the needs of everyone on campus; I think we’ve done fairly well at this ...in the past two years. It’s an ongoing struggle. We agreed that maybe the classified Senate could place a rep on our committee to ensure more “voice” during our decisions. Arlene and Rosie are great about this, but neither of them sit on the Senate.

VII. This led to the next item on the agenda, which was the planning of a spring event? Carmen brought up the salient point that maybe there are already enough “events” on campus, what with all the readings, etc...and maybe SD could support those. I am in total favor of this – in fact, maybe a little envious that they are going ahead with all these cool things, while we sometimes have our plate full with the big projects...maybe that’s okay too, and we can offer lots of support to these ongoing campus climate projects. At this point, we are not planning an event for Spring.

Bill Johnson reminded us that Basic Skills is getting a big push right now, and posited the idea that we take it up somehow in convocation planning.

VIII. I brought up the need to have a sit down with Celia to talk about her vision for SD and see whether we need to adjust our sense of mission accordingly. We agreed that maybe we should have an “eventish” thing with Celia ...i.e. drinks at Celia’s...to talk with Celia about the future of SD.

This will help us figure out convocation planning for next year, which is next on our agenda...

***Next meeting: March 20, 3:15 in 1103 -- the week before break. We will return to the 2<sup>nd</sup> and 4<sup>th</sup> Thursdays in April.***

*Submitted by Rachel Lepell  
3/7/08*

***Core members: Marcia Corcoran, Arlene DeLeon, Rosemary Delia, Tammeil Gilkerson, Carmen Johnston, Angie Magallon, Gloria Meads, Rosie Mogle, Steve Piatetsky, Nicole Scoles, Steve Woodhams, Barbara Worthington, and Rachel LePell (Chair).***